

ArcadiaGrant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand-

248007,INDIA

# Detailed Course Structure & Syllabus of BBA. LL. B Hons.

Applicable for Batch: 2018-23

**Under Choice Based Credit System (CBCS)** 





(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

# SCHEME OF EXAMINATION BBA. LL. B Hons. - 5 Years (Effective from Academic Year 2018-23)

**Under Choice Based Credit System (CBCS)** 



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#### First Year – Semester-I

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
BBA001	Human Resource Management I (Principles & Practice of Management)	3	40	60	100
C-001	English I (General English)	4	40	60	100
BBA002	Marketing Management I (Fundamentals of Marketing)	3	40	60	100
BBA003	Financial Management I (Fundamentals of Financial Management)	6	40	60	100
C-002	English II (Communication Skill)	4	40	60	100
L-101	Constitutional Law I	6	40	60	100
L-109 L-108	International Organization Or Right to Information	3	40	60	100



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#### First Year – Semester-II

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
C-005	French I	3	40	60	100
BBA004	Human Resource Management II (Human Resource and Personnel Management)	3	40	40 60	
BBA005	Marketing Management II (Marketing Communication and Advertising)	3	40	60	100
BBA006	Financial Management II (Banking and Insurance)	3	40	60	100
C-003	English III (Advance English)	3	40	60	100
C-004	English IV (Legal Language & Legal Writing)	3	40	60	100
L-103	Constitutional Law II	6	40	60	100
L-104	Law of Contract	6	40	60	100



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#### Second Year – Semester-III

Paper Code	Title of the Paper	Credit	Internal Marks	External Marks	Total Marks
C-006	French II	3	40	60	100
BBA007	Human Resource Management III (Wage and Salary Administration)	3	40	60	100
BBA008	Marketing Management III (Sales and Distribution Management)	3	40	60	100
BBA009	Financial Management III (Financial Institutions & Markets)	3	40	60	100
L-102	Law of Tort including Motor Vehicle Accider Consumer Protection Laws	6	40	60	100
L-105	Special Contract	3	40	60	100
L-106	Environmental Law	3	40	60	100
L-107	Criminology and Criminal Psychology	3	40	60	100
L-143	Cyber Law	3	40	60	100



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#### Second Year – Semester-IV

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
BBA010	Human Resource Management IV (Training and Development)	3	40	60	100
BBA011	Marketing Management IV (Customer Relationship Management)	6	40	60	100
BBA012	Financial Management IV (Working Capital Management)	3	40	60	100
L-110	Administrative Law	6	40	60	100
L-111	Family Law I	3	40	60	100
L-112	Penology & Victimology	3	40	60	100
L-113	Insurance Law	3	40	60	100
L-145 L-142	Human Rights Law Or Competition Law	3	40	60	100



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#### Third Year – Semester-V

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
BBA013	Human Resource Management V (Industrial Relations)	3	40	60	100
BBA014	Marketing Management V (Fundamentals of Retailing)	3	40	60	100
C-007	Environmental Science	3	40	60	100
L-115	Jurisprudence	6	40	60	100
L-116	Family Law II	3	40	60	100
L-117	Law of Crimes I (Indian Penal Code)	6	40	60	100



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### Third Year – Semester-VI

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
BBA013	Human Resource Management V (Industrial Relations)	3	40	60	100
BBA014	Marketing Management V (Fundamentals of Retailing)	3	40	60	100
C-007	Environmental Science	3	40	60	100
L-115	Jurisprudence	6	40	60	100
L-116	Family Law II	3	40	60	100
L-117	Law of Crimes I (Indian Penal Code)	6	40	60	100



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#### **Fourth Year – Semester-VII**

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
L-122	Labour and Industrial Law II	3	40	60	100
L-123	Law of Crimes II (Criminal Procedure Code I)	6	40	60	100
L-124	Public International Law	6	40	60	100
L-125	Civil Procedure Code and Limitation Act I	6	40	60	100
L-126	Interpretation of Statutes and Principle of Legislation	3	40	60	100
L-133	Alternative Dispute Resolution	3	100	-	100



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### Fourth Year – Semester-VIII

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
L-128	Law of Crimes - III (Criminal Procedure Code II)	6	40	60	100
L-129	Civil Procedure Code and Limitation Act II	6	40	60	100
L-130	Property Law (Transfer of Property Act & Easement Act)	6	40	60	100
L-131	Land Laws including Tenure &Tenancy System	6	40	60	100
L-127	Professional Ethics & Professional Accounting System	3	40	60	100



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### Fifth Year – Semester-IX

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
L-134	Company Law	6	40	60	100
L-135 L-144	Law Relating to Children and Juveniles Or White Collar Crime	3	40	60	100
L-136	Principles of Taxation Law	6	40	60	100
L-147	Intellectual Property Rights	6	40	60	100
L-139	Drafting, Pleading and Conveyancing	3	100	-	100



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### Fifth Year – Semester-X

Paper Code	Title of the paper	Credit	Internal Marks	External Marks	Total Marks
L-140	Moot Court Exercise and Internship	6	100	-	100
C-008	Dissertation	6	100	-	100



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### SUMMARY OF CREDITS AND MARKS

Semester	Credits	edits Maximum Marks Theory Practical		Total
Semester	Creans			Total
Ι	29	700	NIL	700
II	30	800	NIL	800
III	30	900	NIL	900
IV	30	800	NIL	800
V	24	600	NIL	600
VI	27	700	NIL	700
VII	27	500	100	600
VIII	27	400	100	500
IX	24	400	100	500
X	12	NIL	200	200
	260	Grand Total		6300



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# PROGRAM EDUCATIONAL OBJECTIVES (PEOs) & PROGRAM OUTCOMES (POs) of BBA.LL.B. (Hons.)



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### PROGRAM OUTCOMES (POs)

Department wise Programme Name offered by the University	Programme Outcomes/ Programme Specific Outcomes	Relevancewith the local,national,regional andglobaldevelopmentalneeds	Link For Additional Information
BBA.LL.B (Hons.)	1. Apply the knowledge of legal science, law, legal methodology, jurisprudence and legal analysis, and a specialization in judicial approach and analysis in various areas of law in general and technology law and procedural law in specific	Graduate will compete on a global platform to pursue their professional career in law, legal sciences and inter- disciplinary areas of law including marketing, human resource and finance sectors	
	2. Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional law practice	Graduates will pursue higher education and/or engage in continuous up-gradation of their professional and legal skills both in India and abroad	
	3. Identify, review research literature and analyze the legal framework and statutory provisions and compliances including legal due diligence. Represent cases of the prospective clients in courts, tribunals and commissions.	Graduates will effectively communicate in English and Hindi(Bilingual) and will demonstrate professional behavior while working in the diverse teams, in the corporate, compliance industry and in the court practice	
	4. Identify and analyze problems of compliances and standards and mitigate for the benefit of the organization in specific and society at large	Graduates will demonstrate knowledge of contemporary market trend, the compliances for	
	5. Interpret the written text of laws in the light of contemporary ethos and apply them in the solving of complex legal matters in a industry specific context with relevance to target sectors	management of resources both human and market competitiveness for the society and environment	



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6. 7.	Understand the impact of the professional legal solutions in societal and environmental contexts and demonstrate the knowledge of and need for sustainable development Design legal amendments and drafts for complex technological, environmental and sociological problem and design legal regulatory components and compliances that meet the specified needs with appropriate consideration for the public health and safety and socio-	
	cultural-economic and environmental considerations Analyze legal provisions and draft effective applications related to cause of clients including writs, plaints, notices, orders etc. Provide legal solutions to	
	strategies of marketing and functioning of establishment, operations of industries in varied sectors, human resource management in organizations and to identify and analyze legal issues of financial management and draft relevant documentation in sector specific industries	
	Demonstrate knowledge and understanding of the legal and managerial principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments. Communicate effectively on	
11.	activities and with the legal fraternity (advocates and judicial officers) in specific and society at	



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large, such as, being able to	
comprehend and write effective reports and design	
documentation, make effective	
presentations and give and receive clear instructions	
1. Compete at the national and state	
level for the competitive examinations including judicial	
and civil services	



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### PROGRAM EDUCATIONAL OBJECTIVES (PEOs)

- **PEO 1:** Graduate will compete on a global platform to pursue their professional career in law, legal sciences and inter-disciplinary areas of law.
- **PEO 2:** Graduates will pursue higher education and/or engage in continuous up-gradation of their professional and legal skills.
- **PEO 3:** Graduates will effectively communicate in English and Hindi (Bilingual) and will demonstrate professional behavior while working in the diverse teams and in the court practice.
- **PEO 4:** Graduates will demonstrate socio-legal concern for the society and environment.



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# COMPREHENSIVE TABLE of BBA. LL.B HONS.



(Established vide Uttaranchal University Act, 2012)

(Uttarakhand Act No. 11 of 2013)

Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

S.N	Course	Course Name	DO1	DOO	DOO		DOT	DOC	DOZ	DOO	DOG	DO10	DO11	DO10
0	Code		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
1	<b>BBA001</b>	Human Resource												
		Management I (Principles &												
		Practice of Management)	1.33	1.83	1	-	2	1.66	1	2	2	3	1	2
2	C-001	English I (General English)	-	1.5	1	1	1	1	2	2	1	-	2	3
3	BBA002	Marketing Management I (Fundamentals of Marketing)	1	1.66	1.33	1	1.67	2.0	1.5	_	2	3.0	1.5	2.0
4	BBA003	Financial Management I (Fundamentals of Financial Management)	2	1	1	3	1.5	-	-	1.5	2.33	3	1.5	3
5	C-002	English II (Communication Skill)	=	1.5	1	1	1	2	1	-	3	2	3	3
6	L-101	Constitutional Law I	1.5	1	1	1	2	1	1	1.5	_	1	1	3
7	L-109	International Organization	2	2	1.6	2	2	1	-	-	_	_	-	3
	L-108	Right to Information	3	3	3	3	3	3	_	2	_	_	2	3
8	C-005	French I	-	1	1.4	-	1	1	_	_	_	2	1	-
9	BBA004	Human Resource Management II (Human Resource and Personnel Management)	1.4	1.66	1	_	1.83	1.5	1	2	2.16	3	1	2
10	BBA005	Marketing Management II (Marketing Communication and Advertising)	1	1.50	1	_	1	1.83	1	2	2.00	2.83	1.5	2.00
11	BBA006	Financial Management II (Banking and Insurance)	1	1.16	1.33	2	1.83	1	-	2	3	3	_	3
12	C-003	English III (Advance English)	1.5	1	1.25	2	2	2	1	3	-	1	2	3



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10	0.004			1	1								1	1
13	C-004	English IV (Legal Language			1		1 -		1				2	2
	T 103	& Legal Writing)	2	-	1	-	1.5	-	1	2	-	-	3	3
14	L-103	Constitutional Law II	2.6	2.8	2	3	3	2.4	1.4	-	1.6	1.6	-	3
	L-104	Law of Contract												
15			2	1	1	2	3	-	-	-	-	-	-	
16	C-006	French II	-	2	2	-	-	1	-	-	-	2	1	
17	BBA007	Human Resource Management III (Wage and Salary Administration)	1.4	1.66	1	-	1.83	1-5	1	2	2	3	1	2
18	BBA008	Marketing Management III (Sales and Distribution Management)	-	1.17	1	1	1	1.50	_	_	2.00	2.67	1.17	2.00
19	BBA009	Financial Management III (Financial Institutions & Markets)	1.25	1	2	-	2	1	_	3	3	2.66	_	1.33
20	L-102	Law of Tort including Motor Vehicle Accident and Consumer Protection Laws	2	2.33	1	1	3	-	-	1	-	-	-	3
21	L-105	Special Contract	2	3	3	3	3	1	-	-	-	-	2	3
22	L-106	Environmental Law	2.4	1	2	1.5	1.16	3	2	3	-	2.25	2	3
23	L-107	Criminology and Criminal Psychology					1							3
24	L-143	Cyber Law	3	2.25	2.75	3	2	2	1.75	3	3	3	3	



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25	<b>BBA010</b>	Human Resource												
		Management IV (Training												
		and Development)	1.33	1.83	1	-	2	1.66	1	2	2	3	1	2
26	<b>BBA011</b>	Marketing Management		1.00			1	1.00			2	2.33	1	2
		IV (Customer												
		Relationship												
		Management)	-		-	-			-	-				
27	BBA012	Financial Management IV												
		(Working Capital												
•		Management)	1	-	1	1	2	1	-	-	2.8	3	1	1.6
28	L-110	Administrative Law	2.6	2.5	1.6	2	2.5	2.5	1	2.3	2.2	2.5	1	3
29	L-111	Family Law I	2	1	2	3	2.5	2	-	1	1	1.5	2	3
30	L-112	Penology & Victimology		1		1	-							3
31	L-113	Insurance Law	2	1.66	3	3	3	-	-	-	-	-	-	1
32	L-145	Human Rights Law	2	3	2.5	3	3	2.25	1.5	3	3	3	3	
	L-142	Competition Law	2	1	1.66	1.75	2	2	-	3	2	2	1	2.25
33	<b>BBA013</b>	Human Resource												
		Management V (Industrial												
		Relations)	1.66	2.66	1.33	-	2	2	1.66	2	2	3	1.66	3
	<b>BBA014</b>	Marketing Management V		1	1		1	1.17			2	3	1	1
34		(Fundamentals of												
	~ ~ ~ ~	Retailing)	-			-			-	-				
35	C-007	Environmental Science	-		-	-	-		-	-	-	-	-	3
				1				1						
36	L-115	Jurisprudence												
			3	-	-	-	2	-	1	1	-	-	-	3



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37	L-116	Family Law II	2.25	1.25	2	3	3	-	-	-	-	-	2	3
38	L-117	Law of Crimes I (Indian Penal Code)	1.25	2	1	2	2	2	-	-	3	2.75	2.5	3
39	BBA015	Human Resource Management VI (Human Resource Planning and Development)	1.33	1.83	1	_	2	1.66	0.33	0.66	2	3	1	2
40	BBA016	Financial Management V (Financial Services)	-	_	3	1	3	1.6	0	3	2.6	3	_	2
41	L-118	Labour and Industrial Law I	2	1	-	-	2	1	-	-	-	-	-	2
42	L-119	Equity, Trust and Fiduciary Relations	2	2	1	2.75	2	2	-	2	-	-	1.25	2.5
43	L-120	Law of Evidence	3.2	1.7	3.2	0.5	3.7	1.33	2.33	-	2.5	1.7	3.00	
44	L-121	Banking Law	2.25	1.25	1	1	1	1	-	-	-	-	1	2
45	L-146	Research Methodology	2.8	2	3	-	3	2	2.33	3	3	3	3	3
46	L-122	Labour and Industrial Law II	1.5	1.75	2.75	1.5	3	2	-	-	-	-	-	2
47	L-123	Law of Crimes II (Criminal Procedure Code I)	1.8	3	3	2.4	2.2	2	-	3	-	-	-	3
48	L-124	Public International Law	1	1.5	1.75	2.33	1.75	1	-	2	-	_	1.5	3
49	L-125	Civil Procedure Code and Limitation Act I	2	-	3	3	3	•	-	3	-	-	-	3
50	L-126	Interpretation of Statutes and Principle of Legislation	2.5	2.0	1.5	1.66	3	2	2	2	2	1	2.33	



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51	L-133	Alternative Dispute Resolution	2.00	2.00	2.25	3	2.5	-	1	3	1.5	1.5	2.25	2.00
52	L-128	Law of Crimes - III (Criminal Procedure Code		1				-	-		-	-		
		II)	2		3	2.5	1.75			3			3	3
53	L-129	Civil Procedure Code and Limitation Act II	2.25	1	2	1	2	-	-	-	3	2	3	
54	L-130	Property Law (Transfer of Property Act & Easement Act)	1.75	1	1.5	1.25	1.75	1	-	2	-	-	-	2
55	L-131	Land Laws including Tenure &Tenancy System	1.4	1.2	1.7	3	1.8	1.7	1	3	0	1.5	1.8	3
56	L-127	Professional Ethics & Professional Accounting System	2	2	3	2.2	3	2	-	-	-	-	2	3
57	L-134	Company Law	-	1	2.5	3	2.25	2	-	3	2.5	1	1.75	2.75
58	L-135	Law Relating to Children and Juveniles	1.5	1.8	1	3	2	1	-	-	-	-	-	3
	L-144	White Collar Crime	1.8	2	2	2	1.4	2	1.75	1	1	1	1	1
59	L-136	Principles of Taxation Law	2.00	2	2.25	3	2.5	-	1	3	1.5	1.5	2.25	2.00
60	L-147	Intellectual Property Rights	2.1	2.1	1.16	1	2.2	1	-	-	3	-	1.6	3
61	L-139	Drafting, Pleading and Conveyancing	2	1	1.5	2.5	1.25	-	2	2.75	-	-	1.75	1.25



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62	L-140	Moot Court Exercise and	1.5	1	2.6	1	2.6	1.5	1	2.33	3	3	2.5	2.25
		Internship												l
63	C-008	Dissertation												



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# SYLLABUS

### of

# **B.A. LL.B HONS.**



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# **SEMESTER –I**



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### HUMAN RESOURCE MANAGEMENT I

(Principles and Practice of Management)

Paper Code: BBA001

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. Explain the conceptual framework of management and its relationship with administration.
- 2. Describe the various approaches to management and their relevance in today's business environment.
- 3. Discuss the basic framework of planning process as an element of managing and the mechanism of designing organization structure.
- 4. Elaborate the concept of directing and connect with the human nature in the organization.
- 5. Discuss the importance of motivation for formulating suitable motivational strategy and the role of leadership in developing performance urge among employees.
- 6. Describe the control process for ensuring effective performance in the organization.

#### <u>Unit I</u>

Definition, Functions, Process, Scope and Significance of Management, Managerial Roles, Managerial Skills and Activities, Difference between Management and Administration, Significance of Values and Ethics in Management

#### <u>Unit II</u>

Evolution of Management Thoughts, Approaches of Management, Planning: Nature, Scope, Objectives and Significance of Planning, Types of Organizational Structures, Delegation and Decentralization, Span of Control, Formal and Informal Organizations, Staffing – Definition and Process

### <u>Unit III</u>



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

Directing: Elements of Directing, Different theories of Motivation – Maslow, Herzberg, Mc Clelland, Vroom, Porter and Lawler, Job Satisfaction, Concept of Leadership – Theories and Styles, Traits of a Leader, Communication Process, Channels, Barriers of Effective Communication

### <u>Unit IV</u>

Controlling and Coordinating - Elements of Managerial Control, Design Control System, Process, Management Control Techniques, Process of Controlling, Coordination - Concept, Importance, Principles and Techniques of Coordination

#### Suggested Readings:

#### **Text Books:**

1. Prasad, L. M.	-	Principles and Practice of Management
2. Terry and Frankin	-	Principles of Management
3. Koontz, H 'O' Donnel, C.	-	Management - A Book of Reading

#### **Reference Books:**

1. Drucker, F. Peter	-	The Practice of Management
2. Stoner	-	Principles of Management
3. Newman William, H. & Kirby	-	The Process of Management
4. Drucker, R. Peter	-	Management: Tasks, Responsibilities
		& Practices
5. Koontz 'O' Donnel Weihrich	-	Elements of Management
6. Gupta, R. S., Sharma, B. D. &	-	Principles and Practice of Management
Bhalla, N. N.		
7. Mamoria, C. B.	-	Personnel Management

#### **Course Outcomes (COs):**

1. Recall the conceptual framework of management and its relationship with administration.



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- 2. Summarise the various approaches to management and their relevance in today's business environment.
- 3. Explain the basic framework of planning process as an element of managing and the mechanism of designing organization structure.
- 4. Analyze directing with the human nature in the organization so that suitable behavioural and managerial models are adopted.
- 5. Evaluate motivational strategy and the role of leadership in developing the urge to perform among workers.
- 6. Design control as a process for ensuring effective performance in the organization.

#### **Articulation Matrix:**

	PO 1	PO 2	<b>PO</b> 3	<b>PO</b> 4	PO 5	PO 6	РО 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	2	1	-	2	2	-	-	2	3	1	2
CO 2	1	2	1	-	2	2	-	-	2	3	1	2
CO 3	1	1	1	-	2	2	1	-	2	3	1	2
CO 4	2	2	1	-	2	1	1	-	2	3	1	2
CO 5	1	2	1	-	2	2	-	2	2	3	1	2
CO 6	1	2	1	-	2	1	_	2	2	3	1	2
AVERAGE	1.33	1.83	1	-	2	1.66	1	2	2	3	1	2



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### ENGLISH I (General English)

#### Paper Code: C-001

L	Т	Credit
3	1	4

#### **Objectives of the Course:**

- 1. Acquire knowledge of English language usage and its grammar which is essential for law professionals.
- 2. Understand the study of synonyms, antonym, homonyms and one word substitution improves vocabulary and also helps to learn the multiple usage and forms of a word.
- 3. Use English effectively for study purpose across the curriculum. Learning Legal maxims and legal phrases are vital to improve advocacy skills and these principles of law are important for law professionals.
- 4. Analyze the importance of composition on legal topics and paragraph writing to draw inferences and predict outcome. Letter and application writing improve the professional skills and help them in preparing legal documents.
- 5. Essay writing involves more preparation and research work and enhances writing skill.

#### **Unit I** – Basic Grammatical Concepts

- 1. Sentences- Parts and Types
- 2. Parts of Speech
- 3. Articles
- 4. Prepositions
- 5. Correct use of same adjectives
- 6. Transitive-Intransitive verbs; Verbs of being and doing, Strong and Weak verbs
- 7. Idioms and Phrases

#### **<u>Unit II</u>** - Tenses and Forms

- 1. Present
- 2. Past
- 3. Future
- 4. Subject Verb agreement
- 5. One Word Substitution
- 6. Homonyms
- 7. Synonyms
- 8. Antonyms



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#### <u>Unit III</u> – Legal Phrases and Maxims

ab initio, alibi, plaint, plaintiff, defendant, amicus curiae, ex-parte, suo moto, bonafide, doliincapax, Indigent, dismiss in default, caveat emptor, ex-post-facto, compos mentis, ex gratia, ejusdem generis, ad valorem

audi alteram partem

actus non facit reum nisi mens sit rea

bona fides non patitur ut lis idem exigatur

damnum sine injuria esse potest

commodum ex injuria suo memo habere debet

delegatus non potest delegare

ex turpi causa non oritur actio

de minimis non curat lex

dolo malo pactum se non servaturum

actio personalis moritur cum persona

#### **<u>Unit IV</u>** – Writing Skills

- 1. Paragraph /Passage writing
- 2. Composition on Legal Topics
- 3. Letter /Application writing
- 4. Translation

#### Suggested Readings:

#### **Text Books:**

1.	Narayan Swami, K.R.	-	A teacher's Grammer of English
2.	Prasad, Anirudha.	-	Legal Language



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#### **Reference Books:**

1. Yadugiri, M.A.	-	English for Law
2. Prasad, Anirudha.	-	Vidhik Bhasha Ki Roop Rekha
3. Gupta, Dr. S.P.	-	Vidhik Bhasa Lekhan
4. Tripathi, Dr. S. C.	-	Legal Language, Legal Writing General English
5. Singh, U. S.	-	Handbook on Pre Law (I Year)
6. Wren and Martin	-	High School English Grammar and Composition

#### **Course Outcomes (COs):**

- 1. Understand the basic concepts of Grammar and its use in English Language.
- 2. Apply and improve the skills of communication through listening, reading speaking and writing practice.
- 3. Analysis and enhance the vocabulary skills and comprehend summarizing, paraphrasing and translation skills.
- 4. Evaluate and interpret legal knowledge needed for advocacy through the study of legal maxims and legal phrases

#### **Articulation Matrix:**

	PO	<b>PO 2</b>	<b>PO 3</b>	<b>PO 4</b>	<b>PO 5</b>	PO						
	1					6	7	8	9	10	11	12
CO 1	-	1	1	-	-	1	2	2	1	-	2	3
CO 2	-	-	1	-	-	1	2	2	1	-	2	3
CO 3	-	-	1	1	-	1	2	2	1	-	2	3
<b>CO 4</b>	-	2	-	-	1	1	2	2	1	-	2	3
AVERAGE	-	1.5	1	1	1	1	2	2	1	-	2	3



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### MARKETING MANAGEMENT I

(Fundamentals of Marketing)

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Enhance the knowledge of the basic concept of marketing and its relevance to understandingcustomers and their segmentations.
- 2. Understand the concept of the marketing environment in which different strategies have opted for marketing activities.
- 3. Imbibe the knowledge regarding the product essentiality in the market and how turning to abrand in customer mind.
- 4. Provide the in-depth knowledge of the mode of distribution and related pricing strategies that influence the accessibility and affordability of products along with designed messages drafted to influence customer minds.
- 5. Enhance the knowledge about different marketing programs such as the rural market and global market and its related challenges and opportunities in Indian market.
- 6. Understand the concept of promotion and its tools that enhance the knowledge of promotional activities in business world.

#### **<u>Unit</u>** - Introduction to Marketing & Market Segmentation

Nature, Meaning, Scope, Concepts, Orientation towards Market, Marketing mix, Customer's value and satisfaction – Concept and Delivery. Marketing Environment: Needs, Trends in macro environment forces. STP Strategies – Segmentation, Concept and Process, Segmenting Consumer Markets. Targeting – Concept and Process, Positioning and Repositioning.

### **Unit II** - Concepts of Product and Branding

Product: Concept, Product Level Hierarchy, Classification of Products, Product Mix, Product Line, Product Life Cycle, Product Positioning. Brand: Concept, Challenges, Brand Equity, Brand Repositioning.

### **<u>Unit III</u>** - Distribution & Pricing, Marketing Channels

Nature of Marketing Channels, Channel functions and flows, Channel Design and Management Channel Dynamics. Pricing: Objectives, Factors influencing pricing, Basic methods of pricing and pricing strategies.



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### **<u>Unit IV</u>** - Promotion & Marketing Program

Promotion: Promotional Mix, Managing Advertisement – Objectives, Budget, Message. Media planning and Sales Promotion Tools.

### Suggested Readings:

### **Text Book:**

1.	Philip, Kotler	-	Principles of Marketing
2.	Ramaswamy, V. S. and	-	Marketing Management
	Nama Kumari, S.		
3.	Rusenberg, L.J.	-	Marketing Management
4.	Sherlekar, S. A.	-	Marketing Management

#### **Reference Books:**

1. Stanton, W. J.	-	Fundamentals of Marketing
2. Cunduff, Still & Cundiff, Goiani	-	Fundamentals of Marketing
3. Saxena, Rajan	-	Marketing Management
4. Kumar, R. & Goel	-	Marketing Management
5. Panda, Tapan	-	Marketing Management
6. Stanton William, J.	-	Fundamentals of Marketing
7. Etzel, M. J., Walker, B. J. and	-	Marketing concept & Cases special Stanton William, J.
India	n Editic	on

#### **Course Outcomes (COs):**

- 1. Define the concept of marketing and its relevance to customers'.
- 2. Explain the Marketing environment concept and adopt the different strategies for marketing activities.
- 3. Organize the knowledge regarding the product essentiality in market.
- 4. Examine the knowledge of channels of distribution and related strategies which influence accessibility and affordability of product.



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- 5. Compare the different pricing strategies for rural and urban market.
- 6. Elaborate the knowledge of different marketing programs ranging from rural to global market.

#### **ARTICULATION MATRIX:**

	PO 1	<b>PO 2</b>	<b>PO 3</b>	PO 4	<b>PO 5</b>	PO 6	PO 7	PO 8	<b>PO 9</b>	PO 10	PO 11	PO 12
CO 1	-	2	1	-	2	2	3	-	2	3	1	2
CO 2	1	3	2	1	2	2	3	-	2	3	2	2
CO 3	-	1	-	-	1	2	-	-	2	3	1	2
<b>CO 4</b>	-	1	-	-	2	2	-	-	2	3	1	2
CO 5	-	2	-	-	1	2	-	-	2	3	2	2
CO 6	-	1	1	-	2	2	3	-	2	3	2	2
AVERAGE	1	1.66	1.33	1	1.67	2.0	1.5	-	2	3.0	1.5	2.0


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### FINANCIAL MANAGEMENT I

(Fundamentals of Financial Management)

### Paper Code: BBA003

L	Т	Credit
4	2	6

### **Objectives of the Course:**

- 1. Understand the basic concepts of accounting & preparation of final Account.
- 2. Discuss the concept, objective, functions and role of financial Management.
- 3. Assess the capital structure and determinants of capital structure of a firm.
- 4. Elaborate various sources of funds cost of capital and its relevance.
- 5. Analyze the financial leverage, operating leverage, combined leverage and its significance.
- 6. To know the significance of Cost of capital to a firm.

### **<u>Unit</u>** I – Introduction to Accounts

Introduction to Accounts and Accounting, Meaning and Scope of Accounting, Book-Keeping and Accountancy, Advantages and Limitations of Accounting, Users of Accounting Information, Accounting Concepts and Convections, Accounting Equation, Basic Accounting Terminologies.

### **<u>Unit</u>** II – Introduction to Financial Management

Definition, Functions, Objectives and Scope of Financial Management, Role of Finance Manager in the Changing Scenario, Concept of Time Value of Money: Present Value, Future Value, Present Value of Single Cash Flow, Concept of Annuity and Perpetuity.

### <u>Unit III</u> – Capital Structure

Definition, Sources of Finance, Determinants of Capital Structure, Theories of Capital Structure: Net Income Approach, Net Operating Income Approach, Traditional Approach, M.M.-Model. Analysis of Capital Structure: EBIT/EPS and ROI/ROE Analysis.

### <u>Unit IV</u> – Cost of Capital

Meaning and Significance of Cost of Capital; Cost of Debt, Cost of Equity, Cost of Retained Earnings, Cost of Preference Shares, WACC. Leverage: Meaning and Implications, Types of Leverage: Operating, Financial and Combined Leverage.



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Suggested Readings:

### **Text Books:**

1. Kishore, Ravi M.	-	Financial Management - Taxmann Publication
2. Khan, M. Y., Jain, P. K.	-	Financial Management, Tata Mc Graw Hill

#### **Reference Books:**

1. Paramasivan, C.	-	Financial Management - New Age International
		Publishing House
2. Pandey, I. M.	-	Financial Management - Vikas Publishing
3. Shim Jae, K.	-	Financial Management - Schaum's Outline
		Series
4. Maheshwari, S. N.,	-	Financial Management, Principles and Practice,
		Sultan Chand & Sons, 9th Edition, 2004
5. Van Horne, C. &	-	Fundamentals of Financial Management, Prentice Hall
Wachowich, M.,	of India, 11 <sup>th</sup>	Edition, 2002.
6. Hampton, Joh. J	-	Financial Decision Making, Prentice Hall of
		India

### **Course Outcomes (COs):**

- 1. Recall the basic concept of Accounting and preparation of Final Account & Balance sheet.
- 2. Outline the concept of financial Management & Time value of money.
- 3. Applying the concept of Capital structure, determinants of capital structure and its models.
- 4. Analyze the aspect of Leverages and Cost of Capital of a firm.
- 5. Assess how the firm increases its value by changing its capital structure
- 6. Elaborate the importance of Capital structure cost of capital & Leverage of a firm.



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### **Articulation Matrix:**

	PO 1	PO 2	PO 3	<b>PO</b> 4	<b>PO</b> 5	PO	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO1	1	4	3	-4		0	/	0			11	
CO1	-	-	-	-	2	-	-	-	3	3	-	3
CO2	-	1	-	-	2	-	-	-	2	3	-	3
CO3	-	-	-	-	2	-	-	-	2	3	-	3
CO4	-	1	1	-	-	-	-	-	2	3	-	3
CO5	2	1	1	-	1	-	-	2	2	3	1	3
CO6	2	1	1	3	2	-	-	3	3	3	2	3
Average	2	1	1	3	1.5	-	-	1.5	2.33	3	1.5	3



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### ENGLISH II

#### (Communication Skills)

Paper Code: C-002

L	Т	Credit
3	1	4

### **Objectives of the Course:**

- 1. Enhance the Students to write analytically in a variety of formats, including essays, research papers, reflective writing, and critical reviews of secondary sources.
- 2. Infer the process of communication, interpreting evaluate and synthesize information from a variety of written and electronic sources.
- 3. Encourage to research, investigate how and why things happen, and make their own decisions about complex issues by developing and enhancing critical and creative thinking skills.
- 4. Enable the students in developing effective and meaningful interpersonal skills.
- 5. Develop and acquire self-awareness and emotional maturity.

### **<u>Unit I</u>** - Communication and Its Interpretation

- 1. Basics of Communication: Required skills for communication
- 2. Importance of effective Communication
- 3. Types of Communication
- 4. Barriers to Communication

### **<u>Unit II</u>** - Official Communication

- 1. Resume/C.V.
- 2. Memo, Agenda
- 3. Minutes of Meeting
- 4. Legal Notice/Notice
- 5. Effective Writing Skills

### **<u>Unit III</u>** - Oral Presentation

- 1. Preparing for Presentation/Structure of Presentation
- 2. Mastering the Techniques of Presentation
- 3. Handling the Questionnaire/Practice Session



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4. Writing Abstracts and Summaries

### **<u>Unit IV</u>** - Interview Techniques and Practice Session

- 1. Techniques for tackling questions
- 2. Frequently asked questions and suggested answers
- 3. Group Discussion

#### **Suggested Readings:**

#### **Text Books:**

1. Prasad, Anirudha.	-	Legal Language
2. Koneru, Aruna.	-	Business Communication and Report Writing
3. Lata, Pushpa. & Kumar, Sanjay.	-	Communicate to conquer

#### **Reference Books:**

1.	Yadugiri, M.A.	-	English for Law
2.	Prasad, Anirudha	-	Vidhik bhasha ki roop rekha
3.	Singh, U.S.	-	Handbook on Pre Law (I Year)
4.	Wren and Martin	-	High School English Grammer and Composition
5.	Narayan Swami, K. R.	-	A teacher's Grammer of English
6.	Murphy, Raymond.	-	Murphy's English Grammer (III Edition)

#### **Course Outcomes (COs)**

- 1. Understand the process of communication, interpret, evaluate, and synthesize information from a variety of written and electronic sources.
- 2. Develop the tact to do extensive research and critical review of primary and secondary sources.
- 3. Analyse and adept effective and meaningful interpersonal skills.



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4. Elaborate self-awareness and work on the weaknesses.

### **ARTICULATION MATRIX**

CO/PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO1	-	2	1	1	1	2	1	-	3	3	3	3
CO 2	-	1	1	1	1	2	1	-	3	3	3	3
CO 3	-	-	-	-	-	-	1	-	3	1	3	3
<b>CO 4</b>	-	-	-	-	-	2	1	-	3	1	3	3
AVERAGE	Ш	1.5	1	1	1	2	1	-	3	2	3	3



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### **CONSTITUTIONAL LAW I**

### Paper Code: L - 101

L T Credit 5 1 6

### **Objectives of the Course:**

- 1. Understand the background and characteristics of the Indian Constitution.
- 2. Analyze the basic concepts about Union Parliament, Executive and Judiciary as well as State Legislature, Executive and Judiciary.
- 3. Interpret the distribution of legislative and administrative powers between Union and States.
- 4. Analyze the contractual and tortious liability of the State.

### **<u>Unit</u>** - Introduction

- 1. Meaning of Constitution, Constitutionalism and Constitutional Law
- 2. Background and summary of Constituent Assembly Debate
- 3. Preamble of the Indian Constitution
- 4. Characteristics of Indian Constitution
- 5. Nature of Indian Constitution
- 6. Citizenship and Status of Non-Residential Indians

### **<u>Unit II</u>** - Constitutional Organs

- 1. Union Parliament and State Legislature
  - (i) Constitution and Function
  - (ii) Parliamentary Sovereignty
  - (iii) Parliamentary Privileges
  - (iv) Collective Responsibility of Cabinet
  - (v) Prime Minister and Council of Ministers
- 2. Union and State Executive
  - (i) Election, Powers & Functions of President
  - (ii) Governor its Powers & Position



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- 3. Union and State Judiciary
  - (i) Constitution and Jurisdiction
  - (ii) Power of Judicial Review
  - (iii) Independence of Judiciary
  - (iv) National Judicial Appointment Committee

### **<u>Unit III</u>** - Distribution of Power between Union and States

- 1. Legislative Power
  - (i) Doctrine of Territorial Nexus
  - (ii) Doctrine of Harmonius Construction
  - (iii) Doctrine of Pith and Substance
  - (iv) Doctrine of Repugnancy
  - (v) Doctrine of Colourable Legislation
  - (vi) Residuary Power of Legislation
- 2. Administrative Powers

### **<u>Unit IV</u>** – Liability of State, Trade and Services

- 1. Contractual and Tortious Liability of State
- 2. Freedom of Trade, Commence and Intercourse
- 3. Right to Property (Doctrine of eminent domain)
- 4. Services under Union and States
- 5. Amendments of the Constitution: Doctrine of Basic Structure

### Suggested Readings:

### **Text Books:**

Pandey, J. N. - The Constitutional Law of India
 Shukla, V. N. - The Constitution of India
 Kashyap, C. Subhas - Constitution of India



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4. Kumar, Narender -	Constitutional Law of India
5. Bakshi, P. M	The Constitution of India
6. Kashyap, C. Subhas -	Our Constitution
7. Jain, M. P	Indian Constitutional Law
8. Joshi, K. C	Constitution of India
9. Singhvi, L. M.	Constitution of India

#### **Reference Books:**

1. Basu, D. D.	-	Commentary on the Constitution of India
2. Seervai, H. M.	-	Constitutional Law of India
3. Pylee, M. V.	-	Constitutional Amendments in India
4. Sahray, H. K.	-	The Constitution of India
5. Tope, T. K.	-	Constitutional Law of India
6. Singhvi, L. M.	-	Constitution of India

#### **Leading Cases:**

- 1. Rameswar Prasad v. Union of India, (2006) 2 SCC 1
- 2. S.P. Gupta v. Union of India, AIR 1982 SC 149
- 3. S.C. Arora v. Union of India I, (1993) 4 SCC 441
- 4. State of Bombay v. RMDC, AIR 1957 SC699
- 5. Prafulla Kr. Mukherji v. Bank of Khulna, AIR 1947 PC60
- 6. K.C.G. Narain Dev v. State of Orissa, AIR 1953 SC.375
- 7. Atiabari Tea Co. v. State of Assam, AIR 1951 SC 232
- 8. Kesvanand Bharti v. State of Kerala, AIR 1973 SC1461
- 9. I. R. Coelho v. State of Tamil Nadu, AIR 2007 SC 8617
- 10. B. P. Singhal v. Union of India, (2010) 6 SCC 331
- 11. D. C. Wadhava v. State of Bihar, (1987) 1 SCC 378
- 12. L. Chandra Kumar v. Union of India, AIR 1997 SC 1125



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- 13. Jindal Stainless Ltd. v. State of Haryana AIR 2016 SC 5617
- 14. Supreme Court Advocates-on- Record Association v. Union of India (2016) 5 SCC 1

### **Course Outcomes (COs):**

- 1. Interpret the background and characteristics of the Indian Constitution.
- 2. Evaluate the basic concepts of Union Parliament, Executive and Judiciary as well as State Legislature, Executive and Judiciary.
- 3. Evaluate the concept of contractual and tortuous liability of the State.
- 4. Evaluate the provisions of distribution of legislative and administrative powers between Union and States.

### **Articulation Matrix**

	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	1	1	1	-	2	1	0	1	-	-	-	3
CO 2	1	-	-	1	-	-	1	1	-	-	-	3
CO 3	2	-	1	1	2	1	1	2	-	-	1	3
CO 4	1	-	1	1	2	-	-	3	-	1	-	3
AVERAGE	1.5	1	1	1	2	1	1	1.5	_	1	1	3



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### **INTERNATIONAL ORGANIZATION**

#### Paper Code: L - 109

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. Explain the history of international organization and its various kinds, their achievements and relevancy in the modern global world.
- 2. Explain about NAM and its importance.
- 3. Elucidate about United Nations and its specialized agencies, their functions, roles and significance in modern time.
- 4. Analyzed about social, economic and cultural relevance of international organization, regional organizations especially in Indian perspective.
- 5. Explain about various regional organizations like NATO, Arab league, EU, Organization of American States, SAARC, ASEAN etc. specially its relevance in modern times.
- 6. Explain about social, economic and cultural relevance of International Organization, Regional Organization especially in Indian prospective.

### <u>Unit I</u> – Introduction

- 1. International Organizations: Nature, Scope and Importance
- 2. International Organizations: Historical Development and Present Scenario
- 3. Kinds of International Organizations: Salient Features, Membership, Functions, General and Specific Assignments

### **<u>Unit II</u>** – Non Aligned Movement, League of Nations and United Nations Organization

- 1. Non Aligned Movement: Significance and Present Position
- 2. League of Nations: Composition, Functions, Achievements and Failures
- 3. United Nations Organization: Role, Significance and Achievements, Evaluation of its Working
- 4. Security Council, General Assembly and International Court of Justice

### **<u>Unit III</u>** – Specialized Agencies of United Nations

- 1. United Nations Organization's Specialized Agencies: UNESCO, UNICEF, WHO
- 2. Functions, Achievements and Challenges
- 3. International Committee of Red Cross (ICRC): Role and Significance



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4. Globalization and Liberalization: IMF and World Bank

### **Unit IV** – Regional Organizations

- 1. Regional Organizations: NATO, Arab League, European Union, Organization of American States.
- 2. Regional Organizations: Need and Importance
- 3. SAARC and ASEAN: Objectives, Composition and Significance

#### Suggested Readings:

#### **Text Books:**

1. Thomas D. Zweifel	-	International Organizations & Democracy – Accountability, Politics and Power, Lynne Rienner Publishers, London.
2. Margaret P. Karns Karen A Mingest	-	International Organizations: The Politics and Process of Global Governance, Lynne Rienner Publishers, London
3. Clive Archer	-	International Organizations" Routledge, London.
4. Finn Laursen	-	Comparative Regional Integration: Theoretical Perspectives" Ashgate Publishing Company.

#### **Reference Books:**

- 1. A. LeRoy Bennett "International Organizations: Principles and James K. Oliver Issues" Pearson Publication, New Delhi.
- Reetika Sharma Ramvir Goria
   "India and the Dynamics of World Politics: A book on Indian Foreign Policy, Related events and International Organizations" Pearson Publication, New Delhi.
   D Armstrong
   "The Rise of International Organizations", McMillon, London.

#### **Leading Cases:**

1. Case Concerning the Legality of the Use of Force (Yugoslavia v. U.S.), ICJ Reports 1999.



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- 2. Advisory Opinion on the Designation of Workers' Delegates to the International Labour Conference, PCIJ 1922.
- 3. Admission to the Membership of U.N., ICJ Report (1948)
- 4. Case Concerning Question of Interpretation and Application of the 1971 Montreal Convention arising from the Arial Incident at Lockerbie (Libiya v. U.K.), ICJ Report (1992) Page 114.
- 5. Reparation for Injuries suffered in the Service of the UN, ICJ Report (1949), p 174.
- 6. Anglo Iranian Oil Company Case ICJ, Reports (1952), p.93
- 7. Marshall Islands v. United Kingdom ICJ Report 2016
- 8. Nuclear Test Case ICJ Report 1974
- 9. Frontier Dispute (Burkina Faso v. Niger) ICJ Report 2013

### **Course Outcomes (COs):**

- 1. Understand the importance of various international organizations, their achievements and relevance in the modern global world.
- 2. Demonstrate various international as well as regional organizations like the United Nations, NATO, Arab league, EU Organization of American States, SAARC, ASEAN etc. specially its relevance in modern times.
- 3. Identify the history of international organization, features, various kinds, and their functions.
- 4. Analyze the role of the various international as well as regional organizations, their functions and significance in modern time
- 5. Appraise about social, economic and cultural relevance of the various international as well as regional organizations.
- 6. Appraise role of various international as well as regional organizations in social, economic and cultural advancement in Indian perspective.

### **Articulation Matrix**

	PO 1	<b>PO</b> 2	PO 3	<b>PO</b> 4	PO 5	PO 6	<b>PO</b> 7	PO 8	<b>PO</b> 9	PO 10	PO 11	PO 12
CO 1	2	-	2	-	2	1	-	-	-	-	-	3
CO 2	2	-	2	2	2	1	-	-	-	-	-	3
CO 3	-	-	-	-	2	1	-	-	-	-	-	3
CO 4	2	-	2	2	2	1	-	-	-	-	-	3
CO 5	2	2	1	-	2	1	-	-	-	-	-	3
CO 6	2	2	1	-	2	1	-	-	-	-	-	3
AVERAGE	2	2	1.6	2	2	1	_	_	_	_	_	3



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### **RIGHT TO INFORMATION**

### Paper Code: L - 108

L T Credit

2 1 3

### **Objectives of the Course:**

- 1. Remember the significance of Right to Information.
- 2. Understand the Constitutional aspects of Right to Information.
- 3. Identify the Duties and Liabilities of Public Authorities and Public Information Officers.
- 4. Analyse the provisions relating to Exemption from Disclosure, Partial Disclosure and Third Party Disclosure.
- 5. Appraise the Constitution, Duties, Functions and Powers of Information Commissions and the procedure for First Appeal and Second Appeal.

### **<u>Unit I</u>** - Introduction

- 1. Evolution of Right to Information in India
- 2. Meaning and Nature of Right to Information.
- 3. Provisions under International Treaties and Conventions
- 4. Constitutional aspect of the Right to Information and its relation to Freedom of Speech and Expression
- 5. Right to Information and Good Governance
- 6. Salient Features of Right to Information Act, 2005
- 7. Amendment, Issues and Public Opinion

### **<u>Unit II</u>** - Public Authorities and Public Information Officers

- 1. Public Authority: Meaning and scope
- 2. Duties and Liabilities of Public Authorities
- 3. Qualification and duties of Public Information Officers
- 4. Liability for Non-compliance of duties under the Act
- 5. Process and limitation of disposal of public requests
- 6. Fee and Costs and exemption from payment

### <u>Unit III</u> - Exemption from Disclosure, Partial Disclosure and Third Party Disclosure

- 1. Exempted Information and Classification
- 2. Public Interest Test for Exemption
- 3. Grounds for Partial Disclosure



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4. Third Party Disclosure: Issues and Considerations

#### **Unit IV** - Information Commissions and Appellate Authorities

- 1. Constitution of Central and State Information Commissions.
- 2. Duties, Functions and Powers of the Commissions.
- 3. The Procedure for Appeal
- 4. First Appeal and Appellate Officers
- 5. Second Appeal

### Suggested Readings:

#### **Text Books:**

<ol> <li>Acharyalu, Madabhushi Sridhar</li> <li>Chaubay, Kumar, Manish</li> </ol>	-	"Right to Information" LexisNexis Butterworths (2007). "Right to Information Act: Various Dimensions", Regal Publications, (2012).
3. Das, P.K.	-	"Handbook of the Right to Information Act, 2005", Universal Law Publication, New Delhi (2005).
4. Naib, Sudhir	-	"Right to Information Act, 2005: A Handbook", Oxford University Press, New Delhi (India), (2011).
5. Singh, S.K.	-	"Right to Information Act, 2005", Pustak Sadan Prakashan, Allahabad (2013).
6. Sharma, S. D.	-	Right to Information
<b>Reference Books:</b>		
1. Acharya, N.K.	-	"Commentary on Right to Information Act, 2005", LexisNexis Butterworths, Nagpur (2012).
2. Barowali, J.N.	-	"Commentary on Right to Information Act," 2 <sup>nd</sup> Edition, Universal Law Publication, New Delhi (2010).
3. Devasher, Mandakini	-	Your Guide to Using of Right to Information Act, 2005" 1 <sup>st</sup> Edition,



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4. Mander, Harsh and Joshi, Abha The Movement for Right to Information in India: People's Power for the Control of Corruption: Commonwealth Human Rights Initiative, New Delhi (1999).

# 5. Sathe, S.P.-Right to Information" 1st Edition,<br/>LexisNexis Butterworths (2005).

### Leading Cases:

- 1. Namit Sharma v. Union of India, (2013) 1 SCC 745
- 2. S. P. Gupta v. Union of India, AIR 1982 SC 149,
- 3. Reliance Petrochemical Ltd. v. Proprietors of Indian Express Newspaper, AIR 1989 S.C. 190
- 4. Ram Jethmalani v. Union of India and Ors., (2011) 8 SCR 725,
- 5. Girish Ramchandra Despande v. Union of India and Oths., 2012(9) SCALE700

### Course Outcomes (COs):

- 1. Understand the significance of Right to Information.
- 2. Identify the Constitutional aspects of Right to Information.
- 3. Analyse the Duties and Liabilities of Public Authorities and Public Information Officers.
- 4. Appraise the provisions relating to Exemption from Disclosure, Partial Disclosure and Third Party Disclosure.
- 5. Elaborate the Constitution, Duties, Functions and Powers of Information Commissions and the procedure for First Appeal and Second Appeal.

### **Articulation Matrix**

PO/CO L-108	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	PO 5	PO 6	<b>PO</b> 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO1	3	3	3	3	3	3	-	2	-	-	2	3
CO 2	3	3	3	3	3	3	-	2	-	-	2	3
CO 3	3	3	3	3	3	3	-	2	-	-	2	3
CO 4	3	3	3	3	3	3	-	2	-	-	2	3
CO5	3	3	3	3	3	3	-	2	-	_	2	3
AVERAGE	3	3	3	3	3	3	_	2	-	_	2	3



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### **SEMESTER – II**



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### FRENCH I

### Paper Code: C-005

L T Credit 2 1 3

### **Objectives of the Course:**

- 1. To understand basic grammar and rules.
- 2. To able to understand various rules of articles along with French terminologies.
- 3. To able to understand conjugations of verbs.
- 4. To able to understand the rules of counting.
- 5. To able to speak about oneself.

### **<u>Unit I</u>** - Introduction to French language

- 1. Introduction of a French Language, Why it is useful for legal & corporate professionals
- 2. Similarity between Hindi and French Language, different rules for each nouns & genders
- 3. About France: Capital of France, Currency of France, Republic day of France, National Flag of France
- 4. The Greetings in French: Bonjour, aurevoir, merci, comment allez vous?, comment **¢**a-va?, etc., Formules de politesse, Formules d'encoragement, Dialogue 1 & 2
- 5. Conversation between Xavier & Sylvie in French (formal), Conversation between Paul & Helene (informal)
- 6. Rappelons 1 & 2.
- 7. Execices et Teste series 1

### **<u>Unit II</u>** - The alphabets and other orthographic signs of French

- 1. The alphabets of French Language with pronunciation
- 2. The vowels, Consonants, Theory for final consonants of French language
- 3. Accents of French language, orthographic signs, nasal sounds: an, am, en, on, om,(o) in, im, ain, aim, ein (a), un, um
- 4. Use of Capital letters, Cedilla sign, Apostrohe, liaison rule.
- 5. Phonetix of French Language ( Cr, ch, en, le, ph, ou, eu, gant, hier, ici, agneau, oncle, bon, eu, chou, je, rouge)



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- 6. French terminologies: School, Fruits & Vegetables
- 7. Rappelons 3,4,5,6.
- 8. Exercices et Teste series 2.

### **<u>Unit III</u>** - The articles and contracted articles of French language

- 1. Introduction of nouns and genders
- 2. Basic terminology in French
- 3. Introduction of Articles : Indefinite (un, une, des), Definite article (le, la, les, l') Exceptional cases
- 4. Contracted articles (au, aux, à la, du de la, des), possessive cases (The boy's father, The son's books)
- 5. Plural of Nouns.
- 6. Exceptions of Plurals (1, 2, 3)
- 7. Rappelons 7, 8, 9, 10, 11
- 8. Exercises et Teste series 3

### Unit IV - Introduction to French verbs

- 1. Countries & Nationalities, Professions
- 2. Voici et voila: voici philliphe, voici une tasse, viola les journal
- 3. Conjugation of être: monsieur vous êtes grande, oui vous êtes petits, Les femmes sont petits
- 4. Conjugation of avoir verbs: j'ai un chat, oui, Il a une voiture
- 5. Rules of cardinal numbers in French, Counting 1-100 (cardinal)
- 6. The Months of the year, simple sentences on months, aujourd'hui, après-demain
- 7. The days of the week, simple sentence making on days
- 8. Introduction in French: Presentez vous
- 9. Rappelons 12,13,14,15
- 10. Exercises et Teste series 4

### Suggested Readings:

### Text Books:

1. Varma, Rashmi

French made easy



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2. Mahita, Ranjit	-	Approns le franÇais
3. Gaelle, Graham	-	Teach yourself
<b>Reference books:</b>		
1. Mathurin, Dondo	-	Dondo Modern French Course
2. Bhattacharya, S.	-	French for Hospitality Industry
3. Mauger, G.	-	Cours de langue et de civilisation
		FranÇais
4. Mehta, Abha	-	Je parle fran <b>ć</b> ais

#### **Course Outcomes (COs):**

- 1. Identify topics related to the self and the French-speaking world, and its cultures, orally and in writing
- 2. Illustrate Sentences and phrases to express opinions on topics related to the self, personal interest, and everyday life
- 3. Demonstrate use of authentic texts and other cultural products in clearly organized and coherent presentations in writing
- 4. Evaluate target language proficiencies
- 5. Develop knowledge of literary and cultural traditions

#### **Articulation Matrix:**

CO/PO	<b>PO 1</b>	<b>PO 2</b>	<b>PO 3</b>	<b>PO 4</b>	<b>PO 5</b>	<b>PO 6</b>	<b>PO 7</b>	<b>PO 8</b>	<b>PO 9</b>	PO	PO	PO
										10	11	12
CO 1	-	1	-	-	1	1	-	-	-	2	1	-
CO 2	-	1	1	-	1	1	-	-	-	2	1	-
CO 3	-	1	2	-	1	1	-	-	-	2	1	-
<b>CO 4</b>	-	1	2	-	1	1	-	-	-	2	1	-
CO 5	-	1	2	-	1	1	-	-	-	2	1	-
AVERAGE	-	1	1.4	-	1	1	-	-	-	2	1	-



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### HUMAN RESOURCE MANAGEMENT II

(Human Resource and Personnel Management)

### Paper Code : BBA004

$\mathbf{L}$	Т	Credit
2	1	3

### **Objectives of the Course:**

- 1. Identify the functions and importance of human resource management in modern industrial scenario.
- 2. Explain the need and significance of human resource planning in maximizing organizational productivity.
- 3. Distinguish between recruitment, selection & placement and explore the various sources and steps of recruitment & selection.
- 4. Evaluate the concept of job analysis and motivation at work.
- 5. Explain the concept and process of performance appraisal.
- 6. Describe the various aspects of employee empowerment & identify the conditions necessary for its implementation.

### <u>Unit I</u>

Human Resource Management: An Introduction, Meaning, Objectives and Functions of Human Resource Management, Personnel Management: Definition, Objectives, Significance, Qualities, Qualifications & Roles of a Personnel Manager, Human Resource Management Vs Personnel Management. Human Resource Planning – Concept and its Purpose

### <u>Unit II</u>

Recruitment, Selection and Placement, Induction, Training, Need and Purpose of Training, Methods of Training, Job Changes – Transfers, Promotions/Demotions, Separations, Work Study: Job Analysis, Job Description, Job Specification

### <u>Unit III</u>



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

Motivation at Work: Motivational Tools – Incentives, Job Design, Concept and Objectives of Performance Appraisal, Process of Performance Appraisal, Criteria for Performance Appraisal, Benefits of Performance Appraisal, Limitations and Constraints. Fringes Benefits – Meaning and Types

### Unit IV

Employee Empowerment: Concept and Approaches to Empowerment, Conditions necessary for Empowerment, Barriers to Empowerment

### Suggested Readings:

### **Text Books:**

1. Aswathappa, K.	-	Human Resource and Personnel Management
2. Khanka, S. S.	-	Human Resource and Personnel Management
3. Dessler	-	Human Resource Management
4. Mamoria, C. B.	-	Personnel Management
5. Rao, V. S. P.	-	Personnel Management
6. Duggal, Puneet, Mohan	-	Personnel Management
<b><u>Reference Books:</u></b>		
1. Jyothi, P. & Venkatesh	-	Human Resource Management (Oxford
		Publication)
2. Bernardi	-	Human Resource Management (Tata McGraw
		Hill, 4 <sup>th</sup> Ed.)
3. David, Decenzo &	-	Human Resource Management (Prentice Hall)
Stephen, P. Robins		

#### **Course Outcomes (COs):**

1. Define the functions and importance of human resource management in modern industrial scenario.



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- 2. Restate the need and significance of human resource planning in maximizing the productivity and efficiency of work force.
- 3. Explain recruitment, selection & placement along with its various sources and steps.
- 4. Analyze the concept of job analysis and motivation along with its outcomes.
- 5. Assess the concept of performance appraisal, its process, criteria and the advantages as an important tool for growth and development of employees and organization as a whole.
- 6. Organize the various aspects of employee empowerment &plan the conditions necessary for implementation of employee empowerment in an organization setting.

	PO	PO	<b>PO 3</b>	<b>PO 4</b>	PO	<b>PO 6</b>	PO	PO	PO	<b>PO 10</b>	<b>PO 11</b>	<b>PO 12</b>
	1	2			5		7	8	9			
CO 1	-	2	1	-	1	1	-	-	2	3	1	2
CO 2	1	2	1	-	2	1	-	-	3	3	1	2
CO 3	1	1	1	-	2	2	1	-	2	3	1	2
<b>CO 4</b>	2	2	1	-	2	-	1	-	2	3	1	2
CO 5	1	1	1	-	2	2	-	2	2	3	1	2
CO 6	2	2	1	-	2	-	-	2	2	3	1	2
AVERAGE	1.4	1.66	1	-	1.83	1.5	1	2	2.16	3	1	2

#### **Articulation Matrix:**



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### MARKETING MANAGEMENT II

(Marketing Communication and Advertising)

2

### Paper Code: BBA005

#### Т Credit

1 3

L

### **Objectives of the Course:**

- 1. Explain the concept of Integrated Marketing Communication and its promotional tools.
- 2. Discuss the concept of advertising approaches and ethics in advertising.
- 3. Elucidate the different approaches and appeals in advertising management.
- 4. Describe the media planning, media reach, frequency and advertising research.
- 5. Enhance the knowledge of the basic concept of advertising budget and its relevance to today business activities.
- 6. Provide the in-depth knowledge of the advertising massage and advertising copy that help to enhance the creativity.

### Unit I - Integrated Marketing Communication (IMC)

Introduction, Process, Features, Importance and Application, Role of Integrated Marketing Communication (IMC), Promotional Tools for IMC, IMC Planning Process, Response Models

### Unit II - Advertising

Advertising Objectives and Budget Allocation, DAGMAR Approach, Classifications of Advertising, Advertising as a Tool of Communication, Social and Economic Aspects of Advertising, Ethics of Advertising, Advertising Departments and Agencies, Advertising and Consumer Psychology

### Unit III - Advertising Strategies

Approaches and Appeals in Advertising, Creative Strategy and Visualization in Advertising, Advertising Message – Strategy and Design, Advertising Copy

### Unit IV - Media Planning and Sales Promotion



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Media Planning and Strategy – Types of Media, Media Objectives, Media Strategy, Media Reach & Frequency, Determining Cost of Media, Media Evaluation, Sales Promotion Mix, Sales Promotion Tools & Techniques, Sales Promotion and Consumer Behaviour

### Suggested Readings:

### **Text Books:**

1. Rajeev Batra, John G. Myers and	-	Advertising Management
David A. Aaker		
2. Mahendra Mohan	-	Advertising Management
3. Aaker Myers and Batra	-	Advertising Management
4. Blech M. A. & Blech G. E.	-	Marketing Communication
3. S.H.H. Kazmi, Satish K. Batra	-	Advertising & Sales Promotion
<b><u>Reference Books:</u></b>		
1. Kenneth Clow & Donald Baack	-	Integrated Advertising, Promotion and Marketing Communications, Pearson Education Ltd.
2. Chunawala & Sethia	-	Foundations of Advertising Theory & Practice; Himalaya Publishing House
3. George E. Belch, Michel A. Belch	-	Advertising & Promotion, McGraw Hill
4. Wright, Winter and Zeiglas	-	Advertising Management
5. Dunn and Barban	-	Advertising – Its role in Modern Marketing
6. Borden & Marshall	-	Advertising Management; MV Taraporevala Sons Co. Pvt. Ltd
7. Siraj M. Joseph & Rahtz Don R.	-	Integrated Marketing Communication – A Strategic Approach, Cengage Learning
8. Copley Paul	-	Marketing Communications Management Concepts & theories, Cases and Practices; Butterworth – Heinemann Publications



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#### **Course Outcomes (COs):**

- 1. Define the concept of Integrated Marketing Communication and its promotional tools.
- 2. Illustrate the concept of advertising approaches and ethics in advertising.
- 3. Apply the knowledge of Advertising Departments and Agencies that help to understand the co-relation between advertising and consumer Psychology.
- 4. Examine the creativity in Advertising Management.
- 5. Explain the different approaches and appeals in advertising management.
- 6. Develop the plan for media planning, media reach, frequency and advertising.

#### **Articulation Matrix:**

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	<b>PO 7</b>	PO 8	<b>PO 9</b>	PO 10	PO 11	PO 12
CO 1	1	1	-	-	1	2	-	-	2	3	1	2
CO 2	-	2	-	-	1	2	-	-	2	3	-	2
CO 3	-	2	-	-	-	2	-	-	2	3	-	2
<b>CO 4</b>	-	2	-	-	-	1	-	2	2	3	-	2
CO 5	-	1	1	-	1	2	1	-	2	3	2	2
CO 6	-	1	-	-	1	2	-	-	2	2	-	2
AVERAGE	1	1.50	1	-	1	1.83	1	2	2.00	2.83	1.5	2.00



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### FINANCIAL MANAGEMENT II

(Banking and Insurance)

Paper Code: BBA006	L	Т	Credit
	2	1	3

#### **Objectives of the Course:**

- 1. Understanding the banking system in India, types of bank and its growth in India.
- 2. Discuss the components of Indian financial system.
- 3. Elaborate various banking instruments like ETF, credit card and debit card.
- 4. Discuss the concept of insurance, functions, role & importance of insurance
- 5. Assess the various insurance contract and types of life insurance policies.
- 6. Elucidate about the progress of insurance business in India.

### <u>Unit I</u>

Banks and Banking Systems - Evolution of Banking System, Definition of Banking, Types of Banks, Functions of Different Types of Banks, Central Banking, Functions of Central Bank, Reserve Bank of India, Corporate Banking, Rletail Banking, Investment Banking

### <u>Unit II</u>

Introduction to Indian Financial System - Overview of Indian Banking System, Financial Institutions and Financial Instruments: Debt Market, Equity Market, Financial Services, Depository Institutions and Non-Depository Institutions, Money Market and Capital Market Instruments, Banking Instruments – Credit Cards, Debit Cards, Electronic Fund Transfer Systems

### <u>Unit III</u>

Insurance - Definition, Nature, Types of Insurance, Features, Role and Importance of Insurance, Insurance Contract, Life Insurance Contract, Annuities, Selection of Risk

### <u>Unit IV</u>

Classification of Insurance Policies, Surrender Value, Progress of Life Insurance Business in India, Tax Benefit and Insurance, Rural Insurance in India



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### Suggested Readings:

### **Text Books:**

1. Bayer and Dennis	-	Money Banking and Financial Market
2. Neelam C. Gulati	-	Banking Management (Excel Books)
3. M. N. Mishra and S. B. Mishra	-	Insurance Principles and Practices
		(Sultan Chand Publication)
4. Jyotsna Sethi, Nishwan Bhatia	-	Elements of Banking and Insurance (PHI
		Learning)
5. Mamta Chaturvedi	-	Adhunik Bima Vidhi

#### **Reference Books:**

1. Periasamy P.	-	Principles and Practices of Insurance –
		MUMBAI Himalaya
2. Indian Institute of Banking	-	Banking Ke Vidhik Paksh (Taxmann
& Finance		Publication)
3. Indian Institute of Banking	-	Banking Ke Sidhanth Avam Vyavahar
& Finance		(Taxmann Publication)
4. Indian Institute of Banking	-	Bankeron Ke Liye Lekhankan Avam Vitt
& Finance		(Taxmann Publication)
5. Shastri R. V.	-	Insurance in Universal Banking
		Paradigm
6. Vasudev C. M.	-	Universal Banking in India
7. Reddy Y. V.	-	Monetary and Financial Reforms in India

### **Course Outcomes (COs):**

- 1. Define Bank and the role of the Indian banking system in the economy.
- 2. Explain the classification and functions of commercial bank along with Reserve Bank of India.



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- 3. Identify the concept, functions and relevance of insurance in the current environment.
- 4. Analyze the components of Indian financial system and its role in the economy.
- 5. Evaluate the various insurance contracts, insurance policies and its relevance in the society.
- 6. Estimate the progress of insurance business in India and the growth of rural insurance.

### **Articulation Matrix:**

	PO 1	PO	PO 2	PO	PO	PO	PO 7	PO °	PO 9	PO 10	<b>PO</b>	<b>PO</b>
		<u> </u>	3	4	5	0	/	8	9	10	11	12
CO1	1	1	1	-	2	1	-	2	3	3	-	3
CO2	-	1	2	-	2	1	-	2	3	3	-	3
CO3	1	-	2	-	2	1	-	-	3	3	-	3
CO4	-	1	1	-	2	1	-	-	3	3	-	3
CO5	1	2	2	2	2	1	-	2	3	3	-	3
CO6	-	2	_	-	1	1	-	2	3	3	-	3
AVERAGE	1	1.16	1.33	2	1.83	1	-	2	3	3	-	3



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### **ENGLISH III**

(Advance English)

L	Т	Credit
2	1	3

Paper Code: C-003

### **Objectives of the Course:**

- 1. Understand grammatical concepts to present reports, writs, plaints, and notices in a correct manner.
- 2. Analyse the skill of communication to discuss the cases with relevant facts.
- 3. Draft paragraphs on legal topics in the light of contemporary legal issues.
- 4. Interpret legal maxims and analyse he legal principles from the point of statutes.

### **<u>Unit</u>** I – Transformation of Sentences

- 1. Active and Passive Voice
- 2. Direct and Indirect Speech
- 3. Simple, Compound and Complex Sentences
- 4. Use of Prepositions
- 5. Adjective: Degree of Comparison
- 6. Phrasal Verbs

### **<u>Unit II</u>** – Composition

- 1. Precis Writing
- 2. Idiomatic expressions
- 3. Comprehension
- 4. Report Writing

### **<u>Unit III</u>** - Translations

- 1. Some common errors in English usage
- 2. Translations Hindi to English and English to Hindi
- 3. Compositions



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### **<u>Unit IV</u>** – Legal Words and Maxims

- Legal Words ad idem, ad infinitum, ad nauseam, ambiguita latens, amibiguitas patens, factum valet, inter alia, fait accompli, in limine, jus ad rem, parens patriae, pari pasu, prima facie, pro rata, priori, ultra vires
- 2. Maxims
  - a) ignorantia juris non excusat
  - b) culpa lata dolo aequiparatur
  - c) dies domonecus non est juridicus
  - d) extra territorium jus dicenti impure non paretur
  - e) mitiores poenae nobis semper placuere
  - f) pacta sunt servanda
  - g) res ipsa loquitur
  - h) ubi jus ibi remedium
  - i) nemo dat quod non habet
  - j) furiosis furore sui puvnir

### Suggested Readings:

### **Text Books:**

- 3. Narayan Swami, K.R. A teacher's Grammer of English
- 4. Prashad, Anirudha. Legal Language

### **Reference Books:**

7. Yadugiri, M.A.	-	English for Law
8. Prasad, Anirudha.	-	Vidhik Bhasha Ki Roop Rekha
9. Gupta, S.P.	-	Vidhik Bhasa Lekhan
10. Tripathi, S. C.	-	Legal Language, Legal Writing General English
11. Singh, U. S.	-	Handbook on Pre Law (I Year)
12. Wren and Martin	-	High School English Grammar and Composition



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#### **Course Outcomes (COs):**

- 1. Understand the process of communication, interpret, evaluate, and synthesize information from a variety of written and electronic sources.
- 2. Develop the tact to do extensive research and critical review of primary and secondary sources.
- 3. Analyse and adept effective and meaningful interpersonal skills.
- 4. Elaborate self-awareness and work on the weaknesses.

CO/PO C-003	PO 1	<b>PO</b> 2	РО 3	PO 4	<b>PO</b> 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO1	-	-	2	-	-	-	1	3	-	-	3	3
CO 2	-	1	1	-	2	2	-	3	-	-	3	3
CO 3	1	1	1	2	2	2	1	3	-	-	1	3
CO 4	2	-	1	-	2	2	-	3	-	1	1	3
AVERAGE	1.5	1	1.25	2	2	2	1	3	-	1	2	3



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### **ENGLISH IV**

### (Legal Language and Legal Writing)

Paper Code: C-004	L	Т	Credit
	2	1	3

### **Objectives of the Course:**

- 1. Appraise the knowledge of essays and letters on Legal topics and enhance the understanding of legal provisions.
- 2. Enhance the understanding of students regarding writs, plaints, notice and legal provisions. Interpretation of Legal Maxims help them in analyzing cases effectively.
- 3. Comprehend the use of Legal Phrases in the context of Legal issues.
- 4. Enhance the translation skill from English to Hindi and Hindi to English so that they can easily translate the content of the Legal paragraphs, writs, plaints and notices through constant practice in the class.

### <u>Unit I</u> – Letter Writing

- 1. Specimen of social letters.
- 2. Letter to the Editor (Miscellaneous)
- 3. Essay writing on Legal topics
- 4. Legal phrasal and idiomatic expressions

### **<u>Unit II</u>** - Maxims and Legal Personalities

- 1. Maxims
  - a) actus curiae neminem gravabit
  - b) actus dei nemini facit injuriam
  - c) cessante ratione legis cessat ipsa lex
  - d) ex nudo pacto non oritur actio
  - e) rex non potest peceare
  - f) volenti non fit injuria
  - g) ex debito justitiae
  - h) cursus curiae est lex curiae



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- i) salus populi est suprema lex
- j) lex non cogit ad impossibilia
- 2. Legal Personalities
  - a) Abraham Lincoln
  - b) A.M. Ahmadi (Justice)
  - c) Alladi Krishnaswami Aiyar
  - d) B. R. Ambedkar
  - e) Fali S. Nariman
  - f) H. M. Seervai
  - g) M. Hidayatulla (Justice)
  - h) Markandeya Katju (Justice)
  - i) Nani Palkhiwala
  - j) P. N. Bhagwati (Justice)
  - k) V. R. Krishna Iyer (Justice)

### Unit III – Legal Words/Phrases

Legal words/phrases – cy-press, de die in diem, de novo, auter fois convict, animus possidendi, in pari materia, ipse dixit, jure divino, in pari delicto, onus probandi, mortis causa, obiter dictum, quantum valebant, sine damno, socius criminis, nudum pactum, res nullius, parte in audita, legitima remedia, sua sponte

### **<u>Unit</u>** IV – Translation and Composition

- 1. Extracts from Law Books (comprehension)
- 2. Composition on Legal Topics
- 3. Translation from Legal Text (English to Hindi and Vice Versa)

### Suggested Readings:

### Text Books:

1. Myneni, S. R.

English I and II



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2.	Prasad, Anirudha.	-	Legal Language
3.	Arora, Manish	-	Legal Language

#### **Reference Books:**

1. Jones, Daniel.	-	Cambridge English Pronouncing Dictionary
2. Yadugiri, M.A.	-	English for Law
3. Prasad, Anirudha.	-	Vidhik Bhasha Ki Roop Rekha
4. Gupta, S. P.	-	Vidhik Bhasa Lekhan
5. Tripathi, S.C.	-	Legal Language, Legal Writing General English
6. Singh, U.S.	-	Handbook on Pre Law (I Year)
7. Wren and Martin	-	High School English Grammar and Composition
8. Swami, K.R. Narayan.	-	A Teacher's Grammar of English

### **Course Outcomes (COs):**

- 1. Understand and critically evaluate essays and letters on Legal topics.
- 2. Apply and explain legal maxims that play an important role to interpret and analyze cases, writs, plaints, notice and legal provisions.
- 3. Analysis legal phrases in written notes related to legal issues.
- 4. Evaluate and develop translation skill and translate the content of the legal paragraphs, writs, plaints and notices through constant practice.

#### **Articulation Matrix:**

CO/PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO1	-	-	1	-	1	-	1	2	-	-	3	3
CO 2	2	-	-	-	2	-	1	2	-	-	3	3
CO 3	-	-	-	-	-	-	1	2	-	-	3	3
<b>CO 4</b>	-	-	-	-	-	-	-	2	-	-	3	3
AVERAGE	2	-	1	-	1.5	-	1	2	-	-	3	3



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### CONSTITUTIONAL LAW II

#### Paper Code: L - 103

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Understand the basic concept of Constitutional Law.
- 2. Interpret the provisions of Constitutional Law.
- 3. Analyze the concept of State, various Doctrines, Fundamental Rights, Fundamental Duties and Directive Principles of State Policy.
- 4. Analyze the Constitutional remedies in case of violation of the Fundamental Rights.
- 5. Evaluate the Emergency provisions, Amendment to the Constitution of India and Doctrine of Basic Structure.

### Unit I - Fundamental Rights I

- 1. General
  - a. Meaning of State, Concept of State Instrumentality
  - b. Doctrine of Eclipse, Severability, Waiver, Distinction between Pre and Post Constitutional Laws
- 2. Right to Equality
  - a) Right to Equality, Doctrine of Reasonable Classification and Principle against Arbitrariness
  - b. Reservation/ Protective Discrimination, Issues and Challenges

### <u>Unit II</u> - Fundamental Rights II

### 1. Right to Freedom

- a) Fundamental Freedoms and Reasonable Restrictions
- b) Protections to accused: ex post-facto, double jeopardy and self-incrimination
- c) Protection of Life and Personal Liberty
- d) Right to Education
- e) Protection against Arrest and Detention in certain Cases


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#### 2. Right Against Exploitation

- 1. Prohibition of Human Trafficking and Forced Labour
- 2. Prohibition of Employment of Children

## Unit III - Fundamental Rights III

- 1. Right to freedom of religion
- 2. Cultural and Educational Rights
- 3. Right to Constitutional Remedies: Writs including (Executive writs, Directions and Orders)

## **Unit IV** - Directive Principles, Fundamental Duties and Emergency Provisions

- 1. Directive Principle of State Policy and its relationship with fundamental rights
- 2. Fundamental Duties
- 3. Emergency Provisions: Proclamation of Emergency; Failure of constitutional machinery and Financial Emergency.

#### Suggested Readings:

## Text Books:

1.	Jain, M. P.	-	Indian Constitutional Law
2.	Shukla, V. N.	-	The Constitution of India
3.	Basu, D. D.	-	Introduction to the Constitution of India
4.	Pylee, M. V.	-	An Introduction to the Constitution of India
5.	Kasyap Subhash, C.	-	Constitution of India
6.	Kumar, Narender	-	Constitutional Law of India
7.	Pandey, J. N.	-	The Constitutional Law of India
8.	Kasyap Subhash, C.	-	Our Constitution

9. Joshi, K. C. - Constitution of India

## **Reference Books:**

1.	Basu, D. D.	-	Commentry on the Constitution of India
2.	Seervai, H. M.	-	Constitutional Law of India
3.	Pylee, M. V.	-	Constitutional Amendments in India
4.	Sahray, H. K.	-	The Constitution of India
5.	Tope, T. K.	-	Constitutional Law of India
6.	Rao, B. Shiva	-	The Framing of India's Constitution



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#### Leading Cases:

- 1. R. D. Shetty v. International Airport Authority of India, AIR 1979 SC 1628
- 2. Naresh v. State of Maharastra, AIR 1967 SC1
- 3. E. P. Royappa v. State of Tamil Nadu, AIR 1974 SC 555
- 4. Maneka Gandhi v. Union of India, AIR 1978 SC 597
- 5. Aruna Rai v. Union of India, AIR 2002 SC 3176
- 6. Bijoe Emmanual v. State of Kerala, AIR 1987 SC 748
- 7. U. P. Power Corp. v. Rajesh Kumar, 2012 STPL (Web) 252 SC
- 8. State of Rajasthan v. Union of India, (1977) 3 SCC 592
- 9. Ajay Hasia v. Khalid Mujib, AIR 1981 SC 487
- 10. M. C. Mehta v. Union of India, AIR 1987 SC 1086
- 11. S. R. Bommai v. Union of India, (1994) 3 SCC 1

## **Course Outcomes (COs):**

- 1. Interpret the basic concept of the Subject of Constitutional Law.
- 2. Analyze the provisions of Constitutional Law.
- Evaluate the concept of State, various Doctrines relating to Art. 13 of COI, Fundamental Rights, Fundamental Duties and Directive Principles of State Policy.
- 4. Evaluate the Constitutional remedies in case of violation of the Fundamental Rights of an individual.
- 5. Evaluate the Emergency provisions and Amendment to the Constitution of India and Doctrine of Basic Structure of the Constitution of India.

## **Articulation Matrix**

	PO	PO	PO 3	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2		4	5	6	7	8	9	10	11	12
CO 1	3	2	1	3	3	2	0	-	-	-	-	3
CO 2	2	3	2	3	3	2	1	-	-	-	-	3
CO 3	2	3	2	3	3	3	2	-	3	2	-	3
<b>CO 4</b>	3	3	3	3	3	3	3	-	3	3	-	3
CO 5	3	3	2	3	3	2	1	-	2	3	-	3
AVERAGE	2.6	2.8	2	3	3	2.4	1.4	-	1.6	1.6	-	3



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# LAW OF CONTRACT

Paper Code: L - 104

L T Credit 5 1 6

### **Objectives of the Course:**

- 1. Explanation of general principles of the law of contract along with the basic terms like proposal, acceptance, consideration and different types of contracts/agreements etc.
- 2. Explanation of the validity of contract where include nature of minor contract and its effect under different circumstances.
- 3. Analyze the role of consent in the law of contract and the effect when the consent is not free.
- 4. Elucidate the legality of object of the contract, void agreement, contingent contract and wager agreement.
- 5. Elucidate the law regarding the discharge of contract and consequences in case of breach of contract and also able to understand the concept of agreement which resemblance to the contract.
- 6. Analyze the objectives and importance of the Specific Relief Act and its application where there is no remedy in general rule.

## **<u>Unit</u>** I - General Principles of Law of Contract

- 1. Contract: Meaning and Kinds
- 2. Proposal:
  - a) Definition, Kinds and Requisites of Proposal
  - b) Communication of Proposal, Revocation and Termination of Proposal
  - c) Invitation to Proposal and Tenders
- 3. Acceptance:
  - a) Definition, Modes and Requisites of Acceptance
  - b) Communication and Revocation of Acceptance
- 4. Consideration:
  - a) Definition and Nature of Consideration
  - b) Essentials of Valid Consideration
  - c) Doctrine of Privity of Contract and Exception of Consideration

## **<u>Unit II</u>** – Validity of Contract

- 1. Capacity to Contract
  - a) Minor Who is Minor and Nature of Minor's agreement



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Doctrine of Restitution Estoppel, Agreement for necessaries

- b) Person of Unsound Mind Persons deprived of the capacity to contract
- 2. Free Consent Coercion, Undue Influence, Fraud, Misrepresentation, Mistake
- 3. Legality of Object Unlawful Consideration and Object
- 4. Void Agreement Agreement without consideration, Agreement in restrain of marriage, Agreement in restrain of Trade & Legal proceeding, Uncertain and Ambiguous agreement, Wager agreement
- 5. Contingent Contract

# **<u>Unit III</u>** - Discharge of Contract and Quasi Contract

- 1. Discharge by performance
- 2. Discharge by Breach
- 3. Discharge by Impossibility of Performance Theories of Frustration
- 4. Discharge by Agreement Novation, Recession and Alteration
- 5. Quasi Contract
- 6. Remedies Kinds, Remoteness of damages, Obligation of Mitigation of damage, Penalty, *quantum meruit*

# **<u>Unit IV</u>** – Standard Form of Contract and Specific Relief Act

- 1. Standard Form of Contract
  - a) Nature, Advantage and Principles of Protection against possible exploitation
  - b) Judicial approach
- 2. Specific Relief Act

a) Specific performance of Contract, Contract that can be specifically enforced and Person against whom specific performance can be ordered

b) Injunction and Declaratory order

# Suggested Readings:

# Text Books:

- 1. Singh, Avtar Law of Contract & Specific Relief
- 2. Bangia, R.K. Contract Law



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3. Wadhwa, Anirudh	-	Mulla on Indian Contract Act
4. Kapoor, S.K.	-	Law of Contract
5. Rai, Kailash	-	Contract I
6. Chaturvedi, Ram Gopal	-	Law of Contract
7. Ahmed, Farookh	-	Cyber Law in India
8. Gandhi, B.M	-	Equity, Trust & Specific Relief

## **Reference Books:**

1. Beatson, R.	-	Anson's Law of Contract
2. Cheshire, Fifoot & Fumston	-	Law of Contract
3. Pollock & Mulla	-	Indian Contract & Specific Relief
4. Bhandari, M.C.	-	Law of Contract & Tenders
5. Banerjee, S.C.	-	Law of specific Relief

## Leading Cases:

- 1. Balfour v. Balfour, (1919) 2 K.B. 571
- 2. Bhagwandas v. Girdharilal, AIR 1966 SC 543
- 3. Hyde v. Wrench, (1840) 3 Beave 334
- 4. Lalman Shukla v. Gauri Duttt, (1913) 11 All. L.J. 489
- 5. Mohri Bibi v. Dharmodas Ghosh, (1903) 30 I.A. 114 (P.C.)
- 6. Powell v. Lee, (1908) 99 L.T. 284
- 7. Satyabrata Ghose v. Mugneeram, AIR 1954 SC 47
- 8. Taylor v. Caldwell, (1863) 3 B & S. 826
- 9. Dunlop Phnuematic Tyres Co. Ltd v. Selfridge & Co. (1915) AC 847
- 10. Derry v. Peek (1889) 14 App Cas 337

## **Course Outcomes (COs):**

1. Understand the validity of contract including the nature of minor contract and its effect under different circumstances.



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- 2. Identify the general principles of the law of contract along with the basic terms like proposal acceptance, consideration and different types of contracts/agreements etc.
- 3. Apply the role of consent in the law of contract and the effect when the consent is not free.
- 4. Analyze the law regarding the discharge of contract and consequences in case of breach of contract and the concept of agreement which resemblance to the contract.
- 5. Evaluate the legality of object of the contract, void agreement, contingent contract and wager agreement.
- 6. Develop the objectives and importance of the Specific Relief Act and its application where there is no remedies in general rule.

CO/PO L-104	PO 1	<b>PO</b> 2	<b>PO</b> 3	PO 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	PO 8	PO 9	PO 10	PO 11
CO 1	2	1	1	2	3	-	-	-	-	-	-
CO 2	2	1	1	2	3	-	-	-	-	-	-
CO 3	2	1	1	2	3	-	-	-	-	-	-
CO 4	2	1	1	2	3	-	-	-	-	-	-
CO 5	2	1	1	2	3	-	-	-	-	-	-
CO 6	2	1	1	2	3	-	-	-	-	-	-
AVERAGE	2	1	1	2	3	-	-	-	-	-	-

## **Articulation Matrix:**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

# **SEMESTER – III**



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# FRENCH II

## Paper Code: C-006

T L Credit

2

1 3

## **Objectives of the Course:**

- 1. To able to understand about the country along with its vocabulary.
- 2. Understand the sentence structure of French language.
- 3. Understand common rules of adjectives.
- 4. Explain seasons and roman numbers in French language.
- 5. Understand conjugation of regular verbs and irregular verbs in French

## **<u>Unit I</u>** - Les phrases en Français:

- 1. Positive sentences: C'est une gomme, C'est un livre, je suis devant le tableau noir, j'ai un stylo rouge
- Negative sentences: Ce n'est pas une gomme. Non, je ne suis pas un etudiant de la langue d'Anglais
- 3. Interrogative sentences
- 4. English method: is this, is that, are these, are those, am I, do you have etc.
- 5. American method and sentences
- 6. French method and sentences of Est ce-que, vous parlez un français?
- Answer forms: (Positive & Negative) of all types of Interogative sentences Qu'est-ce que c'est? Est ce que? C'est une gomme
- 8. Rappelons & Exercices
- 9. Audio: mes cinq sens en actions (saison 1)

# **Unit II** - Les couleurs , Pronom, Prepositions en Français

- Les couleurs: French rules for adjectives of colours, Sentence making with colours: positive, Les negative, interrogatives and answer formation: De quelle couleur est le stylo?
- Asking the Question: Use of Qui, Qu'est ce-que, Où, Est ce, comment, Combien de, pourquoi, quell, quelle, Quels, Quelles



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- 3. Prepositions in French: (dans, sous, devant, après, derriere) Sentence making with suitable prepositions: positive, negative, interrogatives and answer formation
- 4. Voici and voila: Phrases with voici and voila voici un crayon, où est le crayon?
- 5. Prenom: Prenom sujets and Prenoms tonique
- 6. Face and body parts
- 7. Rappelons and Exercices: Dictation (colors, class dialogue)
- 8. Audio: lexique les couleurs, les pronoms sujets et toniques

# **<u>Unit III</u>** - Les adjectifs: demonstratives et les adjectifs possessifs:

- 1. Demonstrative adjectives: Ce: ce livre, ce garcon; Cet: cet homme, cet arbre; Cette: cette chaise, cette fille; Ces: ces livres, ces livres
- 2. Adjectives possessifs: Rules for adjective possesif (my, your, his, her) Adjective possessive mon, ma, mes, ton, ta, tes, son, sa, ses
- 3. Sentence making with suitable prepositions with adjective possesifs: positive, negative, interrogatives and answer formation
- 4. Il y a, Il n'y a pas, y a-t-il : Formation of sentences with il ya, il n'ya pas, y a-t-il.
- 5. Les saisons : Les mois de l'annee, Les jour de la semaine et phrases
- 6. Number sytem of French: Revision of cardinaux nombres, Ordinaux nombres (1st -100th)
- 7. Rappelons and Exercices
- 8. Audio: Les lexique les nombres les jours et les mois, les prenoms sujets et toniques, l'identité, quelque objets

# Unit IV - Les Conjugaisons et L'heure en Français

- 1. Meaning of Conjugation: How to conjugate various verbs of French with revision of être and avoir, verbs groups of verbs
- 2. Conjugations of "er" group of verbs: Parler, manger, ecouter, demander, commencer, entrer, marcher, apporter, rester, porter, donner.
- 3. Timing: How to say time in french with various expressions and rules Quelle heure est-il?



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- 4. Use of midi, minuit, demie, trios quatre minutes
- 5. Rappelons and Exercises

VIVA –VOCE: Reading: seen, unseen. Conversation, Questions on the textbook, Questions on oral text, Questions on audio document, Oral presentation, Commentary on a picture

## Suggested Readings:

## **Text Books:**

1. Varma Rashmi	-	French made easy
2. Ranjit Mahita	-	Approns le fran <b>ç</b> ais
3. Graham gaelle	-	Teach yourself
4. C. Martin et D. Pastor	-	Vitamine 1 cahier d' exercises

#### **Reference books:**

1. Dondo Mathurin	-	Dondo Modern French Course
2. Annie Berthert et	-	Alter ego $+$ (A1)
Emmanelle Daill		
3. Mauger, G.	-	Cours de langue et de civilisation Françíais
4. Mehta, Abha	-	Je parle fran <b>ç</b> ais

## **Course Outcomes (COs):**

- 1. Identify knowledge of literary and cultural traditions.
- 2. Summarize rehearsed reports on familiar topics orally and in writing.
- 3. Explain opinions on topics related to the self, personal interest, and everyday life;
- 4. Analyze and interpret authentic texts clearly organized and coherent presentations in speech and writing.
- 5. Compare target language proficiencies.



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#### **Articulation Matrix:**

	РО 1	<b>PO 2</b>	<b>PO 3</b>	PO 4	<b>PO 5</b>	<b>PO 6</b>	<b>PO 7</b>	<b>PO 8</b>	<b>PO 9</b>	PO 10	PO 11
CO 1	-	2	2	-	-	1	-	-	-	2	1
CO 2	-	2	2	-	-	1	-	-	-	2	1
CO 3	-	2	2	-	-	1	-	-	-	2	1
<b>CO 4</b>	-	2	2	-	-	1	-	-	-	2	1
CO 5	-	2	2	-	-	1	-	-	_	2	1
AVERAGE	-	2	2	-	-	1	-	-	-	2	1



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## HUMAN RESOURCE MANAGEMENT III

(Wage and Salary Administration)

Paper Code:	<b>BBA007</b>
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L	Т	Credit
2	1	3

## **Objectives of the Course:**

- 1. Understanding of the various aspects of reward management and differentiate between monetary and non- monetary compensation.
- 2. Explain the theoretical aspects of economic theories impacting on formulation of compensation and reward system.
- 3. Analyze the emerging perspectives and trends in compensation management.
- 4. Understanding the conceptual framework of job pricing, job changes and job broad banding, etc.
- 5. Explain the pay structures and emerging trends generally available in different organisations.
- 6. Identify the different agencies responsible for wage formulation in India.

## <u>Unit I</u>

Compensation Management - Concept, Types and Trends, Meaning of the Wages, Minimum Wage, Need Based Minimum Wage, Fair Wage, Living Wage, Money Wage, Take Home Pay, Theories of Wage Determination. Subsistence Theory, Wage Fund Theory, Marginal Productivity Theory, Bargaining Theory, Residual Claimant Theory, Maxian Theory, Supply and Demand Theory, Competitive Theory

## <u>Unit II</u>

Wage and Salary Administration – Concept, Objectives, Principles, Factors influencing Wage and Salary, Wage Levels, Job Evaluation - Concept, Objectives, Roles, Procedure. Techniques: Point Factor Rating, Factor Comparison, Ranking Method, Urwick Orr Profile Method, Halsey Plan Method, Decision Band Method, Guide Chart Profile Method, Wage Differentials



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## <u>Unit - III</u>

System of Wage Payments – Time System, Piece System, Incentive System, Concept, Merits, Demerits, Methods, Balance or Debt System, Payment by Results (PBR), Wage Structure – Basic Wage, Dearness Allowance, Overtime, Concept of Bonus, Profit Sharing, Fringe Benefits, Executive Compensation

#### Unit IV

Cost of Living and Dearness Allowance, Concept of Consumer Price Index Number, Machinery for Wage Fixation in India, Tribunals, Wage Board, Bipartite Negotiations, Wage Policy in India

#### Suggested Readings:

#### **Text Books:**

1. A. M. Sharma	-	Understanding Wage System, HPH
2. B. D. Singh	-	Compensation and Reward Management

#### **References:**

1. Singh, Chhabra and Tar	neja -	Personnel Management and Industrial			
		Relations			
2. Singh, B. D.	-	Labour Laws for Managers			
3. Brennan, Charles	-	Wage Administration			
4. Suri, G. K.	-	Wage Incentives			
5. Zollitsch, Herbert &	-	Wage and Salary Administration			
6. Sinha, P. R. N.	-	Wage Determination in India			



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#### **Course Outcomes (COs):**

- 1. Label monetary and non- monetary aspects of compensation and reward management.
- 2. Demonstrate the theoretical aspects of economic theories impacting on formulation of compensation and reward system.
- 3. Identify the emerging perspectives and trends in compensation management.
- 4. Examine job pricing, job changes and job broad banding, etc.
- 5. Assess pay structures and emerging trends generally available in Indian organisations.
- 6. Discuss the wage policies and different agencies responsible for wage formulation.

#### **Articulation Matrix:**

	<b>PO 1</b>	<b>PO 2</b>	<b>PO 3</b>	<b>PO 4</b>	<b>PO 5</b>	<b>PO 6</b>	<b>PO 7</b>	<b>PO 8</b>	<b>PO 9</b>	<b>PO 10</b>	<b>PO 11</b>	<b>PO 12</b>
CO 1	-	2	1	-	1	1	-	-	2	3	1	2
CO 2	1	2	1	-	2	1	-	-	2	3	1	2
CO 3	1	1	1	-	2	2	1	-	2	3	1	2
<b>CO 4</b>	2	2	1	-	2	-	1	-	2	3	1	2
CO 5	1	1	1	-	2	2	-	2	2	3	1	2
CO 6	2	2	1	-	2	-	-	2	2	3	1	2
AVERAGE	1.4	1.66	1	-	1.83	1-5	1	2	2	3	1	2



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## **MARKETING MANAGEMENT III**

(Sales and Distribution Management)

Paper	Code	<b>BBA008</b>
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L	Т	Credit
2	1	3

## **Objectives of the Course:**

- 1. Enhance the knowledge about personal selling and different types of personal selling, they willalso able to familiar with information technology tools that help in effective selling.
- 2. Learn about the different theories of personal selling that make the students more familiar with the concept of sales force management.
- 3. Enhance in-depth knowledge about different sales strategies and actual sales processes andthey will also able to know how sale forecasting plays an effective role in market share.
- 4. Learn about distribution channel and able to understand how important is a channel of distribution in sale management.
- 5. Imbibe the knowledge regarding the sale force recruitment, selection and training.
- 6. Understand the concept of the Sales Quota and Territory Allocation which help to formulate the sale strategies in competitive world.

## **<u>Unit</u>** - Introduction to Sales Management

Sales Management: Scope and Importance of Sales Management, Function of Sales Management, Types of Selling - Personal Selling, Institutional Selling, Tele Marketing. Process of Effecting Selling, The Effective Sales Executive, Types of Sales Call, Sales Presentation, Sales Leads, Effective Selling Techniques

## **<u>Unit II</u>** - Sales Force Management

Sales Force Job Description, Areas of Sales Training: Company Specific Knowledge, Product Knowledge, Industry and Market Trend Knowledge, Customer and Technology, Value – add Selling, Steps in Sales Training Programme, Sales Force Motivation, Compensation, Theories of Selling: AIDA Model, Right Set of Circumstances Theory, Buying Formula Theories, Behavioural Equation Theory

## <u>Unit III</u> - Sales Management Organization

Sales Organization: Introduction, Sales Organization Structure, Sales Planning, Sales Strategies, Market Potential Analysis, Sales Forecasting, Fixing Sales Objectives, Territory Allocation, Sales Quota, Sales Control & Cost Analysis



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## **<u>Unit IV</u>** - Distribution Planning and Control

Functions, Types and Role of Channel Intermediaries, Channel Strategy and Design; Managing Channel Dynamics - Selection, Motivation and Evaluation of Intermediaries, Ethical and Legal Issues in Sales and Distribution Management in Indian context

#### Suggested Readings

#### **Text Books:**

1. Donaldson B.	-	Sales Management : Theory and Practice
2. Still, R. R. & Cundiff	-	Sales Management, Englewood Cliff,
		New Jersey, Prentice Hall Inc.,
3. S.L. Gupta	-	Sales Management
4. Johnson, Kurtz and Scheuing	-	Sales Management (Mc Graw - Hill)

#### **Reference Books:**

1. Russel, Beachand Brukirk -	Selling
2. Jobber David and Lancaster Geoff -	Selling and Sales Management
3. Pingali Venugopal -	Response Book
4. Futrell -	Sales Management (Pearson Education)
5. Kapoor and Kansal -	Basics of Distribution Management – A
	logistical approach (Prentice -Hall India)
6. Sahu P. K. and Raut K. C.	- Salesmanship & Sales Management

#### **Course Outcomes (COs):**

- 1. Relate the various concepts of selling, types of personal selling and its effective process.
- 2. Summarize the knowledge of tele marketing, institutional selling and other effective selling techniques.
- 3. Plan the basic frameworks of sales training, area of sale training and methods of sales training.
- 4. Examine the knowledge of the various aspects of theoretical models of selling.
- 5. Assess the knowledge about organizational structure, sales forecasting and sales territory.



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6. Construct the different distribution mode to solve the supply chain problems and control the intermediaries in sales and marketing.

#### **Articulation Matrix:**

	PO 1	<b>PO 2</b>	<b>PO 3</b>	PO 4	PO 5	PO 6	<b>PO 7</b>	PO 8	<b>PO 9</b>	PO 10	PO 11	PO 12
CO 1	-	-	-	1	1	1	-	-	2	2	1	2
CO 2	-	2	-	1	1	2	-	-	2	2	1	2
CO 3	-	1	1	-	1	1	-	-	2	3	1	2
<b>CO 4</b>	-	1	-	-	1	1	-	-	2	3	1	2
CO 5	-	1	-	-	1	2	-	-	2	3	2	2
CO 6	-	2	-	-	1	2	-	-	2	3	1	2
AVERAGE	_	1.17	1	1	1	1.50	-	-	2.00	2.67	1.17	2.00



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## FINANCIAL MANAGEMENT III

(Financial Institutions & Markets)

#### Paper Code - BBA009

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Understanding the Indian financial system & its components.
- 2. Discuss the instruments of financial markets& functions of SEBI.
- 3. Assess the financial institutions in India & dematerialization process of shares.
- 4. Elucidate the functions of mutual funds and its types.
- 5. Elaborate on the concept of factoring, forfeiting & venture capital.
- 6. Elaborate the NBFC and its relevance in the financial market.

## <u>Unit I</u>

Financial System – Introduction to Financial Market in India: Role & Importance of Financial Market, Financial Inclusion and its importance, GAAR, Primary Market & Secondary Market – Role & Functions

## <u>Unit II</u>

Financial Markets - Concept, Nature, Features, Functions, Structure, Types, Role of Financial Markets in Economic Development, Venture Capital: Role and Importance

## <u>Unit III</u>

Major Indian Financial Institutions - IDBI, IFCI, ICICI, IRCI and SIDC's Management, Working, Operations and Performance and Recent Developments.

## <u>Unit IV</u>

Factoring Services, Forfeiting Services and Mutual Funds and Their Role, Investment Policy, Non-Banking Financial Institutions - Objectives, Functioning, Regulations

#### Suggested Readings:

#### **Text Books:**

1.	Guruswamy S.	-	Financial Markets & Institution, Tata Mc Graw Hill
2.	Srivastava, R. M.	-	Management of Indian Financial Institutions



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#### **Reference Books:**

1. K	Khan, M. Y.	-	Indian Financial Theory and Practice
2. C	Goldsmith, R. W.	-	Financial Institutions
3. H	Iarbert, Dougall E. &	-	Capital Markets and Institutions
Ja	ack E. Gaumnitz		
4. B	Bhatt V. V.	-	Financial System: Sage, New Delhi

#### **Course Outcomes (COs):**

- 1. Define the Indian financial system along with its components and importance.
- 2. Summarize the financial market and its contribution in economic development.
- 3. Organize the role and significance of venture capital in India
- 4. Analyze the various financial institutions such as IDBI, ICICI, and IFCI etc.
- 5. Explain the concept of NBFC and its relevance in the financial market.
- 6. Discuss the financial services such as factoring, mutual fund & venture capital.

#### **Articulation Matrix:**

	<b>PO</b> 1	<b>PO</b> 2	<b>PO 3</b>	PO 4	<b>PO 5</b>	<b>PO 6</b>	<b>PO 7</b>	<b>PO 8</b>	<b>PO 9</b>	PO 10	PO 11	PO 12
CO 1	-	-	2	-	2	1	-	3	3	3	-	1
CO 2	1	-	2	-	2	1	-	3	3	3	-	1
CO 3	-	-	2	-	2	1	-	3	3	1	-	2
<b>CO 4</b>	1	-	2	-	2	1	-	3	3	3	-	2
CO 5	1	1	2	-	2	1	-	3	3	3	-	1
CO 6	2	1	2	-	2	1	-	3	3	3	-	1
AVERAGE	1.25	1	2	-	2	1	-	3	3	2.66	-	1.33



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# LAW OF TORT INCLUDING MOTOR VEHICLE ACCIDENT AND CONSUMER PROTECTION LAWS

Paper Code: L - 102

L T Credit 5 1 6

## **Objectives of the Course:**

- 1. Explain the principle and development of Law of Torts and difference between Law of Torts and other laws along with defenses in Torts.
- 2. Elucidate about the offences and essential ingredients under the law of Torts.
- 3. Explain the Concept of Strict and Absolute liability, medical negligence and analyze the test to decide the liability in case of Tort and explain about various remedies available and new development of Tort in IPR and Cyber Crime.
- 4. Explain the development and rules of the Consumer Protection Act and its importance and elucidate the salient features of MV Act along with necessity of compulsory insurance and third party risk.

## **<u>Unit</u>** - Principles, General Defences and Capacity

- 1. Principles of Tort
  - a) Definition of Tort
  - b) Development of Tort actions in England & India
  - c) Tort distinguished from Contract & Crime
  - d) Constituents of Tort- wrongful act (malfeasance, misfeasance, non-feasance), Damage (damnum sine injuria & injuria sine damnum), Remedy (ubi jus ibi remedium)
  - e) Mental element in Tort-Malice in Law & Malice in Fact

## 2. General Defences of Tort

- a) volenti-non-fit-injuria
- b) Necessity
- c) Plaintiff's default
- d) Act of God
- e) Inevitable Accident
- f) Private Defense
- g) Mistake
- h) Statutory Authority



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- i) Doctrine of Sovereign Immunity
- Capacity to sue & to be sued Minor, Judicial and Quasi Judicial acts, Parental & Quasi Parental Authority, Independent & Joint Tort Feasors.

# **<u>Unit II</u>** - Specific Wrongs and Liability

- 1. Specific Wrongs
  - a) Torts relating to Person Assault, Battery, False Imprisonment, Malicious Prosecution
  - b) Torts relating to Property -Trespass, Nuisance
  - c) Defamation
  - d) Negligence, Contributory Negligence, res ipsa loquitor, Nervous Shock
  - 2. Liability
    - a) Vicarious Liability
    - b) Strict Liability
    - c) Trend towards Absolute Liability
    - d) Fault and No Fault Liability

## **<u>Unit III</u>** - Remoteness of Damages and Tort to Incorporeal Property

- 1. Remoteness of Damages
  - a) The test of reasonable foresight
  - b) The test of directness
- 2. Remedies
  - a) Judicial
  - b) Extra judicial remedies
- 3. Torts to Incorporeal Personal Property Torts affecting Contractual & Business Relations Trade mark, Trade name, Patent right, Copyright, Passing Off

## **<u>Unit IV</u>** - Consumer Protection Act and Motor Vehicle Act

- 1. Consumer Protection Act, 1986
  - a) Object & Definitions
  - b) Forums & Courts
  - c) Unfair Trade Practices, Defects in Goods
  - d) Deficiency in Service- medical, lawyering, electricity, housing, postal services.



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- e) Appeal & Administrative Remedies
- f) Enforcement of Consumer Rights
- 2. Motor Vehicle Act, 1988
  - a) Salient Features of Motor Vehicle Act 1988
  - b) Compulsory Insurance
  - c) Insurer's liability for third party risk

## Suggested Readings

#### **Text Books:**

2. Gandhi, B.M.	-	Law of Torts with Law of Statutory
		Compensation & Consumer Protection
3. Lal, Ratan & Lal, Dhiraj	-	The Law of Torts
4. Bangia, R.K.	-	Law of Torts
5. Pillai, P.S.A.	-	Law of Tort
6. Singh, S.P.	-	Law of Tort

#### **Reference Books:**

-	Consumer Protection Act
-	The Law of Torts
-	Law of Torts
-	Tort
-	Torts
	- - -

#### Leading cases:

- 1. Ashby v. White, (1703) 2 Lord Raym, 932
- 2. Ushaben v. Bhagyalaxmi, A.I.R 1978 Guj. 13
- 3. State of Rajasthan v. Vidyawati, A.I.R 1962 SC 933
- 4. Kasturi Lal v. State of U.P, A.I.R 1965 SC 1039
- 5. N. Nagendra Rao v. State of A.P., A.I.R 1994 SC 2663
- 6. Rudal Shah v. State of Bihar, A.I.R 1983 SC 1086
- 7. Donoghue v. Stevenson, (1932) A.C. 562
- 8. Municipal Corp. of Delhi v. Subhangwati, A.I.R 1966 SC 1750
- 9. Rylands v.Fletcher, (1868) L.R. 3 H.L. 330
- 10. M.C. Mehta v. Union of India, A.I.R 1987 SC 1086



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- 11. Union Carbide Corp. v. Union of India, A.I.R 1990 SC 273
- 12. Bhim Singh v. State of J& K, A.I.R 1986 SC 494
- 13. Derry v. Peak (1889) 14 App Cases 337

## **Course Outcomes (COs):**

- 1. Understand the essentials and able to categorize the Tort.
- 2. Identify the general principles of Law of Torts.
- 3. Evaluate the principles of remoteness of damages and Torts related to intellectual property rights
- 4. Develop the importance of socio-economic legislation i.e. Consumer Protection Law and importance and need the MV Act in today's time.

#### **ARTICULATION MATRIX**

CO/PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	-	2	1	1	3	-	-	1	-	-	-	3
CO 2	-	-	1	1	3	-	-	1	-	-	-	3
CO 3	2	2	1	1	3	-	-	1	-	-	-	3
<b>CO 4</b>	2	3	1	1	3	_	_	1	-	-	-	3
AVERAGE	2	2.33	1	1	3	-	-	1	-	-	-	3



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# SPECIAL CONTRACT

Paper Code: L - 105

L T Credit 2 1 3

## **Objectives of the Course:**

- 1. Analyze the fundamental principles underlying these special forms of contract.
- 2. Appraise the relationship of general principles with the special contracts.

3. Build the skills of legal analysis and argument related to different special contracts.

4. Define the limits of the freedom of the parties with in the presriptions of law in relation to the special forms of contract.

## Unit I – Indemnity, Guarantee and Bailment

- 1. Contract of Indemnity: Definition, Rights of Indemnity Holder, Liability of Indemnifier
- 2. Contract of Guarantee: Definition, Essentials, Kinds, Rights and Liabilities of Surety, Discharge of Surety, Distinction between Indemnity and Guarantee.
- 3. Contract of Bailment: Definition, Essentials, Kinds, Rights and Duties of Bailor and Bailee.

## **<u>Unit II</u>** – Pledge and Agency

- 1. Pledge: Definition and essentials, Rights of Pawnor and Pawnee
- Contract of Agency: Meaning and definition of Agency, Essential Elements, Kinds of Agent, Difference between Agent and Servant, Modes of creation of Agency, Rights and Duties of Principal and Agent, Termination of Agency.

## **<u>Unit III</u>** – Sale, Rights and Duties of Seller and Buyer

- 1. Contract of Sale, Agreement to sell
- 2. Conditions and Warranties: Stipulation as to time, Implied Conditions and Warranties, Doctrine of *caveat emptor* and its exception.
- 3. Transfer of Title: Nemo dat quod non habet and its exception
- 4. Performance of the Contract: Duties of Seller and Buyer, Rights of Unpaid Seller.



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## **<u>Unit</u>** IV – Partnership and Limited Liability Partnership

- 1. Partnership: Nature, Definition, Essentials, Partnership at Will, Partnership and Pvt. Limited Company, Partnership and HUF.
- 2. Relations: Of partners to one another, to third party
- 3. Incoming and Outgoing Partners
- 4. Registration of Firms
- 5. Dissolution of Firm
- <sup>6</sup> Limited Liability of Partners: LLP Act, 2008- Concept and nature, Distinction between a Partnership and Limited Liability Partnership, Incorporation of LLP, Partners and their relations

## Suggested Readings:

## **Text Books:**

1. Singh, Avtar	-	Law of Partnership
2. Pathak, H. S.	-	Sale of Goods & the Indian Partnership Act
3. Bangia, R. K.	-	Law of Contract II
4. Kapoor, S. K.	-	Contract II
<b>Reference Books:</b>		

1. Beatson, R. Anson's	-	Law of Contract
2. Cheshire, Fifot & Furmston	-	Law of Contract
3. Pollock & Mulla	-	Indian Contract & Specific Relief

## **Leading Cases:**

- 1. Lloyd v. Grace, Smith & Co., 1912 AC 716
- 2. Edjuljee v Café John Bros., AIR 1943 Nag. 249
- 3. Bhogilal Laherchand v Commissioner of Income Tax Bombay, AIR 1956 Bom 411
- 4. State of Maharashtra v Britannia Biscuit Co. Ltd., 1995 Supp. (2) SCC 72
- 5. Kalyani Breweries Ltd. v State of West Bengal & others, 1997 (7) SCC 738
- 6. Cox v. Hickman (1860) 8 H.L.C.268.



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#### **Course Outcomes (COs):**

- 1. Understand basic principles governing contracts of guarantee, indemnity, bailment along with rights and duties of bailor and bailee
- 2. Understand the concept of indemnity and agency along with its regulation and basic features
- 3. Interpret agreements of sale of goods and various duties and rights given to the seller as well as to the buyer.
- 4. Infer and interpret requirements for the incorporation of Limited Liability Partnership and Traditional Partnership under LLP Act and Indian Partneship Act respectively

#### **Articulation Matrix:**

	PO 1	PO 2	РО 3	PO 4	РО 5	PO 6	<b>PO</b> 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	3	3	3	3	1	-	-	-	-	2	3
CO 2	2	3	3	3	3	1	-	-	-	-	2	3
CO 3	2	3	3	3	3	1	-	-	-	-	2	3
<b>CO 4</b>	2	3	3	3	3	1	-	-	-	-	2	3
AVERAGE	2	3	3	3	3	1	-	-	-	-	2	3



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# **ENVIRONMENTAL LAW**

### Paper Code : L - 106

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. Explain the nexus between the law and science of environment
- 2. Enhancement of the knowledge pertaining to the regulatory framework nationally and globally
- 3. Acquaintance of the international instruments with special reference to environmental protection and conservation
- 4. Acquaintance with the relationship between environmental management and legal framework

#### **Unit I** – Environment: Meaning and Concept and Constitutional Provisions

- 1. The Idea of Environment Ancient, Tradition, Medieval and Biological Sciences.
- 2. Dimensions of Environmental Problems
- 3. Pollution and its kinds
- 4. Sustainable Development
- 5. Constitutional Provisions
  - a. Right to Clean and Healthy Environment
  - b. Directive Principles of State Policy
  - c. Fundamental Duties
- 6. Role of Indian Judiciary in protection of Environment
  - a. Precautionary Principle
  - b. Polluter Pays Principle
  - c. Public Trust Doctrine
  - d. Absolute Liability
- 7. Movement relating to Environment in Uttarakhand
  - a. Chipko Movement
  - b. Tilari Kand

## <u>Unit II</u> – International Concern for Environmental Protection and Environment (Protection) Act, 1986



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- 1. International concern for environmental protection
  - a. Stockholm Conference, 1972
  - b. Rio Conference, 1992
  - c. Kyoto Protocol, 1997
  - d. Johannesburg Convention 2002
  - e. Earth Summit (Rio + 20), 2012
- 2. W.T.O and Environment Protection
- 3. Environment (Protection) Act, 1986
  - a. Salient Features
  - b. Protection agencies
  - c. Power and Function
  - d. Measures for protection of environment

# Unit III – Law Relating to Prevention and Control of Water, Air and Noise Pollution

- 1. The Water (Prevention and Control of Pollution) Act, 1974
  - a. Definitions: Pollution, Occupier, Outlet, Sewage effluent, Trade effluent, Stream
  - b. Central and State Pollution Control Boards: Constitution, Powers and Functions
  - c. Sample of Effluents
  - d. Citizen Suit Provisions
- 2. The Air (Prevention and Control of Pollution) Act, 1981.
  - a. Definitions: Air Pollutant, Air Pollution, Automobile emission
  - b. Central and State Pollution Control Board
  - c. Constitution, Powers and Functions
  - d. Sample of effluents
  - e. Citizen Suit Provisions
- 3. Noise Pollution and its control
  - a) Noise Pollution: Meaning and Concept
  - b) Noise Pollution (Control and Regulation) Rules, 2000
  - c) Judicial Approach

## **<u>Unit IV</u>** – Laws relating to Protection of Forest and Wildlife

1. Forest Conservation Act, 1980



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- 2. The Wildlife Protection Act, 1972
  - a. Hunting of Wild Animals
  - b. Protection of Specified Plants
  - c. Trade or Commerce in Wild Animals
  - d. Animal Articles and Trophies
- 3. The National Green Tribunal Act, 2010
- 4. Forest Rights Act 2006

## Suggested Readings:

## Text Books:

1. Jaswal, P.S., Jaswal Nishtha	-	Environmental Law
2. Tiwari, H.N.	-	Environmental Law
3. Khan, I. A.	-	Environmental Law
4. Leelakrishnan, P.	-	Environmental Law
5. Prasad, Anirudhh	-	Environmental Law
6. Kaushik, Anubha, Kaushik, C.R.	-	<b>Environmental Studies</b>
7. Shashtri, S.C.	-	Environmental Law
8. Sukanta, Nanda K.	-	Environmental Law

## **Reference Books:**

1. Swamy, Maheshwara	-	Law relating to Environmental
		Pollution and Protection
2. R. G. & Chaturvedi, M. M.	-	Law of Protection of
		Environment and Prevention of
		Pollution
3. Divan, Shyam, Rosencranz, Armin	-	Environmental Law and Policies
		in India
4. Singh, Gurbax	-	Environmental and Protection
		Laws in India
5. Krishna, Rama	-	The Emergence of Environmental
		Law in Developing Countries

## **Leading Cases:**

1. M. K. Balakrishnan v. Union of India, (2009) 5 SCC 507



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

- 2. Narmada Bachao v. Union of India, AIR 2000 SC 3751
- 3. M. C. Mehta v. State of Orissa, AIR 1992 (Ori) 225
- 4. M. C. Mehta v. Union of India, (2001) 9 SCC 520
- 5. Rural Litigation and Entitlement Kendra v. State of UP., AIR 1987 SC1037
- 6. Subhash Kumar v. State of Bihar, AIR 1991SC420
- 7. Narbada Bachao v. Union of India, AIR 2000 SC3751
- 8. Tehri Bandh Virodhi Sangharsh Samiti v. State of UP & Oths., (1990) 4 SCC 519
- 9. LK Koolwal v. State of Rajasthan, AIR 1988 Raj 2
- 10. Murli S.Deora v. Union of India, (2001) 3 SCC765
- 11. Dr. B.L. Wadehra v. Union of India, AIR 1996 SC2969
- 12. Municipal Council Ratlam v. Vardhichand and others, AIR 1980 SC1622
- 13. M. C. Mehta v. Union of India, AIR 1987 SC 1086
- 14. Indian Council for Enviro-Legal Action v. Union of India, AIR 1996 SC 1446
- 15. In re Noise Pollution Implementations of the Laws for Restricting use of Loudspeaker and High Volume Producing Sound Systems, 2003 (3) SCALE 710
- 16. Maulana Mufti Syed Mohd. Noorur Rahman Barkati v. State of West Bengal, AIR 1999 Cal. 15

## **Course Outcomes (COs):**

- 1. Understand the subjective aspects of environment as a law
- 2. Analyze the interrelationship between the management, law and science
- 3. Evaluate the judicial approach and analyze critically the application of the principles and doctrines in relation to environment
- 4. Apply the knowledge of environmental jurisprudence to draft effective PIL (Public interest litigation) petitions



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#### **ARTICULATION MATRIX**

PO/CO L-106	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO1	-	-	1	-	-	3	-	-	-	-	-	3
CO 2	3	1	-	-	3	3	-	-	-	2	-	3
CO 3	3	1	2	-	3	3	-	-	-	2	1	3
CO 4	2	-	3	2	3	3	2	3	-	-	1	-
CO5	2	-	1	3	3	3	2	-	-	2	3	-
CO 6	2	-	3	-	3	3	2	3	-	3	3	-
AVERAG	2.4	1	2	1.5	1.16	3	2	3	-	2.25	2	3
Ε												



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# **CRIMINOLOGY AND CRIMINAL PSYCHOLOGY**

#### Paper Code: L - 107

		L	Т	Credit
2	1	3		

#### **Objectives of the Course:**

- 1. Understand the basic concepts of crime, criminology and the inter-relationship between Criminology, Penology and Victimology.
- 2. Understand the various approaches and theories propounded by the learned Criminologists at different times and places.
- 3. Evaluate and learn about some contemporary crimes, organised crimes and white-collar crimes with special reference to certain professions like doctors, Engineers, Advocate and teachers.
- 4. Appraise the impact of cyber-crimes, the legislative provisions regarding the prohibition of cyber-crimes and also cyber- terrorism.
- 5. Foster the knowledge of students regarding Criminal Psychology, Mental disorder and legal rules of criminal responsibility.
- 6. Critically analyze the Role and functioning of police particularly Interpol and the modern methods of crime detection or investigation as well as the role of National Crimes Record Bureau (NCRB).

#### General

- 1. Crime: Meaning, Definition and Elements
- 2. Sin and Crime; Crime and Morality
- 3. Criminology: Meaning, Nature and Scope
- 4. Inter-Relation between Criminology, Penology and Victimology
- 5. Fundamentals of Criminal Law and Possibility of Science of Criminology
- 6. Methods of Criminological Studies

## **<u>Unit II</u>** - Schools of Criminology

- 1. Pre-Classical, Classical and Neo-Classical School of Criminology
- 2. Cartographic School of Criminology
- 3. Positive School of Criminology: Lombroso, Enrico Ferri and Raffaele Garofalo

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#### <u>Unit I</u>



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- 4. Sociological School of Criminology: Sutherland's Theory of Differential Association
- 5. Economic School of Criminology: Bonger's and Marxist Approach
- 6. Concept of Anomie Theory: Merton and Durkheim
- 7. Multiple Factor Approaches to Crimes

#### **<u>Unit III</u>** - White Collar and Contemporary Crimes

- 1. White Collar Crimes: Meaning, Classification and Causes of White Collar Crimes
- 2. White Collar Crimes and its difference with Traditional Crimes
- 3. White Collar Crimes with special reference to certain Professions: Doctors, Advocates, Engineers, Teachers and Educational Institutions.
- 4. Organised Crimes
- 5. Contemporary Crimes: Corporate Crimes, Cyber Crimes, Cyber Terrorism

#### **Unit IV** - Criminal Psychology

- 1. Criminal Psychology: Inter-relation Psychology, Criminology and Psychiatry with reference to Mental Tester, Psychiatric, Psycho-analytical School
- 2. Mental Disorder and Crime: M' Naghten's Rule of Criminal Responsibility
- 3. Role and Functions of Police; Interpol; and Police Reform in India
- 4. Modern Methods of Crime Detection/Prevention: Narco-Analysis Test, Brain Mapping and Lie Detector
- 5. Crime Statistics, Crime Chart/Map: National Crimes Record Bureau (NCRB)

## Suggested Readings:

## Text Books:

- 1. Sutherland, E.H. Principles of Criminology
- 2. George, B.Vold Theoretical Criminology
- 3. Mehta, Rohintan Criminology
- 4. Siddique, Ahmed Criminology : Problems and Perspectives
- 5. Shrivastava, S.C Criminology and Penology
- 6. Ahuja, Ram Criminology
- 7. Paranjape, N.V. Criminology and Penology



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8. Gibbon, Don C.	-	Crime, Criminal Carriers Society
<b>Reference Books:</b>		
1. Johnson	-	Crime, Correction and the Society
2. Robert J. Wicks	-	Correctional Psychology
3. Schwartz and Travis	-	Corrections – An issue approach
4. Hallick	-	Psychology and the dilemma of crime
5. Neustatter	-	Psychological disorders and crime
6. P. Nataraj	-	General Psychology
7. Sharma R.N.	-	Criminology and Penology
8. Reckless W.C	-	Crime Problem
9. Ruth S.Cavan	-	Criminology
10. Kapoor, H.L.	-	Police Administration
11.O'Hara	-	Criminal Investigation

## **Leading Cases:**

- 1. M.H Hoskot v. State of Maharastra, AIR 1973 SC 1548
- 2. Smt. Selvi v. State of Karnataka, AIR 2010 SC 1974
- 3. Paramand Katara v. UOI, AIR 1989 SC 2039
- 4. Kathi Kalu v. State of Bombay, AIR 1961 SC 1808
- 5. Mohd. Dastgir v. State of Madras, AIR 1960 SC 756
- 6. Vinay Sharma v. NCT, Delhi, Criminal Appeal No. 608, 609 610 of 2017

## **Course Outcomes (COs):**

- 1. Define the concept of criminology and its relationship with victimology and penology.
- 2. Understand the various approaches and schools of criminology.
- 3. Explain the different categories of crime like white collar crime, organized crime etc.
- 4. Compare the laws relating to cyber-crime in India with U K.
- 5. Evaluate the concept of criminal psychology and its significance in commission of crimes.



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6. Develop the Role of investigating agencies at the national and global level.

## **Articulation Matrix:**

	PO											
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	-	-	-	-	1	-	-	-	I	-	I	3
CO 2	-	-	-	-	1	-	-	-	-	-	-	3
CO 3	-	-	-	-	1	-	-	-	-	-	-	3
CO 4	-	-	-	-	1	-	-	-	-	-	-	3
CO 5	-	-	-	-	1	-	-	-	-	-	-	3
CO 6	-	-	-	-	1	-	-	-	-	-	-	3
AVERAGE					1							3



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# CYBER LAW

Paper Code: L - 143

L	Т	Credit
2	1	3

## **Objectives of the Course:**

- 1. Elucidate concept of cyber space and its features and various issues with respect to jurisdiction in case of cyber crimes
- 2. Discuss the concept of digital signature and electronic signature and develop the understanding of relationship between Commerce and Cyberspace;
- 3. Acquainted with the development of cyber crime and various kinds of cyber crimes.
- 4. Elucidate the social and Intellectual Property Issues emerging from 'Cyberspace'. Give learners in-depth knowledge of Information Technology Act and legal framework of Right to Privacy, Data Security and Data Protection.

## <u>Unit I</u> – Introduction

- 1. Meaning and Origin of Cyberspace, Difference between Cyberspace and Physical space
- 2. Cyber Law & Regulation: Meaning, Origin, Need and Different Forms
- 3. Cyber Jurisprudence and Constitutional Issues
- 4. Cyberspace Jurisdiction: Concept, Indian Position, Judicial Reception

## Unit II – Information Technology Act, 2000

- 2. The Information Technology Act, 2000: Objects, Scope and Commencement
- 3. Defining Computer, Computer Network, and Computer System
- 4. Digital Signature and Electronic Signature
  - a) Concept of Digital Signatures and Electronic Signatures
  - b) Concept of Cryptography and Hash Function
  - c) Certification Authorities and their Role
- 5. E-governance and E-commerce


(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

- a) E-governance: Meaning, Concept and Relevance
- b) E-governance Rules for Attribution, Acknowledgement and Dispatch of Records
- c) E-commerce: Salient Features, Models, Advantages and Challenges
- 6. Law relating to Liabilities of Intermediaries

### **<u>Unit III</u>** - Cyber Crimes

- 1. Cyber Crimes: Definition and Historical Background
- 2. Categorization of Cyber Crimes
- 3. Concept of 'actus reus' and 'mens rea' in Cyber Crime
- 4. Specific Kinds of Cyber Crimes:
  - a) Cyber Defamation
  - b) Cyber Pornography
  - c) Cyber Stalking
  - d) Cyber Terrorism
  - e) Hacking
  - f) Identity Theft & Fraud
  - 5. Cyber-Crimes under the Information Technology Act, 2000

## **Unit IV** – Intellectual Property Rights Issues and Other Issues of Cyber Law

- 1. Intellectual Property Rights Issues of Cyber Law
  - a) Copyright issues in Cyberspace
  - b) Online Software Piracy
  - c) Domain Name Dispute in Cyberspace
- 2. Other Issues of Cyber Law
  - a) Big Data
  - b) Blogging and Social Networking Sites
  - c) Cloud Computing
  - d) Internet of Things
  - e) Net Neutrality
  - f) Right to Privacy and Data Protection

## Suggested Readings:

## Text Books:

1. Duggal, <u>Pavan</u> - Cy

Cyber Law



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2.	Rastogi, Anirudh	-	Cyber Law
3.	Viswanathan, Aparna	-	Cyber Law Indian and International
			Perspectives
4.	Kamath, Nandan	-	Law Relating to Computers Internet & E.
			Commerce
5.	Fatima, Talat	-	Cybercrimes

#### **Reference Books:**

1. Seth, Karnika	-	Computers, Internet and New Technology Laws
2. Lloyd, Ian J.	-	Information Technology Law
3. Reed, Chris	-	Internet Law-Text and Materials

#### **Leading Cases:**

- 1. Amitabh Bagchi v. EnaBagchi, AIR 2005 Cal 11: 2005 (2) Civ LJ 281
- 2. Bodala Murali Krishan v. Smt . Bodala Prathima, AIR 2007 AP 43
- 3. Face Book India Online Services Pvt. Ltd v. Vinay Rai (2012) DE MANU 0169 235
- Google India Pvt. Ltd v. Visaka Industries Limited and State of A.P (2011) AP MANU 0209 237
- 5. Google India Pvt. Ltd. v. Vinay Rai and Anr. (2012) DE MANU 0170 235
- 6. JCB India Ltd. v. I.P. Address: 122.163.98.166 and Ors. (2008) DE MANU 2584 93
- 7. Justice K.S. Puttaswamy v. Union of India) (2017) 10 SCC 1.
- 8. People's Union for Civil Liberties v. Union of India, (2013) 10 SCC 1
- 9. Ranjit D. Udeshi v. State of Maharastra, AIR 1965 SC 881; (1965)2 Cr LJ 8
- 10. Rediff Communication Ltd. v. Cyberbooth and Another, AIR 2000 Bom 27
- 11. Regina v. Hicklin, (1868) 3 LR QB 360
- 12. Shreya Singhal and others v. Union of India, AIR 2015 SC 1523
- 13. State of Maharashtra v. Dr. Pratful B. Desai, AIR 2003 SC 2053
- 14. Yahoo! Inc. v. Akash Arora and another,(1999) 19 PTC 229 (Del)

#### **Course Outcomes (COs):**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

- 1. Understand the concept of cyber space and characteristics and jurisdictional issue with respect to cyber crimes at the global platform.
- 2. Understand the meaning and relevance of digital signature, electronic signature. The students will be further able to understand the concept of e-commerce, egovernance and the role of intermediary under I.T. Act, 2000.
- 3. Analyze the origin & development of cyber crimes and the modern age cyber crimes.
- 4. Analyze the emerging trends in the Intellectual Property Rights with the use of cyber

PO/CO	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11
C01	3	1	2	3	2	2	1	3	3	3	3
CO 2	3	2	3	3	2	2	2	3	3	3	3
CO3	3	3	3	3	2	2	2	3	3	3	3
CO4	3	3	3	3	2	2	2	3	3	3	3
Average	3	2.25	2.75	3	2	2	1.75	3	3	3	3

#### **Articulation Matrix:**



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# **SEMESTER – IV**



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### HUMAN RESOURCE MANAGEMENT IV

(Training and Development)

Paper Code: BBA010	L	Т	Credit
	2	1	3

#### **Objectives of the Course:**

- 1. Understanding of training and its approaches among students.
- 2. Understanding of the purpose, role and importance of training and development in maximizing the productivity of organization.
- 3. Analyze the inter-relationship between training, development & education and explore the various models of training.
- 4. Understanding the various theories of learning and their application in training employees.
- 5. Identifying the methods of training and correspondingly design training programme for improving the knowledge, skill and attitude of employees.
- 6. Evaluate the concept of career management and planning so as to explore future areas of growth for employees.

#### <u>Unit I</u>

Training: Concept, Role & Need of Training, Objectives, Importance of Training and Development, Principles of Training, Traditional and Modern Approach of Training and Development, Benefits of Training, Difference between Training, Development and Education, Models of Training, Systems Approach to Training

#### <u>Unit II</u>

Transactional Analysis, Johari Window, Theories of Learning, Relationship between Learning, Motivation & Performance, Different Kinds of Learning, Experiential Learning

### <u>Unit III</u>

Process of Training Need Assessment, Training Methods and Aids, Design of Training Programmes, Teaching and Facilitation Skills

#### <u>Unit IV</u>



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Evaluation of Training, Career Management and Planning, Counselling and Mentoring, Legal & Ethical issues in Training and Development

Suggested Readings:

#### **Text Books:**

1. Singh, Chhabra and Taneja	-	Personnel Management and Industrial
		Relations
2. Finningan, J.	-	Industrial Training Management
3. Lundy, James L.	-	Effective Industrial Management
4. Flippo, Edwin B.	-	Principles of Personnel Management
5. Rao, P. L.	-	Training & Development

#### **Reference Readings:**

1. Bhatia S. K.	-	Training & Development
2. Pattanayak Biswajeet	-	Human Resource Management
3. Noe Raymond A. (2008)	-	Employees Training and Development
4. Gilmer	-	Industrial Psychology
5. Lynton & Pareek	-	Training for Development
6. Pandu Naik G.	-	Training & Development
7. Lal Madhurima & Sharma Shee	etal-	Personal Growth & T & D
8. Sahu R. K.	-	Training & Development

#### **Course Outcomes (COs):**

- 1. Relate conceptual understanding of training and its approaches with employees' training needs.
- 2. Illustrate the purpose, role and importance of training and development in maximising the productivity of organisation by enhancing the performance and efficiency of employees.
- 3. Build the relationship between training, development & education and explore the various models of training.



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- 4. Examine the various theories of learning and kinds of learning and analyze the relationship between learning, motivation and performance.
- 5. Appraise the methods of training and correspondingly decide a training programme for improving the knowledge, skill and attitude of employees towards organizational betterment.
- 6. Discuss career management and planning so as to plan future areas of growth for employees.

**Articulation Matrix:** 

PO/CO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO1	2	2	1	-	2	2	-	-	2	3	1	2
CO2	1	2	1	-	2	2	-	-	2	3	1	2
CO3	1	1	1	-	2	2	1	-	2	3	1	2
CO4	2	2	1	-	2	1	1	-	2	3	1	2
CO5	1	2	1	-	2	2	-	2	2	3	1	2
CO6	1	2	1	-	2	1	-	2	2	3	1	2
AVERAGE	1.33	1.83	1	-	2	1.66	1	2	2	3	1	2



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### MARKETING MANAGEMENT IV

(Customer Relationship Management)

#### Paper Code – BBA011

L	Т	Credit
4	2	6

#### **Objectives of the Course:**

- 1. Learn about the concept of Customer Relationship Management and its effectiveness to modern business management.
- 2. Provide in-depth knowledge about the concept of different types of CRM and E-CRM.
- 3. Study and examine the different CRM strategies, Data Warehousing and Data Mining.
- 4. Analyze the loyalty concept and understand the importance of customer satisfaction and loyalty in competitive market.
- 5. Enhance the knowledge about different CRM Programmes and its related challenges and opportunities in Indian market.
- 6. Inculcate the knowledge regarding the Employee and Organization Relationship in CRM & help to understand its importance to business world.

### <u>Unit I</u>

Customer Relationship Management (CRM) – Meaning, Features, Functions and Importance, Growth and Evaluation of CRM, Stages and Theories of Relationships, Marketing and Relationship Management, Transactional Marketing and Relationship Marketing, Stages of Customer Lifecycle, CRM in Modern Business Environment – Emerging Trends

#### <u>Unit II</u>

CRM Strategy – Meaning, Objectives and Types of CRM Strategies, Steps in formulating a CRM Strategy, Customer Lifetime Value, Elements of Organizational Structure in CRM, Different types of CRM, E-CRM

### <u>Unit III</u>



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

Implementation of CRM Programme, CRM Value Chain, Approaches in Data Warehousing, Tools & Techniques of Data Mining, Information Required for Effective CRM, Customer Care Management through Information Technology Tools, Customer Recall Management

### <u>Unit IV</u>

Customer Satisfaction - Meaning, Definition, Importance and Models, Concept and Determinants of Loyalty in CRM, Customer Loyalty Ladder and Phases, Rationale of Customer Loyalty, Categories of Customer Loyalty, Customer Loyalty Grid, Employee Organization Relationship in CRM

#### Suggested Readings:

#### **Text Books:**

1.	Bhasin kaur Jaspreet	-	Customer Relationship Management
			(Wiley Dreamtech)
2.	Seth J. N., Shainesh G.	-	Customer Relationship Management
			(Tata McGraw Hill Education)
<u>Refer</u>	ence Books:		
1.	Brown Stanley	-	Customer Relationship Management.
2.	Peelen Ed.	-	Customer Relationship Management
			(Prentice hall)
3.	Rai kumar Alok	-	Customer Relationship Management:
			concept and cases (Prentice hall)
4.	Kristin Anderson, Carol K	err-	Customer Relationship Management
			(Mc Graw Hill Professional)
5.	Lumar	-	Customer Relationship Management
			(Excel Books)



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#### **Course Outcomes (COs):**

- 1. Recall the knowledge of Customer Relationship Management and its effectiveness to modern business management.
- 2. Outline the concept of Marketing and Relationship Management to understand the Relationship Marketing concept in modern market.
- 3. Organize the different approaches of CRM and E- CRM that solve the customer problems and help to enhance the market share.
- 4. Analyze the concept of Customer Care Management through Information Technology Tools.
- 5. Evaluate the different CRM strategies, Data Warehousing techniques and Data Mining tools that help to solve the enterprise issues in competitive market.
- 6. Design various tools and techniques to enhance the customer loyalty and customer satisfaction in global environment.

#### **Articulation Matrix:**

PO/CO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	-	1	-	-	-	1	-	-	-	1	-	2
CO 2	-	1	-	-	-	1	-	-	-	3	1	2
CO 3	-	1	-	-	1	1	-	-	2	3	1	2
<b>CO 4</b>	-	1	-	-	1	1	-	-	2	2	1	2
CO 5	-	1	-	-	-	1	-	-	2	3	1	2
CO 6	-	1	-	-	-	1	-	-	2	2	1	2
AVERAGE	_	1.00	-	-	1	1.00	-	-	2	2.33	1	2



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### FINANCIAL MANAGEMENT IV

(Working Capital Management)

#### Paper Code: BBA012

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Explain about the working capital management.
- 2. Elucidate the working capital of a firm and learn about working capital ratios.
- 3. Discuss various short term and long term sources of funds for financing working capital.
- 4. Elaborate the cash mgt, cash budget & amp; cash mgt. models.
- 5 Assess the importance of inventory management

#### <u>Unit I</u>

Working Capital - Nature, Components, Types, Functions, Determinants and Significance, Factors Affecting Working Capital Management

### <u>Unit II</u>

Working Capital Policies - Estimation of Firm's Working Capital Needs, Operating Cycle Approach, Working Capital Ratios, Behaviors of Current Assets and Pattern of Financing, Quick Sources of Finance, Commercial Papers, Factoring, Bank Credit

### <u>Unit III</u>

Management of Cash, Motives for Holding Cash, Significance, Cash Planning and Budgeting, Management of Cash Collection, Disbursement of Cash, Cash Management Models

#### Unit IV

Inventory Management – Meaning and Nature of Inventory, Purpose and Benefits of Holding Inventory, Types of Inventories, Risk & Cost Associated with Inventories, Inventory Management Models



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### Suggested Readings:

### **Text Books**

- 1. Rastogi, R. P.
   Working Capital Management (Taxman)
- 2. Kishor, M. Ravi
- Financial Management (Taxman)

### **Reference Books:**

1. Smith, K. V.	-	Management of Working Capital
2. Agarwal, J. D.	-	Working Capital Management
3. Mehta, D. R. and Enltewood	-	Working Capital Management
Cliffts, N. J.		
4. Scherr	-	Modern Working Capital Management
5. Prasanna, Chandra	-	Financial Management, Prentice Hall
6. Bhalla, V. K.	-	Working Capital Management (Anmol
		Publication)
7. Khan, M. Y. & Jain, P. K.	-	Financial Management
8. Pandey, I. M.	-	Financial Management

#### **Course Outcomes (COs):**

- 1. Define the concept of working capital.
- 2. Illustrate the factors affecting working capital and their relative significance.
- 3. Plan and estimate the requirements of working capital of a firm.
- 4. Examine the different models of cash management.
- 5. Interpret the concept of inventory management and its importance.
- 6. Discuss the various models of inventory management.

### **Articulation Matrix:**

	<b>PO 1</b>	<b>PO 2</b>	<b>PO 3</b>	PO 4	РО 5	PO 6	<b>PO 7</b>	PO 8	<b>PO 9</b>	PO 10	PO 11	PO 12
CO 1	1	-	-	1	2	1	-	-	3	3	-	2
CO 2	-	-	-	-	2	1	-	-	3	3	-	1
CO 3	1	-	1	1	2	1	-	-	2	3	-	1
<b>CO 4</b>	1	-	1	-	2	1	-	-	3	3	1	2
CO 5	1	-	-	-	2	1	-	-	3	3	1	2
CO 6	-	-	-	-	-	-	-	-	-	-	-	-
AVERAGE	1	-	1	1	2	1	-	-	2.8	3	1	1.6



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## ADMINISTRATIVE LAW

### Paper Code: L - 110

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Acquaintance regarding administrative system in India and various doctrines regarding Administrative law.
- 2. Analyze the administrative bodies recognized by Constitution of India and acquaintance with the concept of rule of law.
- 3. Enhancement of the knowledge of principles of natural justice and delegated legislature.
- 4. Elucidate the enabling Acts to meet the spirit of the welfare State and remedies against administrative action.

#### Unit I – Basics of Administrative Law

- 1. Definition, Nature and Scope of Administrative Law and causes for the Evolution, Growth and Development of Administrative Law.
- 2. Relation between Administrative Law & Constitutional law.
- 3. Droit Administratif
- 4. Rule of Law
- 5. Separation of Powers
- 6. Kinds of Administrative Actions Quasi-Legislative, Quasi Judicial and Administrative.

### **<u>Unit II</u>** – Delegated Legislation and Natural Justice

- 1. Delegated Legislation Meaning, Need and Control of Delegated Legislation. Legislative, Judicial and Procedural Control of Delegated Legislation.
- 2. Principles of Natural Justice:
  - (i) Audi alteram partem
  - (ii) Nemo debet esse judex in propria
  - (iii) Reason Decision (Speaking Order)
  - (iv) Consequences of Non Observation of Natural Justice Principles



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### **<u>Unit III</u>** – Administrative Tribunals and Judicial Review

- 1. Administrative Tribunals in India, Causes of Growth and Relevancy. Constitutional and other Legislative Provisions relating with Administrative Tribunals.
- 2. Administrative Discretion Meaning, Need and Limitations on Administrative Discretion.
- 3. Judicial Review of Administrative Actions. Judicial Remedies, Writs.
- 4. Exclusion of Judicial Review.

#### **<u>Unit</u>** IV – Public Undertakings and Ombudsman etc.

- 1. Public Undertakings.
- 2. Liability of Administration in Tort.
- 3. Ombudsman and Lokpal in India.
- 4. Central Vigilance Commission.
- 5. Doctrine of Legitimate Expectation.
- 6. Doctrine of Proportionality.

## Suggested Readings:

#### **Text Books:**

1. Massey, I.P.	-	Administrative Law
2. Kesari, U.P.D.	-	Administrative Law
3. Sathe, S. P.	-	Administrative Law
4. Takwani, C.K.	-	Administrative Law
5. Upadhyaya, J.J.R	-	Administrative Law
6. Joshi, K.C.	-	Administrative Law

### **Reference Books:**

1. Jain, M.P.	-	Administrative Law
2. Craig, Paul	-	Administrative Law
3. Banerjee & Banerjee	-	Judicial Control of Administrative Law
4. Fazal, M.A.	-	Judicial Control of Administrative Action of
		India, Pakistan and Bangladesh
5. Wade, H.W.	-	Administrative Law



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#### **Leading Cases:**

- 1. A. K. Kraipak v. Union of India, A.I.R. 1970 SC 150
- 2. Maneka Gandhi v. Union of India, A.I.R. 1978 SC 597
- 3. B. C. P. P. Mazdoor Singh v. N.T.P.C., A.I.R. 2008 SC 336
- 4. Kumaon Mandal Vikas Nigam Ltd. v. Grija Shankar Pant, A.I.R. 2001 SC 24
- 5. Food Corporation of India v. Kamdhenu Cattle Feed Industries, A.I.R. 1993 SC 1601.
- 6. C.S.I.R. v. Ramesh Chandra Agrawal, (2008) 3 SCC 35
- 7. R. S. Nayak v. A.R. Antuley, A.I.R. 1984 SC 684
- 8. Dinesh Trivedi v. Union of India, (1997) 4 SCC 306
- 9. L. Chandra Kumar v. Union of India, (1997) 3 SCC 261
- 10. Schmidt v. Secretary of State for Home Affairs, (1969) 2 WLR 337

#### **Course Outcomes (COs):**

- 1. Understand administrative system in India.
- 2. Analyze the administrative bodies recognized by Constitution of India.
- 3. Apply Knowledge to enhance the concept of rule of law and principles of natural justice.
- 4. Evaluate the spirit of welfare state.

CO/PO	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO1	-	3	1	1	3	2	1	1	1	3	-	3
CO 2	3	3	2	3	2	3	-	3	3	3	1	3
CO 3	3	2	2	3	2	3	-	3	2	3	_	3
CO 4	2	2	1	1	3	2	-	-	3	1	-	-
AVERAGE	2.6	2.5	1.6	2	2.5	2.5	1	2.3	2.2	2.5	1	3

#### **Articulation Matrix**



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## FAMILY LAW I

### Paper Code : L - 111

L	Т	Credit
2	1	3

### **Objectives of the Course:**

- 1. Discuss the sources and schools of the Hindu law and the concept of basic terms like 'Hinduism', Hindu. Minority and Guardianship its kinds and the power.
- 2. Explain the concept of marriage and the concept of restitution of conjugal rights, divorce, judicial separation under the Hindu Marriage Act, 1955.
- 3. Elucidate the law regarding to Maintenance under the Hindu law and under the Criminal Procedure code & Adoption.
- 4. Analyze the objectives and importance of the coparcenary, survivorship and its validity according to the Hindu law with special reference to 2005 amendments.

#### <u>Unit I</u> – Sources, Schools, Minority and Guardianship

Sources of Hindu Law, Schools of Hindu Law, Comparison between Mitakshara and Dayabhaga School, Guardianship - Kinds of Guardians and their powers under Hindu Minority and Guardianship Act, 1956

#### <u>Unit II</u> - Marriage

Who is Hindu, Applicability of Hindu Law, Forms of Hindu Marriage, Nature of Hindu Marriage, Essential conditions of Hindu Marriage, Nullity of Marriage. Difference between void and voidable Marriage, Restitution of Conjugal rights, Judicial Separation, Divorce - Theories and grounds of Divorce, Bar to Matrimonial Relief

#### **<u>Unit III</u>** - Maintenance and Adoption

Maintenance under Hindu Marriage Act, 1955; Maintenance under Hindu Adoption and Maintenance Act, 1956; Adoption - Essential Conditions for a valid adoption, Consequences of adoption, Rights of adoptive child and parents



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#### **<u>Unit IV</u>** - Partition and Succession

Devolution of Coparcenary property, Intestate, Succession to property of Hindu Male, Classes of Heirs, Hindu Women's right to property, Stridhana, Succession to property of Hindu Female, Disqualification of heirs

#### Suggested Readings:

#### **Text Books:**

1. Diwan, Paras	-	Modern Hindu Law (Hindi and English)
2. Kesari, U. P. D.	-	Hindu Law (Hindi and English)
3. Sharma, Basant K.	-	Hindu Law and Divya
4. Gandhi, B. M.	-	Hindu Law

#### **Reference Books:**

1. Nagpal, R. C.	-	Modern Hindu Law
2. Sen, P. N. & Diwan,	Paras-	General Principles of Hindu Jurisprudence
3. Babel, B. L.	-	Hindu Vidhi Par Pramukh Nirnaya
4. Desai, S. A.	-	Principles of Hindu Law (in 2 Vol.)
5. Saharey, H. K.	-	Family Law
6. Nath, Ravindra	-	Hindu Vidhi

#### **Leading Cases:**

- 1. Shastri Yajnapurushdasji v. Muldas, A.I.R 1966 SC 1119
- 2. Bhaurao Shankar Lokhande v. State of Maharashtra, A.I.R 1965 SC 1564
- 3. Yamunabai A. Adhar v. Anatrao Thiraram Adhar, A.I.R 1988 SC 644
- 4. S. Laxminarayan v. Shanti, A.I.R 2001 SC 2110
- 5. Sarojrani v. Sudarshan Kumar, A.I.R 1984 SC 1562
- 6. Savitri Pandey v. Premchandra Pandey, A.I.R 2002 SC 591
- 7. Dastane v. Dastane, A.I.R 1975 SC 153
- 8. Naveen Kohli v. Neetu Kohli, A.I.R 2006 SC 1675



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- 9. Alka v. Abhinash Chandra, A.I.R 1991 MP 205
- 10. Sureshta Devi v. Omprakash, A.I.R 1992 SC 1904
- 11. Gita Hariharn v. Reserve Bank of India (1999) 2 SCC 228
- 12. Danamma @ Suman Surpur & Anothers v. Amar & Oths. Civil Appeal Nos. 188 -189 of 2018

#### **Course Outcomes (COs):**

- 1. Define the sources and schools of the Hindu law and the concept of basic terms like 'Hinduism', Hindu, Minority and Guardianship its kinds and the power.
- 2. Explain the legal validity of marriage under the Hindu marriage Act, 1955, its applicability and consequences in case of breach of legal provisions also the concept of divorce under the Hindu law in ancient time and after the amendment under the Hindu Marriage Act, 1955.
- 3. Interpret the term partition, coparcernary and the rule for partition and its validity according to the Hindu law with special reference to 2005 amendments, also illustrate the concept of devolution of property, Stridhan, Succession of property of male and female and in case where none relatives and disqualification of heirs.
- 4. Analyze the law relating to maintenance under the Hindu law and under the Criminal Procedure Code, 1973 and also able to understand the procedure of adoption under the Hindu law with reference to Vedic Era.

	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	2	1	2	3	3	-	-	1	1	2	2	3
CO 2	2	1	2	3	3	-	-	1	1	1	2	3
CO 3	2	1	2	3	2	2	-	1	1	-	2	3
<b>CO 4</b>	2	1	2	3	2	-	-	1	1	-	2	3
AVERAGE	2	1	2	3	2.5	2	-	1	1	1.5	2	3

#### **Articulation Matrix**



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## PENOLOGY AND VICTIMOLOGY

#### Paper Code : L - 112

L T Credit 2 1 3

### **Objectives of the Course:**

- 1. Discuss the meaning, definition and objects of the Penology.
- 2. Discuss regarding rights of prisoners and status of juveniles in India.
- 3. Discuss regarding meaning, concept and theories of victimization.
- 4. Explain contemporary trends in Penology.

### <u>Unit I</u> - Penology: Introduction

- 1. Meaning, Definition, Objectives of Penology
- 2. Concept and Forms of Punishment-From Ancient to Modern
- 3. Theories of Punishment
- 4. Capital Punishment and Role of Indian Judiciary
- 5. Law relating to Probation, Parole and Furlough

### **<u>Unit II</u>** - Correctional Institutions

- 1. Prison Administration and types of Prisons with Special reference to Open Air Jails
- 2. Concept and Law relating to Juvenile Delinquency in India
- 3. Rights of Prisoners under Indian Legal System
- 4. Prison Reforms in India and Judicial Approach

### **<u>Unit III</u>** – Victimology: Introduction

- 1. Victimology: Meaning, Nature and Scope
- 2. Theories of Victimization
- 3. Victim Typologies and Victim Offender Relationship
- 4. International Perspectives of Victim's Rights: United Nations Declaration of Basic, Principles of Justice for Victims of Crime and Abuse of Power, 1985



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#### **<u>Unit IV</u>** - Treatment to Victims

- 1. Specific Victimization: Children, Women, Prisoners, SC/ST
- 2. Restitution, Compensation and Assistance to Victims in U.S.A, U.K. and India
- 3. Victim's Right to Compensation under the Indian Criminal Justice System
- 4. Victim Welfare Schemes and Programmes

#### Suggested Readings:

#### **Text Books:**

- 1. Sutherland, E.H. **Principles of Criminology** \_ 2. Vold George, B. Theoretical Criminology \_ 3. Mehta, Rohintan Criminology \_ 4. Siddique, Ahmed **Criminology : Problems and Perspectives** \_ 5. Shrivastava, S.C Criminology and Penology \_ 6. Ahuja, Ram Criminology \_ 7. Paranjape, N. V. Criminology and Penology \_
- 8. Gibbon, Don C. Crime, Criminal Carriers and Society

#### **Reference Books:**

1. Johnson	-	Crime, Correction and the Society
2. Wicks Robert J.	-	Correctional Psychology
3. Schwartz and Travis	-	Corrections – An issue approach
4. Hallick	-	Psychology and the dilemma of crime
5. Neustatter	-	Psychological disorders and crime
6. Nataraj, P.	-	General Psychology
7. Sharma, R.N.	-	Criminology and Penology
8. Reckless, W.C	-	Crime Problem
9. Cavan Ruth, S.	-	Criminology
10. Kapoor, H.L.	-	Police Administration
11. Hara O'	-	Criminal Investigation



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12. Rajan, V.N.	-	Victimology in India
13. Sparks	-	Surveying Victims
14. Henting, Von	-	Victimology

#### **Leading Cases:**

- 1. Prem Shankar Shukla v. Delhi Administration, 1980 CrLJ 930 SC
- 2. Sunil Batra v. Delhi Administration, AIR 1980 SC 1579
- 3. Khatri v. State of Bihar, AIR 1981 SC 1068
- 4. Bachan Singh v. State of Punjab, AIR 1980 SC 898
- 5. Shankar Kisanrao Khade v. State of Maharashtra (2013) 5SSC 546
- 6. Nidhi Kain v. State of Madhya Pradesh & Ors. AIR 2016 SC 2865
- 7. M.A. Antony @ Antappan v. State of Kerela AIR 2009 SC 2549
- 8. Rudal Sah v. State of Bihar (1983) 4SCC 141

#### **Course Outcomes (COs):**

- 1. Define concepts of Penology and analyse the provisions of Punishment.
- 2. Understand the Prison system and rights of prisoners in India.
- 3. Apply various theories regarding Victimology and victim-offender relationship.
- 4. Evaluate legal provisions and discuss specific victimization of women, children, SC and ST as well as about victim's welfare schemes.

#### **Articulation Matrix:**

	<b>PO 1</b>	PO										
		2	3	4	5	6	7	8	9	10	11	12
CO 1	-	-	-	1	-	-	-	-	-	-	-	3
CO 2	-	1	-	-	-	-	-	-	-	-	-	3
CO 3	-	-	-	-	-	-	-	-	-	-	-	-
CO 4	-	1	-	1	-	-	-	-	-	-	-	-
AVERAGE		1		1	-							3



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## **INSURANCE LAW**

### Paper Code: L - 113

L T Credit 2 1 3

### **Objectives of the Course:**

- 1. Explain the meaning and significance of insurance law and the basic principles of Insurance Law.
- 2. Elucidate the importance of life insurance and various policies under this category and understand the procedure of settlement of claim in life insurance contracts.
- 3. Analyze the importance of fire insurance and marine insurance and its relevance in the modern times as well as the factors affecting such contracts.
- 4. Elucidate the concept of health insurance, motor vehicle insurance and the liabilities of the parties therein as well as to have an insight to the claim settlement in this category of insurance

## **<u>Unit</u>** I - Introduction to Insurance Law

- 1. General Principles of Law of Insurance
  - a) Insurable Interest
  - b) Indemnity
  - c) Utmost good faith
  - d) Proximate Cause
  - e) Reinstatement
  - f) Subrogation
  - g) Contribution
  - h) Warranty
- 2. Contract of Insurance: Definition, Nature and Classification
- 3. The Risk covered under Insurance Law
- 4. Insurance Regulatory Development Authority Act, 1999
  - a. Recommendation by R. N. Mehrotra Committee
  - b. Objects



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- c. Composition
- d. Powers and Function
- 5. Insurance Ombudsman
- 6. Intermediaries

## **<u>Unit II</u>** - Life Insurance

- 1. Nature and concept of Life Insurance
- 2. Events insured under Life Insurance
- 3. Persons entitled to get payment
- 4. Categories of Insurance Policies
- 5. Settlement of claims and payment of money
- 6. Pradhan Mantri Suraksha Bima Yojana

## **<u>Unit III</u>** - Fire and Marine Insurance

- 1. Nature and scope of fire insurance
- 2. The term 'Fire' and loss by fire under Fire Insurance
- 3. Settlement of claims under Fire Insurance
- 4. Nature and Scope of Marine Insurance
- 5. Perils of the sea
- 6. Voyage and Deviation

## **<u>Unit IV</u>** - Miscellaneous Insurance

- 1. Nature and Scope of Miscellaneous Insurance
- 2. Motor Vehicle Insurance and Absolute or No Fault Liability
- 3. Third Party or Compulsory Insurance of Motor Vehicles
- 4. Claim Tribunals
- 5. Mediclaim and Health Insurance

## Suggested Readings:

## Text Books:



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1. Mahipa Naresh	-	An Introduction to Insurance Laws
2. Singh, Avtar	-	Law of Insurance
3. Murthy, K. N. S.	-	Modern Law of Insurance
4. Chaudhary, R.N.	-	General Principles of Insurance Law

#### **Reference Books:**

1. The Institute of Companies	-	Banking and Insurance : Law & Practice
Secretaries of India		
2. Jaiswal, J. V. N.	-	Law of Insurance
3. Nagrajan, R. K.	-	Law and Practice of Insurance in India
4. Singh, Bridge Anand	-	New Insurance Law
5. Ivamy	-	General Principles of Insurance Laws
6. Ivamy	-	Case Book on Insurance Law
7. John Birds	-	Model Insurance Law
8. Sreenivasan, M. N.	-	Principles of Insurance Law

#### **Leading Cases:**

- 1. Modern Insulators Ltd v. Oriental Insurance Co. Ltd., (2002) 2 SCC 743
- 2. S. R. Kharidia v. Max New York Life Insurance Co. Ltd., AIR 2009 SC 57
- 3. LIC v. Raja Vasireddy, (1984) 2 SCC 719
- 4. Great American Insurance Co. v. Madan Lal Sonulal, ILR (1935) 59 Bom.656
- 5. Ravichandran Transports v. United India Insurance Co. Ltd, (2002) 2 CLT 347 (Mad.)
- 6. Archana Sharma v. Union of India, 2013(3) PLR, 393 (P& H) DB
- 7. LIC of India v. Kamalvathi, 1984 (2) SCC 719
- 8. Life Insurance Corporation v. Smt. G.M. Channabasemma, AIR 1991 SC 392
- 9. Life Insurance Corporation v. Suresh Kumar, 234 S.C. AIR 2011
- 10. Mithoolal Naik v. LIC of India, AIR 1962 SC 214.
- 11. Nazir Singh v. Life Insurance Co. Ltd. and another, 2013 (1) PLR, 328
- 12. Oriental Insurance Co. Ltd v. Sonkali 2013 (3) AICJ, 343

#### **Course Outcomes (COs):**



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- 1. Understand the meaning and significance of insurance law and the basic principles of Insurance Law.
- 2. Analyze the importance of life insurance and various policies under this category and understand the procedure of settlement of claim in life insurance contracts.
- 3. Understand the importance of fire insurance and marine insurance and its relevance in the modern times as well as the factors affecting such contracts.
- 4. Understand the concept of health insurance, motor vehicle insurance and the liabilities of the parties therein as well as to have an insight to the claim settlement in this category of insurance.

**Articulation Matrix:** 

PO/CO	PO 1	PO 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	-	3	3	3	-	-	-	-	-	-	1
CO 2	2	1	3	3	3	-	-	-	-	-	-	1
CO 3	2	2	3	3	3	-	-	-	-	-	-	1
<b>CO 4</b>	2	2	3	3	3	-	-	-	-	-	-	1
AVERAGE	2	1.66	3	3	3	-	-	-	-	-	-	1



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## HUMAN RIGHTS LAW

### Paper Code: L - 146

L T Credit 2 1 3

### **Objectives of the Course:**

- 1. Describe the meaning and significance of Human Rights at National, International and Regional level.
- 2. Discuss the conceptual knowledge of the Human Rights, The historical evolution of Human Rights and the classification of Human Rights into various categories.
- 3. Understand the Human Rights of Refugee, Displaced persons and protection of their Human Rights at National and International level. Understand the Law and Policies for Internally Displaced Persons at the National and International level.
- 4. Analyze the foundation and development of International Humanitarian Law and its implementation

### **<u>Unit</u>** - Introduction

- 1. Human Rights: Meaning, Concept and Basic Principles
- 2. Evolution and Development of Human Rights Law
- 3. Impact of Natural Law and Natural Rights
- 4. Classification of Human Rights First, Second and Third Generations
- 5. Human Duties: Responsibilities and Obligations

### **Unit II** - Human Rights Law: International, Regional and National Perspective

- 1. International Protection of Human Rights
  - a) Human Rights and the United Nations Charter
  - b) Universal Declaration on Human Rights
  - c) International Covenants: ICCPR and ICESCR
- 2. Regional Protection of Human Rights
  - a) European Convention on Human Rights
  - b) American Convention on Human Rights
  - c) African Charter on Human and People's Rights
- 3. National Protection of Human Rights
  - a) National Movement and Human Rights
  - b) Under Constitution of India
  - c) Protection of Human Rights, 1993



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d) National Human Rights Commission

### **<u>Unit III</u>** - Refugee Law: Human Rights Perspective

- 1. Introduction to Refugee Law: The Refugee Convention of 1951 and Protocol of 1967
- 2. UN High Commissioner for Refugees
- 3. Internally Displaced Persons: UN Guiding Principles on Internal Displacement 1998.
- 4. Status of Refugee under Law & Policy in India

#### **Unit IV** - International Humanitarian Law

- 1. International Humanitarian Law: Nature, Basic Principles; Historical Development since 1899
- 2. International Humanitarian Law: Four Geneva Conventions of 1949 and Two Additional Protocols of 1977
- 3. Implementation of International Humanitarian Law
- 4. Role of the International Committee of the Red Cross

#### Suggested Reading:

#### **Text Books:**

1. B. P. Singh Seghal:	-	Human Rights in India
2. Ermacora, Nowak and Tretter:	-	International Human Rights
3. J.A. Andrews:	-	Human Rights in International Law
4. Nirmal, B. C.:	-	The Right to Self determination
5. P. R. Gandhi:	-	International Human Rights
6. R. K. Sinha:	-	Human Rights of the World
7. S. C. Khare:	-	Human Rights and United Nations
8. S. K.Varma:	-	Public International Law
9. U. Baxi:	-	The Crisis of the Indian Legal System
10. Sharma, S. D.	-	Manav Adhikar (Govt. of India Pub.)

#### **Reference Book:**

1. J. Stone:	-	Legal Controls of International
		Conflicts
2. John Finnis:	-	Natural Law and Natural Rights
3. Julius Stone:	-	Human Law and Human Justice
4. L. Levin:	-	Human Rights



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5. Lon L. Fuller:	-	The Morality of Law
6. Nagendra Singh:	-	Human Rights and International
		Cooperation
7. U. Baxi:	-	The Future of Human Rights
8. Upendra Baxi	-	Human Rights, Accountability and
		Development

### **Leading Cases:**

- 1. Maneka Gandhi v. Union of India AIR 1978 SC 597
- 2. MC Mehta v. Union of India, AIR 1985 SC 945
- 3. Mohd Ahmed Khan v. Shah Bano begum, 1985 SCR (3) 844
- 4. NALSA v. Union of India, (2014) 5 SCC 438
- 5. Naz foundation v. NCT, 2009
- 6. Olga Tellis v. Bombay Municipal Corporation, AIR 1986 SC 180
- 7. Sarla Mudgal Union of India, AIR 1995 SC 1531
- 8. Selvi v. State of Karnataka, 2010
- 9. Shreya Singhal v. Union of India, AIR 2015 SC 1523
- 10. Vishaka v. State of Rajasthan, AIR 1997 SC 3011

### **Course Outcomes (COs):**

- 1. Understand the meaning and significance of Human rights in the globalized world.
- 2. Understand the historical evolution of Human Rights and the various factors responsible for the development of the Human Rights.
- 3. Analyze the Human Rights of special categories of persons including refugees and internally displaced persons and the problems associated with their Human Rights.
- 4. Evaluate the role of International Humanitarian Law in the realization of Human Rights in the global scenario.

PO/CO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11
CO 1	2	3	3	3	3	3	2	3	3	3	3
CO 2	2	3	1	-	_	2		3	-	-	3
CO 3	2	3	3	3	3	2	2	3	3	3	3
CO 4	2	3	3	3	3	2	2	3	3	3	3
Average	2	3	2.5	3	3	2.25	1.5	3	3	3	3

### Articulation Matrix:



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## **COMPETITION LAW**

Paper Code: L - 142

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. The objectives of this paper to make the students aware with the competition Law.
- 2. To give the students knowledge regarding Anti- Competitive Agreements.
- 3. Understand the laws relating to Abuse of dominant position & Combinations with in India.
- 4. Evaluate the legal framework of Competition Commission of India within the preview of competition Act.

#### <u>Unit I</u> – Introduction of Competition Law

Concept - Constitutional Aspects of Competition Law, Emerging Trend of Competition Law, Objectives & Historical Development of Competition Law, Monopolistic, restrictive and unfair trade practices, Difference between MRTP Act and Competition Act, Salient feature of Competition Act 2002 including important Definitions.

#### **<u>Unit II</u>** - Prohibition of Anti -competitive Agreements

Anti- Competitive Agreements, Types of Anti-competitive agreements, Cartelization, Types of Cartel, Prohibition of Cartel & bidding. Rational for Prohibition, Rule of Perse, Rule of Reason, Exemptions

#### **<u>Unit III</u>** Abuse of Dominant Position & Control over Combinations

Meaning of Dominant Position, Abuse of Dominant Position, Instrument of Abuse, Relevent market-relevent geographical market and relevant product market, Regulation of Combinations, Analysis of Acquisitions and mergers under Competition Act 2002

#### **<u>Unit IV</u>** Competition Commission of India



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

Establishment and composition, Function of CCI, Powers & Procedure for inquiry, Competition Appellate Tribunals, Penalties and Enforcements, Remedies

### Suggested Readings:

#### **Reference Books:**

1. Ramappa, T.	-	Competition Law in India: Policy, Issues and Developments
2. Mittal, D. P.	-	Taxmann's Competition Law and Practice
3. Whish, Richard	-	Competition Law
4. Durga S.M.	-	Commentary on MRTP Law Competition Law & Consumer Protection Law: Law of Practices & Procedure

#### **Text Books:**

1. Roy Abir & Jayant Kumar	-	Competition Law in India
2. Taxman	-	Taxmann's Guide to Competition Law
3. Vishwanathan, Suresh T.	-	Law and Practice of Competition Act
4. Prasad, P. Satyanarayan	-	Competition Law: Emenging Trends

#### **Leading Cases:**

- 1. Brahm Dutt v. Union of India, AIR 2005 SC 730
- 2. CCI v. Steel Authority of India Ltd. & Anr, (2010)10SCC 744
- 3. Aamir Khan Productions Private Limited v. Union of India, (2010) 4CompLJ580 (Bom)
- 4. Builders Association of India v. Cement Manufacturers', Case No. 29/2010,CCI.
- 5. Haridas Exports v. All India Float Glass Manufactures Associations (2002)6 SCC 600
- 6. Shin-Etsu Chemical Co. Ltd. v. Aksh Optifibre Limited & Anr. 2005 7 SCC 234
- 7. Surinder Singh v. Board of Control for Cricket in India, [2013]113CLA579(CCI)
- 8. Google Inc. & Ors v. Competition Commission of India & Anr., [2015] 127CLA367(Delhi)
- 9. Ashoka Smokeless Coal (P) Ltd. v. Union of India (2007) 2 SCC 640.
- 10. Ramdev Food Products (P) Ltd. v. Arvindbhai Rambhai Patel & Ors. (2006) 8 SCC 726



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#### **Course Outcomes (COs):**

- 1. Remembering the knowledge of the trade practices in MRTP (Monopolies and Restrictive Trade Practices) Act.
- 2. Understanding the Anti- Competitive Agreements under Competition Law in India.
- 3. Analyze the concept of Abuse of Dominant positions & Combinations.
- 4. Evaluate the institutional structure of Competition Law in India.

#### **Articulation Matrix:**

PO/CO	PO 1	PO 2	РО 3	PO 4	<b>PO</b> 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	-	-	-	2	2	-	-	-	-	2	-	3
CO 2	-	1	1	1	2	-	-	3	2	2	1	2
CO 3	-	1	1	1	2	2	-	3	2	2	1	2
CO 4	2	-	3	3	2	-	-	3	2	2	1	2
AVERAGE	2	1	1.66	1.75	2	2	-	3	2	2	1	2.25



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# **SEMESTER – V**



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### HUMAN RESOURCE MANAGEMENT V

#### (Industrial Relations)

Paper Code: BBA013

	L	Т	Credit
2	1	3	

#### **Objectives of the Course:**

- 1. Understanding of the various aspects of industrial relations.
- 2. Understanding the significance and social responsibility of trade unions in maintaining industrial harmony.
- 3. Explore the role of ILO towards labour upliftment and labour welfare.
- 4. Identifying the relevance of grievance redressal machinery in boosting morale and productivity of employees.
- 5. Understanding the importance of participative management for promoting industrial democracy.
- 6. Analyze the role of dispute settlement machinery towards settling of industrial disputes.

### <u>Unit I</u>

Introduction: Meaning, Objectives and Importance of Industrial Relations, Major Participants in Industrial Relations. Approaches to Industrial Relations, Causes of Poor Industrial Relations, Steps to Improve Industrial Relations System in India, Three Parties to Industrial Relations and Role of Government

#### <u>Unit II</u>

Trade Unions and Labour Administration: Trade Unions in India-Concept, Objectives, Structure, Functions and Problems. Measures for Strengthening Trade Unions, Social Responsibility of Trade Unions, ILO - Objectives and Functions

#### <u>Unit III</u>

Grievance - Meaning and Causes, Grievance Redressal Machinery: Essentials of a Sound Grievance Procedure, Guidelines for handling Grievances, Workers' Participation in Management (WPM)-Concept, Objectives and Importance



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### <u>Unit IV</u>

Industrial Disputes: Forms and Causes, Purposes and Principles of Industrial Discipline, Conciliation, Arbitration, Adjudication (Concept only), Collective Bargaining – Objectives and Significance

#### Suggested Readings:

#### **Text Books:**

1.	Singh, B. P., Chhabra, T. N	Personnel Management and Industrial
	Taneja, P. L.	Relations
2.	Tripathi, P. C., Gupta, C. B	Industrial Relations and Labour Laws
	Kapoor, N. D.	
3.	Khanka, S.S	Human Resource Management
4.	Davar, Rustam S	Personnel Management and Industrial
		Relations
<u>Refer</u>	ence Books:	
1.	Manappa, Arun -	Industrial Relation & Labour Laws (Tata
		Mc Graw-Hill)
2.	Agnihotri, V	Personnel Management and Industrial
		Relations

#### **Course Outcomes (COs):**

- 1. Define the various aspects of industrial relations in maintaining industrial harmony.
- 2. Interpret the importance of trade unions & their social responsibility.
- 3. Identify the relative worth of International Labour Organisation and its contribution towards improving the quality of labour welfare programmes and schemes.
- 4. Examine the significance of grievance redressal machinery in enhancing morale and productivity of employees.
- 5. Determine the importance of participative management for promoting industrial democracy.



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6. Elaborate the concept of collective bargaining and the role of dispute settlement machinery towards settling of industrial disputes.

#### **Articulation Matrix:**

	PO 1	<b>PO 2</b>	PO 3	<b>PO</b> 4	РО 5	PO 6	<b>PO 7</b>	<b>PO 8</b>	PO 9	PO 10	PO 11	PO 12
CO 1	2	3	1	-	2	2	2	-	2	3	2	3
CO 2	1	3	1	-	2	2	1	-	2	3	1	3
CO 3	1	2	2	-	2	2	2	-	2	3	2	3
CO 4	2	3	1	-	2	2	2	-	2	3	2	3
CO 5	2	3	2	-	2	2	2	2	2	3	1	3
CO 6	2	2	1	-	2	2	1	2	2	3	2	3
AVERAGE	1.66	2.66	1.33	-	2	2	1.66	2	2	3	1.66	3



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### **MARKETING MANAGEMENT V**

(Fundamentals of Retailing)

#### Paper Code: BBA014

L	Т	Credit
2	1	3

### **Objectives of the Course:**

- 1. Identify the essence of productivity in modern retailing and also to understand the Global andIndian Retail Scenario and its related opportunities and challenges.
- 2. Learn and understand the importance of location decisions in the retail market. It also helps to analyze the parameters for segmenting a customer market such as demographic, behavioral, and Psychographic, etc.
- 3. Explore the concept of how a customer buying process is organized and the factors that retailers consider while planning merchandise assortment.
- 4. Explain the concept of store management &knowing the responsibilities of retail staff.
- 5. Enhance the in-depth knowledge of the procedure, policies, and practices that involved withHRM in retail, and also able to understand the concept of internet and Information technologythat adds value to retail.
- 6. Explore the concept of visual merchandising and students will be able to understand how a customer buying process is influenced by visual merchandising.

#### <u>Unit I</u>

Introduction to Retailing: Evolution of Retail Environment, Definition, Characteristics and Importance of Retailing, Formats of Retailing, Retailing Principles, Global and Indian Retail Scenario, Retail Sales Goals, Traditional versus Modern Retailing

#### <u>Unit II</u>

Locational Decisions, Strategic Retail Planning Process, Retail Marketing Segmentation – Concept, Significance and Process


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#### <u>Unit III</u>

Merchandise Management Process, Merchandise Budget, Merchandise Buying, Sales Forecasting, Inventory Management, Retail Pricing, Customer Service in Retail, Customer Service Strategies, Retail Communication Mix

#### <u>Unit IV</u>

Store Management: Store Layout, Designs & Visual Merchandising, Responsibilities of a Store Manager, Retail HRM, Online Retailing

Suggested Readings:

#### **Text Books:**

1. Levy, M., Weitz, B. A and	-	Retailing Management
Pandit, A.		
2. Pradhan, S. (2009)	-	Retailing Management - Text and cases
3. Berman, B. and Evans, J. R.	-	Retail Management

#### **Reference Books:**

1. Madaan, K.V. S.	-	Fundamentals of Retailing, McGraw
		Hill.
2. Vedamani, Gibson G.	-	Retail Management: Functional
		Principles and Practices.

#### **Course Outcomes (COs):**

- 1. Define the modern retailing concepts that help to understand Global and Indian Retail Scenario.
- 2. Interpret the importance of locational decisions & learn to analyze the parameters for segmenting a customer market.
- 3. Apply the knowledge of customer buying behavior while planning for merchandise assortment.



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- 4. Examine the knowledge of store management & merchandise management.
- 5. Evaluate the procedures, policies and practices involved with HRM in retail so as to capitalize on the opportunities in retail sector.
- 6. Discuss the various approaches of Information technology that add value to retailing.

#### PO PO PO **PO 12** PO PO PO PO PO PO PO PO 1 2 3 4 5 6 7 8 9 10 11 **CO1** 1 \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ 1 **CO 2** 2 3 1 2 \_ 1 1 \_ 1 1 \_ \_ **CO 3** 3 \_ 1 -\_ 1 -2 1 \_ \_ \_ **CO 4** 1 1 3 1 \_ \_ \_ \_ \_ \_ \_ \_ **CO 5** \_ 1 1 2 3 1 \_ \_ \_ \_ \_ \_ **CO 6** \_ 1 2 3 1 -\_ \_ \_ \_ \_ -AVERAGE 1 1 1 1.17 2 3 1 1

#### **Articulation Matrix:**



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#### **ENVIRONMENTAL SCIENCE**

Paper	Code:	C-007
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L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Explain environment science and its allied problems.
- 2. Acquaintance of the norms of environmental protection and conservation.
- 3. Explain the need for environmental awareness.
- 4. Impart tools of environmental study.

#### **<u>Unit</u>** - Introduction to Environmental Sciences.

- 1. Definition, scope and importance (the multidisciplinary nature of Environmental Sciences)
- 2. Need for public awareness on environment, Role of individual in Environmental Protection
- 3. Environmental Ethics: issues and possible solutions.
- 4. Segments of Environment (Atmosphere, Lithosphere and Hydrosphere: Biosphere)

# <u>Unit II</u> - Natural Resources Management (Renewable and Non-Renewable Resources)

- 1. Natural Resource Conservation: Basic concepts and management.
- 2. Forest Resources: Present status, uses and over-exploitation, deforestation, consequences of deforestation, timber extraction, mining, dams and their effects on forests and tribal people.
- 3. Freshwater Resources: use and over-exploitation of surface and groundwater, conflicts over water, hydroelectric projects, problems, traditional methods of harvesting of freshwater resources.
- 4. Mineral resources: use and exploitation, environmental effects of extracting mineral resources, lime stone quarrying in Uttrakhand.
- 5. Food Resources: World food problems, changes caused by agriculture and overgrazing, effects of modern agriculture, fertilizer operated problem, water logging, salinity.
- 6. Energy Resources: Growing energy needs, renewable and non-renewable energy sources, use of alternate energy sources.
- 7. Land Resources: Land as a resource, land degradation, landslides, soil erosion and desertification.



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#### **<u>Unit III</u>** - Ecosystem, Biodiversity and its Conservation

- 1. Concept, structure, and components of an ecosystem.
- 2. Abiotic and Biotic variables.
- 3. Ecosystem function, trophic levels, energy flow, food chain, food web, ecosystem, homeostasis, ecological pyramids.
- 4. Examples of ecosystems (aquatic: pond, lake, river) terrestrial ecosystem: forest, mountain, grassland.
- 5. Ecological succession
- 6. Introduction Definition: Genetic, species and ecosystem diversity
- 7. Biodiversity at Global; National and Local levels
- 8. Value of Biodiversity: Consumptive use, Productive use, Social values.
- 9. Hots-Spot of Biodiversity
- 10. Threats to Biodiversity: Habitat loss, Poaching of Wildlife, Man Wildlife conflicts

#### **<u>Unit IV</u>** - Environmental Pollution and Social Issues

- 1. Definition, Causes, Effects and Control Measures of Environmental Pollution.
  - (i) Air Pollution
  - (ii) Water Pollution
  - (iii) Soil Pollution
  - (iv) Marine Pollution
  - (v) Noise Pollution
  - (vi) Thermal Pollution
  - (vii) Nuclear Hazards
- 2. Environmental hazards in Hamalayas (floods, river blockades, cloud burst, landslides, earthquakes)
- 3. Disaster and its management
- 4. From Unsustainable to Sustainable Development
- 5. Solid Waste Management: Causes, Effect and Control Measures of Urban & Industrial Waste
- 6. Resettlement and Rehabilitation of People: Its Problem and Concerns



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 Climate Changes, Global Warming, Acid Rain, O<sub>3</sub> Layer Depletion, Effects and Mitigation (National & International Efforts)

#### Suggested Readings:

#### **Text Books:**

1. Bharucha, Erach.	-	Environmental Studies
2. Kaushik, Anubha. &	z Kaushik, C.P	Environmental Studies
3. Deswal, S. and Desv	wal, A	Environmental Studies
4. Daniel	-	Environmental Studies
5. Josheph, Benny.	-	Environmental Studies

#### **Reference Books:**

1. Odum, E.P. - Fundamental of Ecology

#### **Course Outcomes (COs):**

- 1. Define the core concept of Environmental Science, issues of international concern and their application in different areas of problem solving.
- 2. Understand the national and global environmental issues related to atmosphere, water, soil, land use, natural resources, environmental impact assessment and environmental audit.
- 3. Analyze the transnational character of environmental problems.
- 4. Evaluate the role and identity of citizens, consumers, and environmental actors globally.

#### **Articulation Matrix:**

	PO 1	<b>PO</b> 2	PO 3	<b>PO</b> 4	PO 5	PO 6	<b>PO</b> 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	-	1	-	-	-	1	-	-	-	-	-	3
CO 2	-	1	-	-	-	1	-	-	-	-	-	3
CO 3	-	1	-	-	-	1	-	-	-	-	-	3
CO 4	-	1	-	-	-	1	-	-	-	-	-	3
AVERAGE	-	1	-	-	-	1	-	-	-	-	-	3



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#### JURISPRUDENCE

#### Paper Code: L – 115

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Explain the concept of Jurisprudence and its nature.
- 2. Describe about the custom, legislation and precedents.
- 3. Discuss various schools of law.
- 4. Explain the legal theory and elements of law.

#### **<u>Unit I</u>** - Jurisprudence, Law and State

- 1. Nature and Scope of Jurisprudence
- 2. Meaning, Definition and Classification of Law
- 3. Administration of Justice
- 4. Concept of State
- 5. Relationship between Law and State

#### **<u>Unit II</u>** - Sources of Law

- 1. Classification of Sources
- 2. Custom
- 3. Legislation
- 4. Judicial Precedent

#### **Unit III** - School of Jurisprudence

- 1. Analytical School
- 2. The Pure Theory of Law : Hans Kelsen
- 3. Historical School
- 4. Sociological School
- 5. Natural Law and its revival in 20<sup>th</sup> century



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6. Realist Movement

#### **<u>Unit IV</u>** - Concepts of the Law

- 1. Rights and Duties
- 2. Possession
- 3. Ownership
- 4. Legal Person

#### Suggested Readings:

#### **Text books:**

1. Mahajan, V. D.	-	Jurisprudence and Legal Theory
2. Tripathi Mani, B. N.	-	An Introduction to Jurisprudence
3. Dias, R.W.M.	-	Jurisprudence
4. Sharma, S. D.	-	Jurisprudence

#### **Reference Books:**

1.	Salmond, J.W.	-	Jurisprudence
2.	Paton, G.W.A	-	Text Book of Jurisprudence
3.	Friedmann, W.	-	Legal Theory
4.	Austin, John	-	The Province of the Jurisprudence Determined

#### **Leading Cases:**

- The Case of the Speluncean Explorers, "Harvard Law Review", Vol. 62 no. 4 (1949), pp. 616-645
- 2. Central Inland Water Transport Corporation Ltd. v. Brojo Nath Ganguly, (1986) 3 SCC 156
- 3. Bridges v. Hawesworth, (1851) 21 LJ QB 75
- 4. N. N. Majumdar v. State of West Bengal, A.I.R. 1951 Cal 140
- 5. Hannah v. Peel, (1945) 1 KB 142



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#### **Course Outcomes (COs):**

- 1. Explain the concept of Jurisprudence along with its nature and scope.
- 2. Analyze sources of the law like custom, legislation, and precedents.
- 3. Interpret various schools of law in philosophical and analytical way.
- 4. Discuss and infer legal theory and elements of law viz, Rights, Duties, Ownership.

#### **Articulation Matrix**

	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	3	-	-	-	2	-	1	1	-	-	-	3
CO 2	3	-	-	-	2	-	1	1	-	-	-	3
CO 3	3	-	-	-	2	-	1	1	-	-	-	3
CO 4	3	-	-	-	2	-	1	1	-	-	-	3
AVERAGE	3	-	-	-	2	I	1	1	•	-	-	3



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#### FAMILY LAW II

#### Paper Code: L – 116

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. Illustrate the sources of Muslim Law and various kinds of marriage prevalent under Muslim Law.
- 2. Understand the dower and it's significance and the types of divorce.
- 3. Compare the provisions of maintenance under Muslim Law and under Crpc.
- 4. Evaluate the provisions of gift ,will and guardianship

#### **<u>Unit</u>** I – Muslim Law: Introduction

- 1. Muslim Law: Origin, Development and Application
- 2. Muslim Law: Sources and Schools
- 3. Nikah (Marriage): Definition, Nature, Essentials and Iddat
- 4. Kinds of Marriage under Shia & Sunni Sects

#### <u>Unit II</u> – Mehr, Talaq & Parentage

- 1. Mehr (Dower): Definition, Concept, kinds, objects and subject matter, Enforcement of Dower, wife's Right on non-payment of dower, the widow's right of retention of dower
- 2. Talaq (Dissolution of Marriage): Classification, forms & kinds, legal effects of Talaq (Divorce), Dissolution of Muslim Marriage Act, 1939 – Contemporary Issues and Solutions
- 3. Parentage, Legitimacy and Acknowledgement, Effect of Sec. 112 of Evidence Act, 1872

#### <u>Unit III</u> – Maintenance, Waqf & Pre-emption

- Nafaqa (Maintenance): Definition, Maintenance under Muslim personal law, Maintenance under Sec.125, Cr. P.C., Maintenance under the Muslim (Protection of Rights on Divorce) Act, 1986
- 2. Waqf: Definition, Classification and Essentials, Doctrine of cypress, Appointment and Removal of Mutawalli, WAQF-ALAL-AULAD
- 3. Pre-emption: Definition, Essentials and Legal effect



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#### Unit IV – Hiba, Wasiyat & Hizanat

- 1. Hiba (Gift): Definition, Essentials and Kinds, Gift of Mushaa, Gift of Life Interest or Life Estate, Sadqa, Areeat
- 2. Wasiyat (Will): Definition, Form & Essentials
- 3. Hizanat (Guardianship): Guardianship of Person, Property and Marriage

#### Suggested Readings:

#### **Text Books:**

1. Diwan, Paras	_	Adhunik Muslim Vidhi Ki Ruprekha
2. Diwan, Paras	_	Muslim Law in Modern India
3. Ahmad, Akil	_	Muslim Vidhi
4. Sinha, R. K.	_	Muslim Law (Hindi & English)
5. Rashid Syed Khalid	_	Muslim Law (Hindi & English)
6. Mishra, Abhinav	_	Hindu/Muslim Vidhi
7. Mulla, M.	_	Principles of Mohammedan Law
8. Fyzee Asaf, A.A.	_	Outline of Mohammedan Law
9. Saxena, Poonam Prad	han –	Family Law II

#### **Reference Books:**

1. Saeed, Manzar	_	Commentry on Muslim Law in India
2. Mahmood, Tahir	_	Muslim Law in India and Abroad
3. Ali, Ameer	_	Mohammedan Law

#### **Leading Cases:**

- 1. Abdul Kadir v. Salima, ILR (1886) 8 A11 149
- 2. Hameera Bibi v. Zubaida Bibi, (1916) 43 IA 294
- 3. Moonshee Buzlul Rahim v. Lateefutoonnissa, 8 MIA 397
- 4. Rashid Ahmad v. Mst. Aneesa Khatoon, AIR 1932 PC 25
- 5. Habibur Rahman Chowdhury v. Altaf Ali Chowdhay, AIR 1922 PC159
- 6. Maina Bibi v. Chaudhary Vakil Ahmad, (1925) 52 IA 145
- 7. Danial Latifi v. Union of India, (2001)7 SCC 740



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- 8. Mohammad Ahmad Khan v. Shah Bano Begum, (1985) 2 SCC556
- 9. Abdul Fata Mohammed v. Russomoy Dhur Choudhary, (1894) 22 IA
- 10. Kapore Chand v. Kadar Unissa, (1950) SCR 747
- 11. Nawazish Ali Khan v. Ali Raza Khan, AIR (1948) PC 134

#### **Course Outcomes (COs):**

- 1. Define various sources of Muslim law, types of marriage and their Relevance in current scenario
- 2. Explain the dower, divorce; meaning and types
- 3. Analyze the provisions of gift, will and guardianship under Muslim Law.
- 4. Compare the provisions of maintenance under Muslim law, under Crpc and the law relating to waqf and Pre-emption.

	<b>PO</b> 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO 1	3	1	2	3	3	-	-	-	-	-	2	3
CO 2	2	1	2	3	3	-	-	-	-	-	2	3
CO 3	2	2	2	3	3	-	-	-	-	-	2	3
<b>CO 4</b>	2	1	2	3	3	-	-	-	-	-	2	3
AVERAGE	2.25	1.25	2	3	3	-	-	-	-	-	2	3

#### **Articulation Matrix**



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### LAW OF CRIMES I (Indian Penal Code)

Paper Code: L – 117

L T Credit

5

#### 1 6

#### **Objectives of the Course:**

- 1. Impart knowledge about the basic concepts of criminal jurisprudence.
- 2. Acquaint about the historical perspective of criminal laws.
- 3. Explain the modern perspective of criminal laws.
- 4. Develop and familiar with basics of the criminal laws.

#### **<u>Unit I</u>** - Introduction & Preliminary Offences

- 1. Definition of Crime
- 2. Conditions creating criminal liability: Mens Rea & Actus Reus
- 3. Strict liability: Concept and application under the criminal law in India
- 4. Joint and Constructive Liability: Common Intention, Common Object
- 5. Inchoate Offences Abetment, Criminal Conspiracy and Attempt
- 6. Offences against State and Public Tranquility
  - a. Sedition
  - b. Rioting and Affray

#### **<u>Unit II</u>** – General Exception

(i) Mistake (ii) Accident (iii) Necessity (iv) Infancy (doli-incapax)

(v) Unsoundness of Mind (vi) Intoxication (vii) Consent (viii) Compulsion by Threat (ix) Act Causing Slight Harm (x) Right of Private Defence of body and property

#### **<u>Unit III</u>** – Offences Affecting Human Body& Relating to Marriage

- Offences Affecting Human Body

   (i) Culpable Homicide (ii) Murder (iii) Hurt and Grievous Hurt
   (iv) Wrongful Restraint and Wrongful Confinement (v) Criminal Force and Assault (vi) Kidnapping and Abduction
- 2. Rape and Unnatural Offences
- 3. Offence against Marriage
  - (i) Adultery (ii) Bigamy



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#### **<u>Unit IV</u>** – Offences Against Property & Reputation

1. Offences against Property

(i) Theft (ii) Extortion (iii) Robbery and Dacoity (iv) Criminal Misappropriation of Property & Criminal Breach of Trust (v) Cheating (vi) Mischief (vii) Criminal Trespass

- 2. Offences Relating to Documents: Forgery
- 3. Defamation

#### <u>Suggested Readings :</u>

#### **Text Books**

1. Pillai, P.S.A. Criminal Law 2. Lal, Ratan & Lal, Dhiraj Indian Penal Code \_ 3. Gaur. K. D. The Indian Penal Code \_ 4. Mishra, S. N. The Indian Penal Code \_ 5. Bhattacharya, T. The Indian Penal Code \_ 6. (Bare Act) The Indian Penal Code, 1860 \_ 7. Williams, Glanville A Text Book on Criminal Law \_ 8. Smith & Hogen Criminal Law \_

#### **Reference Books:**

1.	Hall, Jerome	-	Principles of Criminal Law
2.	Nigam, R. C.	-	Criminal Law
3.	Gaur, H. S.	-	Indian Penal Code

#### **Leading Cases :**

- 1. M. H. George v. State of Maharashtra, AIR 1965 SC 722
- 2. State of Maharashtra v. Mohd Yakub, (1980)3 SCC 57
- 3. Biren Singh v. State of Bihar, AIR 1975 SC 87
- 4. M' Naghten's case, (1843) 10 C & F 200
- 5. R. v. Tolson (1889) 23 QBD 168
- 6. R. v. Prince, (1875) L.R. 2 C.C.R. 154
- 7. R. v. Govinda 1876, ILR 1BOM 342
- 8. Virsa Singh v. State of Punjab, AIR 1958 SC 465
- 9. K. M. Nanavati v. State of Maharashtra, AIR 1962 SC 605
- 10. Barendra Kumar Ghose v. Emperor, 52.I.A. 40 (PC)



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- 11. State of T. N. v. Nalini, AIR 1999 SC 2640
- 12. Niharendu Dutt Majumdar v. Emperor, AIR 1942 F.C. 22
- 13. Kedar Nath Singh v. State of Bihar, AIR 1962 SC 955

#### **Course Outcomes (COs):**

- 1. Understanding the cause, effects and elements of crime.
- 2. Analyze the general exceptions of Law of Crimes and to develop the analytical skill in handling the legal problems relating to crimes.
- 3. Evaluate the legal problems relating against Human Body and marriage with the use of legal acumen and reasoning given.
- 4. Creating reasoning of the offences against the property and reputation within the legal reasoning given in IPC.

CO/PO	PO 1	PO 2	PO 3	РО 4	<b>PO</b> 5	PO 6	РО 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	-	3	-	2	-	2	-	-	3	2	1	3
CO 2	1	1	-	2	-	-	-	-	3	3	3	3
CO 3	2	2	1	-	1	-	-	-	3	3	3	3
CO 4	2	2	-	-	3	-	-	-	3	3	3	3
AVERAGE	1.25	2	1	2	2	2	-	-	3	2.75	2.5	3

#### **Articulation Matrix:**



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### **SEMESTER – VI**



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#### HUMAN RESOURCE MANAGEMENT VI

(Human Resource Planning and Development)

#### Paper Code: BBA015

$\mathbf{L}$	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Understanding the various aspects of human resource planning and elaborate the process involved in it.
- 2. Understanding the concept and benefits of manpower forecasting.
- 3. Explore the various approaches to human resource planning.
- 4. Explain the concept and significance of career planning.
- 5. Analyze the role & impact of training on development of employees and executives.
- 6. Understanding the concept of human resource development and its relevance in creating opportunities to inculcate talent in organizations.

#### <u>Unit I</u>

Human Resource Planning: Concept, Objectives, Importance and Components of Human Resource Planning, Process of Human Resource Planning, Limitation of HRP, Human Resource Inventory, Approaches to Human Resource Planning: Social Demand Approach, Rate of Return Approach, Manpower Requirement Approach, Quantitative Approach, Qualitative Approach and Mixed Approach, Manpower Forecasting: Meaning and Benefits of Forecasting

#### <u>Unit II</u>

Career Planning: Concept, Need, Components and Significance, Process of Career Planning, Career Counseling – Meaning and Objectives, Career Stages, Succession Planning, Career Planning vs. Succession Planning, Manager's Role in Succession Planning.



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#### <u>Unit III</u>

Employee Development – Meaning and Importance, Factors Responsible for Employee Behaviour, Different Approaches to Employee Development, Executive Development – Concept, Objectives and Importance, Methods and Techniques of Executive Development, Impact of Training on Development of Employees and Executives.

#### <u>Unit IV</u> -

Concept, Need and Significance of HRD, Qualities of HRM Manager, HRD climate and its element, Functions of HRD, Role of Line Managers and Supervisors in HRD.

#### Suggested Readings:

#### **Text Book:**

1. Cenzo David, A. and -	Personnel & Human Resource Management
Robin Stephen, P.	
2. Byar Liod, L. and Rue Leslie, W	Human Resource Management
3. Malhotra, R. K.	Human Resource Management
4. Bhatacharya, Kumar, Dipak -	Human Resource Planning (Excel
	Books)
5. Rao, T. V	Human Resource Development (Oxford
IBH)	

#### **Reference Books:**

1. Lloyd, L Byars et.	-	Human Resource Management
2. Malhotra, R. K. Edt.	-	Personnel Management
3. Khurana, Ashok	-	Manav Sansadhan Prabandhan



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#### **Course Outcomes (COs):**

- 1. Recall the various aspects of human resource planning, list its components &define the process involved in it.
- 2. Explain the concept of manpower forecasting, the problems & benefits of forecasting.
- 3. Make use of the various approaches to human resource planning.
- 4. Examine the significance of career planning through career counseling & career pathing.
- 5. Evaluate the role & impact of training on development of employees and executives.
- 6. Discuss how the concept of human resource development facilitate extensive framework for the development of human resources of the organization & creates opportunities to inculcate talent.

	PO 1	<b>PO 2</b>	<b>PO 3</b>	PO 4	PO 5	<b>PO 6</b>	<b>PO 7</b>	<b>PO 8</b>	<b>PO 9</b>	PO 10	PO 11	PO 12
CO 1	2	2	1	-	2	2	-	-	2	3	1	2
CO 2	1	2	1	-	2	2	-	-	2	3	1	2
CO 3	1	1	1	-	2	2	1	-	2	3	1	2
CO 4	2	2	1	-	2	1	1	-	2	3	1	2
CO 5	1	2	1	-	2	2	-	2	2	3	1	2
CO 6	1	2	1	-	2	1	-	2	2	3	1	2
AVERAGE	1.33	1.83	1	-	2	1.66	0.33	0.66	2	3	1	2

#### **Articulation Matrix:**



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#### FINANCIAL MANAGEMENT V

(Financial Services)

Paper Code: BBA016

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Describe various types of fund -based financial services and non-fund based financial services.
- 2. Discuss the role and importance of the various Financial Services.
- 3. Describe basic concept of merchant banking, function and progress of merchant banking in India.
- 4. Elucidate the services provided by venture capitalist to entrepreneurs.
- 5. Elaborate credit rating agencies and its functions in India.
- 6. Assess the importance of financial intermediaries.

#### **<u>Unit I</u>** - Financial Services

Meaning and Concepts, Need for Financial Services, Various Types of Financial Services, Fund Based and Non Fund Based, Characteristics and Role of Financial Intermediaries

#### **<u>Unit II</u>** - Depositories and Financial Services

Commercial Banks and Their Changing Role, Functioning of Banks, Financial Services and Banking System, Non Depository Institutions: Finance Companies and Mutual Funds and Pension Funds-Financial Services and Their Role

#### **<u>Unit III</u>** - Merchant Banking and Venture Capital

Concept of Merchant Banking Services of Merchant Bankers, Merchant Banking in India – Rules, Regulation, Management of Capital Issues, Fixed Deposits and Debenture Issues, Venture Capital- The Concept and Characteristics, Growth of Venture Capital Services in India



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#### **Unit IV** - Credit Rating Services

Concept, Types and Significance, Function of Credit Rating Agencies, Credit Rating Agencies in India, Process of Credit-Rating

#### Suggested Readings:

#### **Text Books**

- 1. S. Guruswamy Essentials of Financial Services
- 2. Bhalla, V.K.

### Management of Financial Services

Financial Services In India

Management of Financial Services

Capital Markets and Institutions

**Financial Services** 

#### **Reference Books:**

- 1. Khan, M.Y.
- 2. Batra, Ramesh
- 3. Bhatia, B. S and Batra G. S
- 4. Harbert Dougall, E & Jack E Gaumnitz

#### **Course Outcomes (COs):**

- 1. List the various fund based financial services and their respective role in the market.
- 2. Outline the various non-funds based financial Services.
- 3. Apply the concept of merchant banking services in the financial market.

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- 4. Examine the relevance of venture capital in India.
- 5. Appraise the credit rating agencies operating in India and their functions.
- 6. Discuss the process of credit rating.

#### **Articulation Matrix:**

	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	-	-	-	1	-	1	-	-	3	3	-	2
CO 2	-	-	-	1	-	1	-	-	2	3	-	2
CO 3	-	-	3	1	3	2	-	3	2	3	-	2
<b>CO 4</b>	-	-	3	1	3	2	-	3	3	3	-	2
CO 5	-	-	3	1	3	2	-	3	3	3	-	2
CO 6	-	-	-	-	-	-	-	-	-	-	-	-
AVERAGE	-	-	3	1	3	1.6	0	3	2.6	3	-	2



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#### LABOUR & INDUSTRIAL LAW – I

Paper Code – L - 118

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. To explain the industrial dispute in India and industrial dispute resolution under Industrial Dispute Act, 1947.
- 2. To discuss the working of trade unions in India.
- 3. To describe the application and scope of Employees State Insurance Act 1948.
- 4. To infer the application and scope of Payment of Gratuity Act 1972

#### Unit I - The Industrial Dispute Act, 1947: Concept, Settlement of Industrial Dispute

- 1. Meaning & Concept of Industrial dispute and Individual dispute and its distinction
- 2. Definitions of: Industry, Workman and Employer, Lay off, Retrenchment, Public Utility Service, Wages
- 3. Settlement of industrial dispute
  - i) Works Committee
  - ii) Conciliation Machinery
  - iii) Court of Enquiry
  - iv) Voluntary Arbitration
  - v) Grievance Redressal Machinery
  - vi) Adjudication Labour Court, Tribunal and National Tribunal settlement bodies and techniques.
- 4. Reference of dispute to boards, courts and tribunals
- 5. Procedure, Power and Duties of Authorities

#### Unit II - The Industrial Dispute Act, 1947: Strike; Lockout; Layoff and Retrenchment

1. Strike: Meaning, Kinds, Right to Strike, Prohibition on Strike, Justification for Strike, Illegal Strike, Consequences and Penalties for Illegal Strike, Wages during Strike



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- **2.** Lock out: Meaning, Condition for; right to declare lock out, Prohibition of lock out, Justification for lock out, Consequences and Penalties for lock out, Wages during lock out.
- 3. Lay off and Retrenchment
- 4. Unfair Labour Practices

### Unit III - Trade Union Act, 1926

- 1. Evolution of Trade Union in India
- 2. Concept of Collective Bargaining
- 3. Definition of Trade Union and Trade Dispute
- 4. Registration of Trade Unions
  - i) Legal status of registered trade union
  - ii) Mode of registration
  - iii) Powers and duties of Registrar
  - iv) Cancellation and dissolution of Trade Union
  - v) Procedure for change of name
  - vi) Amalgamation and dissolution of Trade Union
- 5. Disqualifications of office-bearers, Right and Duties of office-bearers and members
- 6. General and Political funds of Trade Union
- 7. Civil and Criminal Immunities of Registered Trade Unions
- 8. Recognition of Trade Union
- 9. Penalties

### **<u>Unit IV</u>** – Employees Insurance and Payment of Gratuity: Aims & Objectives

#### 1. Employee's State Insurance Act, 1948

- i) Historical Background
- ii) Aims, Objects & Application
- iii) Definitions
- iv) Corporation, Standing Committee and Medical Benefit Council
- v) Employees State Insurance Fund and its Audit
- vi) Contribution
- vii) Benefits: Sickness, Maternity, Disablement



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viii) Adjudication of Disputes and Claims

#### 2. Payment of Gratuity Act, 1972

- i) Aims, Objects and Application
- ii) Definitions
- iii) Determination of the amount of Gratuity
- iv) Authorities
- v) Recovery of Gratuity
- vi) Penalty
- vii) Exemption of employer from liability

#### Suggested Readings

#### Text books:

1. Srivastava, S.C.	-	Industrial Relations and Labour Law, Vikas Publishing House, New Delhi
2. Srivastava, S.C.	-	Labour Law and Industrial Relations
3. Puri, S.K.	-	Labour and Industrial Laws
4. Goswami, V.G.	-	Labour Law and Industrial Law
5. Misra, S. N.	-	Labour and Industrial Law
6. Statutory Material	-	Trade Union Act, 1926, Induatrial Emplopyment (Standing Orders) Act, 1946 and Industrial Dispute Act, 1947
<b>References:</b>		
1. Indian Law Institut	e -	Cases and Materials on Labour Law and Labour Relations

2. Malhotra, O.P. - Industrial Disputes Act, Vol. I & II

#### **Leading Cases:**

- 1. The Standard Vacuum Refining Co. of India Ltd. v. Ex. Workmen & Ors., AIR 1960 SC 948
- 2. State if Bombay v. Hospital Mazdoor Sabha, AIR 1960 SC 610



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- 3. D. N. Banerjee v. P. R. Mukherjee, AIR1953 SC 58
- 4. Banglore Water Supply v. A. Rajappa, (1978) II L.L.J SC 349
- 5. University of Delhi v. Ram Nath, AIR1963 SC 1873

#### **Course Outcomes (COs):**

- 1. Define the industrial dispute in India and industrial dispute resolution under Industrial Dispute Act 1947.
- 2. Understand the working of Trade Unions in India.
- 3. Explain the Employee's State Insurance Act 1948.
- 4. Explain the application and scope of Payment of Gratuity Act 1972

#### **Articulation Matrix:**

CO/PO	PO 1	PO 2	PO 3	<b>PO</b> 4	РО 5	PO 6	РО 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO1	2	-	-	-	2	1	-	-	-	-	-	2
CO 2	-	-	-	-	2	1	-	-	-	-	-	2
CO 3	-	1	-	-	2	1	-	-	-	-	-	2
CO 4	-	-	-	-	2	1	-	-	-	-	-	2
AVERAGE	2	1	-	-	2	1	-	-	-	-	-	2



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#### **EQUITY, TRUST AND FIDUCIARY RELATIONS**

#### Paper Code: L – 119

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. The objective of this paper is to make the students aware with the principles of Equity.
- 2. To give the students knowledge regarding Historical background of trust and kinds of Trust.
- 3. To furnish information regarding Powers & Functions of Trustee.
- 4. To give them knowledge regarding Salient Features of The Religious Endowment Act, 1863, The Charitable Endowment Act, 1890 and The Charitable & Trust Act, 1920.

#### **<u>Unit</u>** - Introduction

#### 1. Background

- i) Historical background of equity
- ii) The relation between equity and common law The Judicature Act, 1872
- iii) The nature of equity and emergence of law of trust from equity
- iv) History of courts of equity
- v) Various equitable remedies

#### 2. Maxims

- i) Equity will not suffer a wrong to be without a remedy
- ii) Equity follows the law
- iii) He who seeks equity must do equity
- iv) He who comes into equity, must come with clean hands
- v) Delay defeats equity
- vi) Equality is Equity
- vii) Equity looks to the intent rather than form
- viii) Equity looks on that as done which ought to have been done
- ix) Equity imputes an intention to fulfill an obligation
- x) Where there is equal equity, the law shall prevail



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- xi) Where the equities are equal, the first in time shall prevail
- xii) Equity acts in personam

#### **<u>Unit II</u>** - Formation of Trust

- 1. Historical background of Law of trust
- 2. Creation of trust, concept of fiduciary relationship
- Classification of Trust Simple Trust, Special Trust, Private Trust, Public Trust, Express Trust, Implied Trust, Constructive Trust, Resulting Trust, Precatory Trust, Secret Trust, Voluntary Trust, Illusory Trust, Discretionary Trust, Charitable Trust, Distinction between Express and Constructive Trust, Implied Trust

#### **<u>Unit III</u>** - Powers & Functions of Trustee

- 1. Appointment, retirement and removal of trustee
- 2. Rights, powers, discretion and control of trustees
- 3. Duties of trustee
- 4. Towards trust property
- 5. Towards beneficiary
- 6. Liability for breach of trust
- 7. Rights and remedies of beneficiary

#### **<u>Unit IV</u>** – Salient Features of:

- 1. The Religious Endowment Act, 1863
- 2. The Charitable Endowment Act, 1890
- 3. The Charitable & Trust Act, 1920

#### Suggested Readings:

#### **Text Books:**

Broom, Herbert - Brooms Legal Maxims
 Desai, T.R - Principles of Equity
 Singh, G.P. - Principles of Equity



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4. Basu, D.D.	-	Equity, Trust & Specific Relief
5. Gandhi, B.M.	-	Equity, Trust & Specific Relief

#### **Reference Books:**

- 1. Snell, E.H.T.
   Principle of Equity
- 2. Hanbury, H.G. Modern Equity
- 3. Maitland, F.W. Equity : A course of Lectures

#### Leading Cases:

- 1. Ashby v. White, (1703) 92 Er. 126
- 2. Marbury v. Madison, 5 US (1 Crunch) 137
- 3. Loughran v. Loughran, (1934) 292 U.S. 216
- 4. Bhim Singh v. State of Jammu & Kashmir, (1985) Cr.L.J. 192
- 5. Hall v. Brooklands Autoracing Club, (1932) 1 K.B. 205
- 6. Gloucester Grammer School Case (1410) Y.B. Hill 11 Hen, 47
- 7. Donoghue v. Stevenson, (1932) A.C. 562
- 8. J. P. Srivastava & Sons Pvt. Ltd. & Ors. v. M/s Gwalior Sugar Co. Ltd. & Ors. AIR 2005 SC 83
- Maharishi Markandeshwar Medical v. State of Himachal Pradesh and Ors (2017) SCP No. 9837 of 2017.

#### **Course Outcomes (COs):**

- 1. Understanding the basic principles of Equity.
- 2. Analyze the nature of Trusts & its kinds along with fiduciary relations.
- 3. Evaluate the powers, rights and duties of Trustee.
- 4. Creating the nature of public trusts in India prevalent.

#### **Articulation Matrix**

	PO 1	PO 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	1	-	3	2	-	-	2	-	-	2	2
CO 2	2	1	1	3	2	2	-	-	-	-	1	3
CO 3	2	3	1	3	2	-	-	2	-	-	1	3
CO 4	2	3	1	2	2	-	-	-	-	-	1	2
AVERAGE	2	2	1	2.75	2	2	-	2	-	-	1.25	2.5



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#### LAW OF EVIDENCE

Paper Code: L – 120

L T Credit 5 1 6

#### **Objectives of the Course:**

- 1. Explain the nature and concept of law of Evidence.
- 2. Demonstrate the relevancy of facts and facts-in-issue including specific relevant facts like admission, confession, dying declaration, character etc.
- 3. Discuss and evaluate the oral and documentary evidence including primary and secondary evidence.
- 4. Explain the technicalities and complications of Burden of Proof and Examination of Witnesses.

#### **<u>Unit I</u>** - Introduction, Definitions and Relevancy of Facts

- 1. Nature, Scope and background of Law of Evidence, lex fori
- 2. Definitions Evidence, Relevant, Fact, Fact-in-issue, Documents, May Presume, Shall Presume, Conclusive Proof, Proved, Disproved, Not Proved
- 3. Doctrine of res gestae
- 4. Evidence of Conspiracy Relevancy of otherwise irrelevant facts- Facts to prove right or custom
   Facts concerning state of mind/state of body or bodily feelings
- 5. Relevancy and admissibility of admissions, evidentiary value of admissions

#### **Unit II** - Confession, Dying Declaration, Expert Opinion

- 1. Relevancy and admissibility of confessions- Admissibility of information received from an accused person in custody- Confession of co-accused
- 2. Dying declaration Justification for relevance Judicial standards for appreciation of evidentiary value with reference to English Law -Other statements by persons who cannot be called as witnesses.
- 3. Relevancy of Statement under special circumstances.
- 4. Relevancy of Judgment of Courts, Expert's Opinion and Character

#### **<u>Unit III</u>** - Oral and Documentary Evidences, Presumptions

1. Oral Evidence - Admissibility and General Principles concerning Oral Evidence.



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- 2. Documentary Evidence-General principles concerning documentary Evidence, Primary Evidence and Secondary Evidence.
- 3. Exclusion of Oral Evidences by Documentary Evidence.
- 4. Presumptions, Ambiguities in the documents

#### **<u>Unit IV</u>** - Burden of Proof, Witnesses and Evidences in the Electronic Form

- 1. Burden of Proof The general conception of *onus probandi* General and special exception to *onus probandi*.
- 2. Estoppel and Privileged Communications.
- 3. Witness, Examination and Cross Examination Competence to testify.
- 4. General principles of Examination-in-Chief, Cross Examination and Re-Examination of Witness
   Leading questions Accomplice's testimony Hostile witnesses Compulsion to answer questions Questions of corroboration
- 5. Improper admission of evidence.
- 6. Provisions of Law Relating with Evidence in Electronic Form.

#### Suggested Readings:

#### Text Books:

1. Lal, Ratan and Lal, Dhiraj -	The Law of Evidence	
2. Singh, Avtar -	Principle of the Law of Evidence	
3. Monir, M. Chief Justice -	The Text Book on the Law of Evider	ice
4. Sarathi, Vepa P	Law of Evidence	
5. Batuk Lal -	Law of Evidence	

#### **Reference Books:**

1. Friedman, Richard D	)	Wigmore on Law of Evidence
2. Monir, M. Chief Jus	tice -	The Law of Evidence (In 2 Volumes)

#### **Leading Cases:**

- 1. Queen Empress v. Abdullah, (1887) 7 All, 385 (F.B.)
- 2. Sat Paul v. Delhi Administration, AIR 1976 SC 303



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- 3. Rattan v. Reginam, (1971) 3 All ER 801
- 4. Nishi Kant Jha v. State of Bihar, 1959 SCR 1033
- 5. R. M. Malkani v. State of Maharashtra, A.I.R 1973 SC 157
- 6. Pakala Narayan Swami v. The King Emperor, A.I.R. 1939 PC 47
- 7. Barendra Kumar Ghose v. Emperor, ILR (1910) 37 Cal 467
- 8. Palvinder Kaur v. State of Punjab, AIR 1952 SC 354
- 9. Chilkuri Venkateshwarlu v. Venkatnarayana, A.I.R 1954 SC 176
- 10. Syed Abdul Khader v. Rami Reddy, A.I.R 1979 SC 553

#### **Course Outcomes (COs):**

- 1. Remember the rules of evidence applied in courts and the definitions and concepts of law of evidence as given under Indian Evidence Act, 1872.
- 2. Understand and analyse the essentials of relevancy of facts and implement it.
- 3. Evaluate the Primary and Secondary evidence and shall become aware of the ingredients of Documentary Evidence.
- 4. Understand and create the methods and ways of examination of witnesses before the courts

	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11
CO 1	3	1	4	4	4	1	1	-	4	2	3
CO 2	3	3	3	4	4	2	3	-	-	1	3
CO 3	3	1	3	4	3	-	3	-	-	2	3
CO 4	4	2	3	4	4	1	-	-	1	2	3
AVERAGE	3.2	1.7	3.2	0.5	3.7	1.33	2.33	-	2.5	1.7	3.00

#### **Articulation Matrix**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

#### **BANKING LAW**

Paper Code: L – 121

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. Evaluate the role of banking institutions in the socio-economic development of India and comprehend the structure and functioning of different banking institutions in India.
- 2. Analyze the role and functioning of the Reserve Bank of India and the law relating to it and understand the nature and relationship between the banker and the customer, their rights and duties towards each other.
- 3. Appraise the law of Banking regulations including bank frauds, suspension and winding up.
- 4. Construe the law relating to negotiable instruments particularly transfer and negotiation and its legal consequences.

#### <u>Unit I</u> – Introduction

- 1. Evolution of banking and its history in India. Role of banking institutions in the socio-economic development of the country
- 2. Structure and functions of different banking institutions; viz. Commercial Banks, Co-operative Bank, Specialized Banking Institutions
- 3. Corporate Social responsibilities and Nationalization of Banks
- 4. Impacts of Liberalization and Globalization on banking sector and disinvestment
- 5. Merging of some Nationalized Banks in 21st Century in India

#### Unit II – Reserve Bank of India Act, 1934

- 1. Aims and objectives of the Act.
- 2. Reserve Bank as Banker to Bank
- 3. Organizational structure of the Reserve Bank of India.
- 4. Central Banking function of Reserve Bank of India.
- 5. Provisions of RBI applicable to Banks



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- 6. Collection and furnishing of Credit information
- 7. Credit Control by Reserve Bank of India
- 8. General provisions and Penalities

#### **<u>Unit III</u>** – Law of Banking Regulations: Banking Regulation Act, 1949

- 1. Aims and objectives of the Act
- 2. Banking services
- 3. Banker and Customer-Nature and relationship, special types of customers, rights and duties, banker's lien, consumer protection: banking as service
- 4. Lending by banks and Banking Securities.
- 5. Bank Frauds: general concepts and legal control
- 6. Suspension and winding up.
- 7. Interest Rate, Bank Rate and Repo Rate

#### <u>Unit IV</u> – Negotiable Instrument Act, 1881

- 1. Aims and objectives of the Act.
- 2. Definition, characteristics and kinds of Negotiable Instruments
- 3. Parties of the Negotiable instruments and their legal status
- 4. Endorsement: Meaning and Essential of a valid endorsement and its kinds Rules of evidence and compensation
- 5. Transfer and Negotiation of Negotiable Instrument and its legal consequences
- 6. Crossing of Cheques and payment
- 7. Presentment for Acceptance and Payment
- 8. Dishonor of Cheques and remedies available against it.
- 9. Noting and Protest of Negotiable Instrument

#### Suggested Readings:

#### **Text Books:**

1. Varshney, P.N

Banking Law and Practice, Sultan Chand and Sons; 2000



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2. Saxena, G.S.	-	"Legal Aspects of Banking Operations"; Sultan
		Chand and Sons; 2005
3. Singh, Avtar	-	Negotiable Instrument Act
4. Sharma and Nainta	-	Banking Law & Negotiable Instruments Act
5. Gupta, S. N.	-	The Banking Law in Theory & Practice, 1999
6. Bashyam and Adiga	-	The Negotiable Instrument Act, 1997

#### **Reference Books:**

1. Suneja, H. R	-	"Practical and Law of Banking"; Himalaya
		Publishing House; 2000
2. Chabra, T. N	-	"Elements of Banking Law"; Dhanpat Rai and
		Sons; 2000
3. Tannen, M. L.	-	"Banking Law & Practice in India"
4. Paget's Law of	f Banking	
5. Gulati, Neelan	n C	Banking & Insurance
6. Sethi, Jyotsna,	Sethi Bhatia,-	Elements of Banking and Insurance
& Nishwan		

#### **Leading Cases:**

- 1. Clayton v. Le Roy, (1911) 2 KB 1031
- 2. All India Bank Employee's Assn v. National Industrial, AIR 1962 SC 171
- 3. R. C. Cooper v. Union of India, AIR 1970 SC 564
- 4. SBI v. Shyama Devi, A.I.R. 1978 SC 1263
- 5. Raghvendra Singh Bhadoria v. State Bank of Indore, AIR. 1992 MP 148
- 6. M.P. Minerals Ltd v. Bank of India & ors, (2002) 3 CPJ 25 (NC)
- 7. Syndicate Bank & Ors. v. UCO Bank, (1991) 70 Comp Cas 748 Kant.
- 8. Hiten P. Dalal v. Bratindradnath Bannerjee, AIR. 2002 SC 3897
- 9. Modi Cement Lts. v. Kuchil Kumar Nandi, AIR 1998 SC 1057



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#### **Course Outcomes (COs):**

- 1. Understand and evaluate the role of banking institutions and different banking services.
- 2. Comprehend the law relating to Reserve Bank of India and its working.
- 3. Interpret the Banking regulations regarding bank frauds, suspension and winding up.
- 4. Construe the law relating to negotiable instruments, their transfers and negotiability.

#### **Articulation Matrix:**

CO/PO	PO 1	PO 2	РО 3	PO 4	РО 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	1	-	1	-	1	-	-	-	-	1	2
CO 2	2	2	_	_	1	1	_	_	_	_	1	2
CO 3	2	1	-	-	1	1	-	-	-	-	-	2
CO 4	3	1	1	1	-	1	-	-	-	-	-	2
AVERAGE	2.25	1.25	1	1	1	1	-	-	-	-	1	2



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#### **RESEARCH METHODOLOGY**

#### Paper Code: L - 146

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Explain basic concepts of applied research and its importance in legal research.
- 2. Identify the formulation of research problem and research design
- 3. Develop the ability to analyse and interpret the data and its collection.
- 4. Develop the ability to write research report and proper use of citations references.

#### Unit I - Research and Legal Research: An Introduction

- 1. Research and Legal Research: Meaning, Objectives and Importance
- 2. Approaches to Legal Research
- 3. Kinds of Research: Doctrinal, Non-doctrinal, Empirical, Analytical, Historical, Comparative, and Critical Research
- 4. Criteria of Good Research

#### **Unit II** - Research Problem and Research Process

- 1. Research Process
- 2. Identification and Formulation of Research Problem
- 3. Review of Literature
- 4. Hypothesis: Characteristics and Types

#### **<u>Unit III</u>** - Data Collection and Data Analysis

- 1. Source of Data, Types of Data: Primary and Secondary Data
- 2. Database for Legal Research: Legislative Material, Court Decisions, Juristic Writings and Online Databases



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- 3. Techniques for Data Collection: Observation, Questionnaire, Interview, Sampling, Schedule and Case Study
- 4. Analysis and Interpretation of Data

#### **Unit IV** - Research Report Writing

- 1. Dissertation Writing: Overview
- 2. Research Report: Layout, Mechanics, Documentation Style, Abbreviations, List of Cases, Contents Preparation, Foot Notes and Bibliography
- 3. Research Article Writing: Title, Abstract and Main Body

#### Suggested Readings:

#### Text Books:

1. Kothari, C.K	-	Research Methodology: Method and
		Techniques
2. Myneni, S.R.	-	Legal Research Methodology
3. Tiwari, H.N.	-	Legal Research Methodology

#### **Reference Books:**

1. Verma S.K. and Wani,	-	Legal Research and Methodology
M. Afzal (eds.)		(Indian Law Institute)
2. Yaqin, Anwarul	-	Legal Research Methodology
3. Goode and Hatt	-	Methods in Social Research

#### **Course Outcomes (COs):**

- 1. Analyse the need for legal research and analysis.
- 2. Analyse substantive legal issues pertaining to the dissemination of information.
- 3. Analyse substantive legal issues and authentication of legal research both doctrinal and non-doctrinal.
- 4. Analyse and conduct critical legal analysis.


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## **Articulation Matrix**

	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	PO 7	PO 8	<b>PO</b> 9	PO 10	PO 11	PO 12
CO 1	3	2	3	-	3	-	-	3	-	3	-	3
CO 2	2	-	3	-	3	2	3	3	-	-	-	3
CO 3	3	2	3	-	3	2	-	3	-	3	-	3
CO 4	3	-	3	-	3	2	1	3	-	-	-	3
CO 5	3	-	3	-	3	2	3	3	3	3	3	3
AVERAGE	2.8	2	3	-	3	2	2.33	3	3	3	3	3



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# **SEMESTER – VII**



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## LABOUR & INDUSTRIAL LAW II

#### Paper Code: L - 122

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Understand about the provision relating to the payment of wages and concept of minimum wages for workers as well as about providing the compensation to employees as well as to their dependent in case of death and disablement.
- 2. Understand basic provisions relating to workers working in the factory and their rights.
- 3. Understand the maternity benefits for women workers working in factory, industry etc and also about the provision relating to the Equal Remuneration Act.
- 4. Describe the duties of occupier to provide well working condition to the workers

#### Unit I – (A) Payment of Wages Act, 1936

- 1. Object, scope and application of the Act
- 2. Definition of wages
- 3. Responsibility for payment of wages
- 4. Fixation of wage period
- 5. Time of payment of wage
- 6. Deductions which may be made from wages
- 7. Maximum amount of deduction

#### (B) Minimum Wages Act, 1948

- 1. Concept of minimum wage, fair wage, living wage and need based minimum wage
- 2. Constitutional validity of the Minimum Wages Act, 1948
- 3. Procedure for fixation and revision of minimum wages
- 4. Fixation of minimum rates of wages by time rate or by piece rate
- 5. Procedure for hearing and deciding claims



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## Unit II – Employees' Compensation Act, 1923

- 1. Definition of dependant, workman, partial disablement and total disablement
- 2. Employer's liability for compensation
  - Scope arising out of and in the course of employment
  - Doctrine of Notional Extension
  - When employer is not liable
- 3. Employer's Liability when employee is employed under any contract or is engaged independently or by an independent contractor
- 4. Amount of Compensation
- 5. Distribution of Compensation
- 6. Procedure in proceedings before Commissioner
- 7. Appeals

### Unit III - Factories Act, 1948

- 1. Concept of "factory", "manufacturing process" "worker" and "occupier"
- 2. Measures to be taken in factories for health, safety and welfare of workers
- 3. Provisions relating to Hazardous processes
- 4. Working hours for adults
- 5. Employment of young persons and children
- 6. Annual leaves with wages
- 7. Penalties

### <u>Unit IV</u> – (A) Maternity Benefits Act, 1961

- 1. Aims and Objects & Application, Definitions
- 2. Notice of Claim
- 3. Payment of Maternity Benefits
- 4. Appointment of Inspectors and their Powers
- 5. Forfeiture of Maternity Benefits
- 6. Penalties
- 7. Child Care Leave Rules
- (B) The Equal Remuneration Act, 1976



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- 1. Historical Backgrounds
- 2. Aims & objects
- 3. Definitions
- 4. Authorities
- 5. Penalties

### Suggested Readings:

#### Text books:

1. Srivastava, S.C.	-	Commentaries on Factories Act, 1948
2. Kumar, H.L.	-	Workmen's Compensation Act, 1923
3. Srivastava, S.C.	-	Labour Law and Industrial Relations
4. Puri, S.K.	-	Labour and Industrial Laws
5. Goswami, V.G.	-	Labour Law and Industrial Law
6. Misra, S.N.	-	Labour and Industrial Law
<b>References Books:</b>		

1. Indian Law Institute	-	Cases and Materials on Labour Law and Labour
		Relations
2. Malhotra, O.P.	-	Industrial Disputes Act, Vol. I & II

#### **Leading Cases:**

- 1. Bijay Cotton Mills Ltd. v. State of Ajmer, AIR, 1955 SC 33
- 2. Haryana Unrecognized Schools Association v. State of Haryana, AIR 1966 SC 923
- 3. The Manager, Warrangal Branch, A.P. State Handloom Weavers Cooperative Society v. The Authority under M. W. Act, (1986) LLJ (A.P.) 355
- 4. Panther Power Kamgar Sanghathan and Others v. Jhalani Y.C., 1998(1) LLJ 884
- 5. Hindustan Antibiotics Ltd. v. Workmen, 1967 SC 948

#### **Course Outcomes (COs):**



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- 1. Understand the provision relating to the payment of wages and concept of minimum wages for workers as well as about providing the compensation to employees as well as to their dependent in case of death and disablement.
- 2. Explain basic provisions relating to workers working in the factory and their right.
- 3. Describe the maternity benefits for women workers working in factory, industry etc and also about the provision relating to the Equal Remuneration Act.
- 4. understand about the duties of occupier to provide well working condition to the workers.

#### **Articulation Matrix:**

CO/PO	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	2	2	-	3	2	-	-	-	-	-	2
CO 2	1	2	3	1	3	2	-	-	-	-	-	2
CO 3	2	2	3	2	3	2	-	-	-	-	-	2
CO 4	1	1	3	-	3	-	-	-	-	-	-	2
AVERAGE	1.5	1.75	2.75	1.5	3	2	-	-	-	-	-	2



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## LAW OF CRIMES II

(Criminal Procedure Code)

Paper	Code:	L -	123
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L	Т	Credit
5	1	6

### **Objectives of the Course:**

- 1. Enable the understanding of the procedure for FIR and complaint and recording the confession and statement.
- 2. Enable the understanding of fundamental concepts of criminal procedure code and constitution of criminal courts and their power to pass sentence.
- 3. Enable to draft and analyze the concept of the arrest, bail & bond.
- 4. Enable the interpretation of the summons, warrant and proclamation and procedural aspect of maintenance,
- 5. Analyze the concept of the security related to keeping the peace and for good behaviour.
- 6. Analyze the concept of theunlawful assemblies and public nuisance and preventive action of Police.

### **<u>Unit</u>** - Introduction

- 1. History & objectives of The Code of Criminal Procedure, Nature, Scope & Extent of the code, Definitions.
- 2. Constitution of Criminal Courts and Offices, Powers of Courts, Public Prosecutors, Aid to magistrates and the police.
- 3. Local jurisdiction of the Courts and the police, Consequences of Failure to follow rules regarding jurisdiction

### Unit II - Arrest and Bail

- 1. Meaning and Kinds of Arrest, Distinction between Arrest and Custody, Cases when a person can be arrested without warrant, Procedure of Arrest and Duties of officer making Arrest.
- 2. After Arrest Procedure, Rights of Arrested person, Consequences of Non-compliance with the provisions regarding Arrest.
- 3. Meaning & Object of bail, types of bail, Provisions regarding granting of bail and furnishing of bail bond, Anticipatory bail



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### **<u>Unit III</u>** - Investigation Procedure, Process for Appearance and Proclamation

- 1. Information to the Police in Cognizable cases & Non-cognizable cases, Power & Procedure for investigation, Examination of witness by the police, Recording of confessions and statements, Medical examination, Remand, Case Diary, Police Report, Inquest.
- 2. Meaning and Form of Summons, Provisions regarding service of Summons, Meaning, Form and Duration of Warrant of Arrest, Provisions regarding execution of Warrant, Search Warrant, Provisions relating to Search and Seizures.
- 3. Proclamation: Meaning and Procedure, Attachment of property of person absconding, Remedies against Attachment

#### **<u>Unit IV</u>** - Miscellaneous Proceedings

- 1. Maintenance Proceedings, Essential Conditions for granting of maintenance, Alteration and Cancellation of Order for Maintenance, Enforcement of Maintenance order.
- 2. Proceedings for obtaining Security for keeping peace and good behavior, Power to reject securities, procedure regarding order to give security, power to reject sureties.
- 3. Proceedings for Disposal of Properties, Irregular proceedings.
- 4. Unlawful Assemblies, Public nuisance, Urgent cases of nuisance or apprehended danger, Disputes as to immovable property, Preventive actions of the police

### <u>Suggested Readings :</u>

#### **Text Books :**

1	. Kelkar, R.V.	-	Code of Criminal Procedure
2	2. Lal, Ratan & Lal, Dhiraj	-	Code of Criminal Procedure
	3. Mishra, S. N.	-	Code of Criminal Procedure
2	4. Kelkar, R. V.	-	Lecturers on Code of Criminal Procedure
4	5. Bare Acts	-	Code of Criminal Procedure, 1973
(	5. Takwani, C. K.	-	Criminal Procedure

#### **Reference Books :**

1. Sarkar, S.	-	Code of Criminal Procedure Vol. 1 & 2
2. Basu, D.D.	-	Criminal Procedure Code



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3. Mulla's

The Code of Criminal Procedure 1973

### Leading Cases :

- 1. Satwinder Kaur v. State, AIR 1999 SC 3596
- 2. Mathuralal v. Bhawarlal & Anr., AIR 1980SC 242
- 3. Mohd. Ahmed Khan v. Shah Bano, (1985) 2 SCC 556
- 4. Daniel Latifi v. Union of India, (2001) 7 SCC 740
- 5. Savitaben Somabhai v. State of Gujrat, AIR 2005 SCI 1809
- 6. Khatoon Nisa v. State of U.P., (2002) 7 JT (SC) 631
- 7. Shabana Bano v. Imran Khan, (2010) 1 SCC 666
- 8. Chaturbhuj v. Sitabai, 2008 Cr. L.J. 727
- 9. Siddharam Satlingappa Mhetre v. State of Maharashtra and Ors., A.I.R. 2011 SC 312
- 10. Madhu Limaye and Anr. v. S.D.M. Monghyr and Ors., A.I.R. 1971 SC 2486

#### **Course Outcomes (COs):**

- 1. Understand the fundamental concepts along with the constitution of criminal courts and their power to pass sentence.
- 2. Analyze the power of the Executive Magistrate related to unlawful assemblies and public nuisance and preventive action of Police
- 3. Analyze the process related to complaint, FIR, Investigation, confession, statement.
- 4. Analyse the process related to arrest
- 5. Appraise the process to draft bail and bond.
- Develop the different processes to compel a person before the court and also draft maintenance petition and the different types of security for maintenance of peace and good behaviour



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#### **Articulation Matrix**

CO/PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	2	3	3	2	2	2	-	-	-	-	-	3
CO 2	2	3	3	2	3	2	-	3	-	-	-	3
CO 3	1	3	3	2	2	-	-	3	-	-	-	3
CO 4	2	3	3	3	3	2	-	3	-	-	-	3
CO 5	2	3	3	3	1	2	-	3	-	-	-	-
AVERAGE	1.8	3	3	2.4	2.2	2	-	3	-	-	-	3



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## PUBLIC INTERNATIONAL LAW

### Paper Code: L - 124

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Explain the basic concepts of Public International Law.
- 2. Develop conceptual understanding of Recognition, Extradition and Asylum.
- 3. Examine the issues relating to State Succession and Law of Sea.
- 4. Apprise about various modes of settlement of International disputes.

### **<u>Unit</u>** - Introduction

- 1. Definitions, Nature and Subjects of the International Law.
- 2. Relationship between International Law and Municipal Law
  - a) Theory: Monism, Dualism, Delegation & Specific Adoption Theories
  - b) Practice: British, American and Indian Practice
- 3. Sources of International Law
  - a) Custom
  - b) Treaties
  - c) General Principles of Law Recognized by the Civilized States
  - d) General Assembly Resolutions
  - e) Juristic Works
  - f) Judicial Decisions
- 4. Nationality: Acquisition and Loss

# <u>Unit II</u> – Recognition, Extradition and Asylum

# 1. Recognition

- a. Meaning, Theories and Kinds of Recognition
- b. De facto and De jure Recognition
- c. Legal & Retrospective Consequences of Recognition
- d. Withdrawal of Recognition

# 2. Extradition



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- a. Definition & Purpose of Extradition
- b. Extraditable Persons and Extraditable Crime
- c. Rule of Specialty and Double Criminality

#### 3. Asylum

- a. Meaning
- b. Rights of Asylum
- c. Types of Asylum

#### **<u>Unit III</u>** - State Succession and Law of Sea

#### 1. State Succession

- a. Definition, Kinds and Theories of State Succession
- b. Consequences of State Succession
- c. State Succession and Nationality
- d. Succession in respect of International Organizations

#### 2. Law of Sea

- a. Territorial Sea
- b. Contiguous Zone
- c. Continental Shelf
- d. Exclusive Economic Zone
- e. High Sea
- 3. Space Law: Nature, Meaning, Utility and Salient Features

#### **Unit IV** - Settlement of International Disputes

#### 1. Peaceful Settlement of International disputes

- a. Negotiation
- b. Mediation
- c. Conciliation
- d. Arbitration
- e. Judicial Settlement
- f. Inquiry
- g. Settlement under the United Nations



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#### 2. Coercive Settlement of International Disputes

- a. Retortion
- b. Reprisals
- c. Intervention
- d. Pacific Blockade
- e. Embargo

### 4. Neutrality

## Suggested Readings:

#### **Text Books:**

1. Kapoor, S.K	-	Public International Law
2. Agarwal, H.O.	-	International Law and Human Rights
3. Gupta, S.P.	-	International Law and Human Rights
4. Tandon, M.P.	-	Public International Law

### **Reference Books:**

1.	Starke, J. G.	-	Introduction of International Law
2.	Oppenheim, H.	-	International Law
3.	Brierly, J. L.	-	The Law of Nations
4.	Brownlie	-	Principles of Public International Law
5.	Fenwick	-	International Law

### Leading Cases:

- 1. West Rand Central Gold Mining Co. v. R, (1905) 2 KB 391.
- 2. Luther v. Sagor, (1921) 3 KB 532.
- 3. Arantzazu Mandi Case, (Govt. of Spain v. S. S. Arantzazu) (1939) AC 256.
- 4. Bank of Ethiopia v. National Bank of Eygpt and Liguori, (1937) Ch. 513.
- 5. Lotus Case (France v. Turkey), PCIJ. Ser. A, No. 10 (1927).
- 6. North Sea Continental Shelf Cases, ICJ Rep. 1969.
- 7. Right of Passage over Indian Territory (Portugal v. India), ICJ Rep. 1960.
- 8. Asylum Case (Columbia v. Peru), ICJ Rep.1950.
- 9. Libya v. Tunisia Continental Shelf Case, ICJ Rep.1982.



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- 10. Temple of Preah Vihar Case (Cambodia v. Thailand), ICJ Reports 1961.
- 11. Advisory Opinion of ICJ in Namibia case ICJ Rep. 1971.
- 12. Advisory Opinion of ICJ in Western Sahara Case, ICJ Rep. 1975.
- 13. In Re Berubari Union No. (I), AIR 1960 SC 845: (1960) 3 SCR 250.
- 14. Anglo- Norwegian Fisheries Case (United Kingdom v. Norway), ICJ Rep.1951.
- 15. Maritime Delimitation and Territorial Questions between Qatar and Bahrain (Qatar v Bahrain), ICJ Reports 2001.

### **Course Outcomes (COs):**

- 1. Explain the basic principles and doctrines of Public International Law.
- 2. Identify the contentious issues in Public International Law.
- 3. Analyze the relationship between Municipal Law and International Law.
- 4. Evaluate the International disputes settlement mechanism.

### **Articulation Matrix**

CO/PO	РО 1	<b>PO</b> 2	РО 3	РО 4	РО 5	PO 6	PO 7	РО 8	PO 9	PO 10	PO 11	PO 12
CO 1	-	1	1	-	1	1	-	-	-	-	1	3
CO 2	1	2	2	3	2	1	-	2	-	-	2	3
CO 3	1	1	2	1	2	1	-	2	-	-	2	3
CO 4	1	2	2	3	2	1	-	2	_	-	1	3
AVERAGE	1	1.5	1.75	2.33	1.75	1	-	2	-	-	1.5	3



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## **CIVIL PROCEDURE CODE AND LIMITATION ACT I**

#### Paper Code: L – 125

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Understand fundamental aspect of civil procedure and analyze the consequences of bar to a new suit.
- 2. Appraise the detailed concept of joinder and non joinder of the parties and draft pleadings.
- 3. Draft a plaint, written statement, setoff, and counterclaim.
- 4. Draft special suits against the government, public officer, minors, indigent etc.
- 5. Analyze consequences of appearance and non appearance of the parties and draft petitions against ex parte decrees.

#### **<u>Unit I</u>** - Introduction

- 1. Definition: Decree, Judgment, Order, Mesne Profit, Foreign Court, Foreign Judgment, Decree Holder, Judgment Debtor, Suits of Civil Nature
- 2. Principle of Res Sub Judice, Res Judicata,
- 3. Jurisdiction: Kinds of Jurisdiction, Objections as to jurisdiction, Place of suing

#### Unit II - Suit: General Cases

- 1. Parties to suit, Joinder of parties, Framing and Institution of suit, Joinder of causes of Action
- 2. Affidavit, Rules regarding affidavits, Notice, Representative suit
- 3. Pleadings, Plaint and Written Statement, Set-off, Counter Claim

### **<u>Unit IV</u>** - Appearance of Parties and Adjournments

- 1. Appearance of parties and consequences of non-appearance
- 2. Ex-Parte decree, Setting aside of Ex-Parte decree
- 3. Adjournments

### **<u>Unit III</u>** – Suits: Particular cases and Special Proceedings

1. Suits by or against Government or Public Officers



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- 2. Suits by or against minors and persons of unsound mind, Suits relating to family matters, Suits by indigent person, Suits relating to mortgages of immovable property, Interpleader suit
- 3. Settlement of Disputes outside the court, Power to state case for opinion of court, Public nuisance and other wrongful acts affecting the public

### Suggested Readings:

### Text Books :

1. Takwani, C.K.	-	Code of Civil Procedure
2. Tripathi, T.P.	-	Code of Civil Procedure
3. Tondon, M.P.	-	Code of Civil Procedure
4. Jain, M.P.	-	Code of Civil Procedure
5. Gupta, H.P.	-	Limitation Act

#### **Reference Books:**

- Mulla, D.F. Code of Civil Procedure
  Sarkar, S. Code of Civil Procedure
  Doabia, Justice T. S. MLJ, Code of Civil Procedure
  Basu, D.D. Limitation Act
  Sanjeeva Row Limitation Act
- 6. Bare Acts C.P.C., 1908 and Limitation Act, 1963

#### **Leading Cases:**

- 1. Indian Bank v. Maharashtra State Co-operative Marketing Federation, AIR 1998 SC 1952
- 2. Iftikhar Ahmed v. Syed Meharban Ali, AIR 1974 SC 749
- 3. State of U.P. v. Nawab Hussain, AIR 1977 SC 1680
- 4. Lal Chand v. Radha Krishna, AIR 1977 SC 789
- 5. Dhulabhai v. State of M.P., AIR 1969 SC 78
- 6. Bhagwandas Goverdhandas Kedia vs M/S. Girdharilal Parshottamdas, AIR 1966 SC 543
- 7. Razia Begum v. Anwar Begum, AIR 1958 SC 886
- 8. Padma Sen v. State of U.P., AIR 1961 SC 218
- 9. Kailash v. Nankhu, AIR 2005 SC 2441
- 10. Zolba v. Keshao, AIR 2008 SC 2099
- 11. Mohammed Yusuf v. Faij Mohammad and others, [(2009) 3 SCC 513]



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

12. Chander Kanta Bansal v. Rajinder Singh Anand, (2008) 5 SCC 117

#### **Course Outcomes (COs):**

- 1. Understand the consequences of bar to a new suit and remedies against it.
- 2. Apply the detailed concept of joinder and non joinder of the parties.
- 3. Draft a plaint, written statement, setoff, and counter claim.
- 4. Construct special suits in case of special conditions

#### **ARTICULATION MATRIX**

L-129	PO											
	1	2	3	4	5	6	7	8	9	10	11	11
CO 1	2	-	3	3	3	-	-	3	-	-	-	3
CO 2	2	-	3	3	3	-	-	3	-	-	-	3
CO 3	2	-	3	3	3	-	-	3	-	-	-	3
CO 4	2	-	3	3	3	-	-	3	-	-	-	3
CO 5	2	-	3	3	3	-	-	3	-	-	-	3
AVERAGE	2	-	3	3	3	-	-	3	-	-	-	3



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

## **INTERPRETATION OF STATUTES AND PRINCIPLE OF LEGISLATION**

Paper Code: L – 126	$\mathbf{L}$	Т	Credit
	2	1	3

#### **Objectives of the Course:**

- 1. Appraisal of various principles regarding Interpretations.
- 2. Enhancement of the knowledge of rules of Interpretation.
- 3. Elucidate the enabling Acts to meet the spirit of the Constitution of India.
- 4. Analyze the prospective and retrospective operation of statute.
- 5. Acquaintance with the Aids of Interpretation.
- 6. Appraisal of various maxims helping Interpretation of Statute and Principles of Legislations.

#### **<u>Unit</u>** I – Introduction & General Principles of Interpretation

- 1. Meaning and scope of Interpretation
- 2. Difference between interpretation and Construction
- 3. *litera legis* and *litera logic*
- 4. Harmonious Construction
- 5. Mischief Rule
- 6. Golden Rule as a modification of Literal Rule

#### **<u>Unit</u>** II – Aids of Interpretation & Operation of Statutes

- 1. Internal Aids to the Interpretation
- 2. External Aids to the Interpretation
- 3. Meaning of Statute and Legislation
- 4. Prospective and Retrospective operation of Statutes
- 5. Amendment and Repeal of Statutes

### <u>Unit III</u> – Strict Construction of Statutes & Interpretation of Constitution

1. Interpretation of Taxing Statute



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- 2. Interpretation of Penal Statute
- 3. Interpretation of the Constitution

### **Unit IV** – Maxims of Interpretation

- 1. ut res magis valeat quam pereat
- 2. noscitur a sociis
- 3. ejusdem generis
- 4. Expressio unius est Exclusio alterius
- 5. Contemporanea Exposito Est Optima et fortissimo in lege
- 6. The General Clauses Act, 1897

#### Suggested Readings

#### **Text Books:**

1.	Bhattacharya, T.	-	Interpretation of Statutes
2.	Mathur, D. N.	-	Interpretation of Statutes
3.	Maxwell	-	Interpretation of Statutes
4.	Singh, G.P.	-	Interpretation of Statutes

#### **Reference Books**

- 1. Bindra, N.S. Interpretation of Statutes
- 2. Swaroop, Jagdish Interpretation of Statutes

#### **Leading Cases:**

- 1. A. H. Wadia v. Commissioner of Income Tax, 1949 FC 18
- 2. Atiabari Tea Company v. State of Assam, AIR. 1961 SC 232
- 3. Kesavananda Bharati v. State of Kerela, AIR. 1973 SC 1461
- 4. Jolly George Varghese v. Bank of Cochin, AIR. 1980 SC 470
- 5. Assistant Collector of Custom v. Sitaram, AIR. 1966 SC 955
- 6. Spicer v. Holt, (1976) 3 All ER 71
- 7. S. Nagraj v. B. R. Vasudeva Murthy, (2010) 3 SCC 353



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

8. Union of India v. Purushottam (2015) 3 SCC 779

#### **Course Outcomes (COs):**

- 1. Understand the basic principles of interpretation of statutes
- 2. Explain the salient feature of the General Clauses Act 1897
- 3. Identify the various maxims in relation to the interpretation of the statutes
- 4. Analyze the various rules to search out the spirit of the legislature by understanding Mischief Rule, Golden Rule etc.
- 5. Appraise the aids associated with the interpretation and their operation
- 6. Construct the principles of interpretation with respect to the nature of the statute such as Fiscal, Penal etc.

CO/PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11
CO1	-	1	-	-	-	2	-	-	2	-	-
CO2	2	-	2	-	3	2	-	-	3	-	-
CO3	3	3	-	1	3	-	-	-	-	1	2
CO4	3	2	-	3	3	2	-	2	1	1	2
CO5	2	-	1	1	3	-	-	-	-	-	3
CO6	-	-	-	-	-	-	2	-	-	-	-
AVERAGE	2.5	2.0	1.5	1.66	3	2	2	2	2	1	2.33

#### **Articulation Matrix**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

## **ALTERNATIVE DISPUTE RESOLUTION**

#### Paper Code: L – 133

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Study the basic principles of Alternative Dispute Resolution (ADR) mechanisms.
- 2. Discuss the procedural aspects of the different techniques of ADR.
- 3. Inculcate the practical approaches through the CASE STUDY on Domestic Arbitration as well as International Arbitration.
- 4. Developed the Practical approaches, participation and report writing skills, through the participation in Lok Adalats and Legal Aid Camp.

#### <u>Unit</u> <u>I</u> – Introduction & General Concept of Alternative Dispute Resolution; Arbitration

- 1. Alternative Dispute Resolution meaning, nature and scope.
- 2. The Arbitration and Conciliation Act, 1996
  - i) Introduction
  - ii) Arbitration Agreement
  - iii) Arbitration Tribunal and its proceedings
  - iv) Arbitration Award
- 3. International Commercial Arbitration
  - i) New York Convention
  - ii) Geneva Convention

#### **<u>Unit II</u>** – Other Mechanisms of Alternative Dispute Resolution

- 1. Conciliation
- 2. Negotiation
- 3. Mediation
- 4. Settlement of dispute outside the court (Section 89 of the Civil Procedure Code, 1908)
- 5. Plea bargaining

#### <u>Unit III</u> – Case Analysis

i) One land mark case on Domestic Arbitration



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ii) One land mark case on International Commercial Arbitration

### **<u>Unit IV</u>** - Report Writing

- i) Participation in Legal Awareness Camp
- ii) Participation in Lok Adalat.

### Suggested Readings

### **Text Books:**

1. Sridhar, Madabhushi	-	<i>Alternative Dispute Resolution</i> , Lexis Nexis Butterworth's Publications 2010 edition
2. Mittal, D. P.	-	<i>Law of Arbitration ADR and contract,</i> Taxman's Publication 2011 edition
3. Chawla, S. K.	-	Arbitration and Conciliation Practice and Procedure, Universal Law Publication 2010 edition.
4. Singh, Avatar	-	Laws of Arbitration and Conciliation

#### **Reference Books:**

1. Rao, P.C., and William Sheffield -	Alternative Dispute Resolution, what it is and how it works, Universal Law Publication 2010 edition.
2. Peter, Binder -	International Commercial Arbitration in UNCITRAL Model Law Jurisdiction, (London: Sweet & Maxwell, 2000).
3. Basu, N.D	<i>Law of Arbitration and Conciliation,</i> Orient publication 2013 edition
4. Malhotra, O.P. and Malhotra, Indu-	The Law and Practice of Arbitration and



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*Conciliation*, Lexis Nexis Butterworths Publications 2010 edition

5. Kwatra, G. K.

- Arbitration and Conciliation Law in India, Universal Law Publication 2010 edition.

### Leading Cases:

- 1. Bharat Aluminums Co. v. Kaiser Aluminums Technical Services, (2012) 9 SCC 552
- 2. Shri Lal Mahal Ltd v. Progetto Grano Spa (2014) 2 SCC 433
- 3. Bhatia International v. Bulk Trading SA, (2002) (4) SCC 105
- 4. Venture Global Engineering v. Satyam Computer Services Limited, (2008) 4 SCC 190
- 5. NTPC v. The Singer Co., AIR 1971 SC 1
- 6. Industries Ltd. v. Union Of India & Anr, (2011) 6 SCC 161
- 7. Yograj Infrastructure Ltd. v. Ssang Yong Engineering and Construction Co Ltd., AIR 2011 SC 3517
- 8. White Industries Australia Limited v. The Republic of India UNCITRAL Final Award, 30 November 2011
  - 9. ONGC v. Saw Pipes, AIR 2003 SC 2629

### **Course Outcomes (COs):**

- 1. Understanding of various ADR methods and interface between Domestic and International space in context of various techniques.
- 2. Analyze the expertise the judicial mechanisms through Mediation, Arbitration, Conciliation, Negotiation etc.
- 3. Evaluate the sophisticated understanding of the ethical and legal ethical issues surrounding Dispute Resolution models and practice, demonstrated through written verbal and role play communication & Case study
- 4. Formulate the modalities and techniques of resolution of conflicts throughout-side court settlement.

CO/PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO1	1	1	2	-	2	-	-	-	1	2	1	1
CO 2	2	-	1	3	2	-	-	-	1	1	2	1
CO 3	3	1	3	3	3	-	-	-	2	1	3	3
<b>CO 4</b>	2	2	3	3	3	-	1	3	2	2	3	3
AVERAGE	2.00	2.00	2.25	3	2.5	-	1	3	1.5	1.5	2.25	2.00

### Articulation Matrix:



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# **SEMESTER – VIII**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

## LAW OF CRIMES III

(Criminal Procedure Code)

Paper Code: L – 128

L T Credit 5 1 6

### **Objectives of the Course:**

- 1. Analyze the concept of charge, joinder of charge and alteration of charge and relate it during trial.
- 2. Enable to draft and record evidence and differentiate between admissibility and inadmissibility.
- 3. Analyze the concept of Compounding of offences, Tender of Pardon to accomplice etc.
- 4. Enable the interpretation of the different provisions of trial and assess the different kinds of trials.
- 5. Draft the appeal revision effectively.

## <u>Unit I</u> – Pre- Trial Procedures

- 1. Conditions requisite for initiation of proceedings, cognizance of offences, Limitation for taking cognizance of certain offences, Complaints to Magistrates, Effect of absence or non-appearance of complainant, commencement of proceedings before Magistrates, committal of cases.
- 2. Charge, Meaning of Charge and framing of Charge, contents of charge, Basic rules regarding framing of charge, Alteration of Charge, Joinder of Charges, Effect of omission to frame or absence of or error in charge.
- 3. Functions of Police under Uttarakhand Police Act 2007

## **Unit II** - Provisions regarding Inquiries and Trials & Compensation to Victim

- 1. Evidence in Inquiry and trial Mode of taking and recording evidence in Inquiries and Trials, Commissions for examination of witnesses, Evidence in absence of accused.
- 2. General principle as to inquiries and trials Principle of Autrefois Acquit and Aurtrefois Convict, Tender of Pardon to accomplice, Compounding of offences, Withdrawal from prosecution, Adjournment, Examination of Accused.
- 3. Provisions as to offences affecting the administration of justice, Victim compensation scheme.



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## <u>Unit III</u> - Trial

- 1. Meaning & Kinds of Trial, Features of Fair Trial, Rights of accused person in a Trial, Difference between different type of Trials, Plea-Bargaining.
- 2. Trial before a Court of Session, Procedure in cases instituted under sec. 199(2).
- 3. Trial of Warrant cases by Magistrate: On Police Report, Otherwise than Police Report.
- 4. Trial of Summons cases by Magistrates, Summary trial.

### **<u>Unit IV</u>** - Post-Trial Procedures and Other Procedures

- 1. The Judgment, Submission of death sentences for confirmation, Execution, Suspension, Remission and Commutation of Sentences.
- 2. Reference and Revision, Appeals Procedure to be followed in various types of Appeals, Powers of Trial Court and of Appellate Court to grant bail after conviction, Transfer of Criminal Cases, Inherent Powers of High Court.

#### Suggested Readings:

#### Text Books:

1. Kelkar, R.V.	-	Code of Criminal Procedure
2. Lal, Ratan & Lal, Dhiraj	-	Code of Criminal Procedure
3. Mishra, S. N.	-	Code of Criminal Procedure
4. Kelkar, R. V.	-	Lecturers on Code of Criminal Procedure
5. Bare Act	-	Code of Criminal Procedure, 1973
6. Takwani C. K.	-	Criminal Procedure

#### **Reference Books:**

1. Sarkar, S.	-	Code of Criminal Procedure Vol. 1 & 2
2. Basu, D.D.	-	Criminal Procedure Code
3. Mulla's	-	The Code of Criminal Procedure 1973

#### **Leading Cases:**

- 1. Shivjee Singh v. Nagendra Tiwary & Ors., AIR 2010 SC 2261
- 2. Lalita Kumari v. State of U.P., 2014 Cri. L.J. 1



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

- 3. Ranjit Singh & Ors. v. State of Madhya Pradesh, JT 2010 12SC 167
- 4. Sarwan Singh Rattan Singh v. State of Punjab, AIR 1957 SC 637
- 5. Central Bureau of Investigation v. Anupam J. Kulkarni, AIR 1992 SC 1768
- State (NCT) v. Navjot Sandhu, (Parliament Attack Case), 2005 Cri. L.J. 3950 Sajjan Kumar v. C.B.I. (Arising out of S.L.P. (Crl.) No. 6374 of 2010)
- 7. Dalbir Singh v. State of U.P., 2004 Cri. L. J. 4552
- 8. State of Andhra Pradesh v. Cheemalapati Ganeshware Rao, AIR 1963 SC 1850
- 9. Zahira Habibullah H. Sheikh v. State of Gujrat, 2004 (4) SCALE 375 (Best Bakery case)
- 10. Paramjeet Singh v. State of Uttarakhand, JT 2010 (10) SC 260
- 11. Sans Pal Singh v. State of Delhi, (1998) 2 SCC 371

#### **Course Outcomes (COs):**

- 1. Interpret the different provisions of trial and assess the different kinds of trials.
- 2. Analyze the process related to Compounding of offences, Tender of Pardon to accomplice etc.
- 3. Gain insight into legal provisions relating to charge and alteration and joinder of charge and shall attain the knowledge of tender of pardon and compounding of offences learn
- 4. Analyze the mode of taking and recording evidence in inquires and trial being a procedural legislation
- 5. Evaluate the different Trials i.e. session, warrant, summon and summary trial along with appeal, revision and reference

	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	2	1	-	-	1	-	-	3	-	-	3	3
CO 2	2	-	3	3	2	-	-	3	-	-	3	3
CO 3	2	-	3	3	2	-	-	3	-	-	3	3
<b>CO 4</b>	2	-	3	3	2	-	-	3	-	-	3	3
CO 5	2	-	3	1	-	-	-	3	-	-	3	3
AVERAGE	2	1	3	2.5	1.75	-	-	3	-	-	3	3

#### **Articulation Matrix**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

## **CIVIL PROCEDURE CODE AND LIMITATION ACT II**

#### Paper Code: L - 129

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Evaluate detailed practical procedure regarding appearance of parties and witnesses and will competent to frame and settle the issues.
- 2. Analyze the post trial proceedings like execution, appeal, and other supervisory procedures.
- 3. Appraise other independent proceedings like outside court settlement and other supplementary and interlocutory proceedings.
- 4. Analyze and calculate limitation period and later he would be competent to know about detailed procedure and consequences of limitation.

#### **<u>Unit</u>** I - Pre- Trial and during Trial Procedures

- 1. Summons, Rules regarding issuance and service of summons, Discovery and inspection, Admissions, Production and impounding of documents, Commissions
- 2. Issues, Framing and Settlement of issues, Preliminary issue, Summoning and attendance of witnesses. Hearing of suit & examination of witness.

#### **<u>Unit II</u>** - Post - Trial Procedure and Supervisory and Appellate Procedure

- 1. Execution, Questions to be determined by the Court executing the decree, Procedure in execution, Arrest and detention, Attachment and Sale in execution of decree, Adjudication of claims and objections, Properties liable to attachment and properties not liable to attachment in execution of decree, Resistance of delivery of possession.
- 2. Appeal from Original decree and its Procedure, Appeal from Appellate decree and its Procedure, Appeal from Order and its Procedure, Appeal to Supreme Court, Reference, Review and Revision.

#### <u>Unit III</u> – Miscellaneous Provisions and Supplemental Proceedings

- 1. Costs, Interest, Security for costs, Payment into Court, Exemption from arrest and appearance.
- 2. Procedure in case of death, marriage and insolvency of parties, withdrawal and adjustment of suits, Arrest and attachment before judgment, Temporary injunction and interlocutory orders, Appointment of receivers



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

### **Unit IV** - Law of Limitation

- 1. Limitation of Suits, Appeals and Applications
- 2. Computation of Limitation
- 3. Acquisition of Ownership by Possession
- 4. Effect of Acknowledgement, Death, Fraud and Payment on Limitation.

#### Suggested Readings:

#### **Text Books:**

1. Takwani, C.K.	-	Code of Civil Procedure
2. Tripathi, T.P.	-	Code of Civil Procedure
3. Tondon, M.P.	-	Code of Civil Procedure
4. Jain, M.P.	-	Code of Civil Procedure
5. Gupta, H.P.	-	Limitation Act

#### **Reference Books:**

1. Mulla, D. F.	-	Code of Civil Procedure
2. Sarkar, S.	-	Code of Civil Procedure
3. Doabia Justice T.S.	-	MLJ, Code of Civil Procedure
4. Basu, D. D.	-	Limitation Act
5. Row, Sanjeeva	-	Limitation Act
6 Bara Act C P C 1008	and Li	imitation Act 1063

6. Bare Act, C.P.C., 1908 and Limitation Act, 1963

#### Leading Cases:

- 1. Surya Dev Rai v. Ramchandra Rai, AIR 2003 SC 3044
- 2. Dalpat Kumar v. Prahlad Singh, AIR 1993 SC 276
- 3. Hari Singh v. Kanhaiya Lal, AIR 1999 SC 3325
- Moran Mar Basselios Catholicos and Another v. The Most Rev. Mar Poulose Athanasius and Others, (1955) 1 SCR 520
- 5. Urban Improvement Trust, Jodhpur v. Gokul Narain, AIR 1996 SC 1819
- 6. Salem Advocate Bar Association v. Union of India, AIR 2003 SC 189
- 7. Salem Advocate Bar Association v. Union of India, AIR 2005 SC 3353



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- 8. Ramlal v. Rewa Coal Fields Ltd., AIR 1962 SC 361
- 9. Darshan Singh v. Gurdeep Singh, AIR 1995 SC 75

#### **Course Outcomes (COs):**

- 1. Interpret the detailed practical procedure regarding appearance of parties witnesses and competent to frame and settle the issues.
- 2. Evaluate the post trial proceedings like execution, appeal, and other supervisory procedures.
- 3. Examine other independent proceedings like outside court settlement and other supplementary and interlocutory proceedings.
- 4. Estimated limitation period and competent to know about detailed procedure and consequences of limitation.

L-129	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11
CO 1	2	1	2	1	2	-	-	-	3	2	3
CO 2	2	1	2	1	2	-	-	-	3	2	3
CO 3	2	1	2	1	2	-	-	-	3	2	3
<b>CO 4</b>	3	1	2	-	2	-	-	-	3	2	3
AVERAGE	2.25	1	2	1	2	-	-	-	3	2	3

#### **ARTICULATION MATRIX**



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

## PROPERTY LAW

## (Transfer of Property Act & Easement Act)

Paper	Code:	L –	130
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L	Т	Credit
5	1	6

### **Objectives of the Course:**

- 1. Understand the jurisprudential aspect of Property Law.
- 2. Explain the basic principles governing Transfer of Property.
- 3. Examine specific kinds of Transfer of Property.
- 4. Explain the various aspects of Easement Law.

### <u>Unit I</u> - Preliminary

- 1. Definitions: Immovable Property, Attested, Notice
- 2. Transfer of Property: Definition; What may be transferred; and Persons Competent to Transfer
- 3. Condition Restraining Alienation
- 4. Transfer for benefit of unborn person
- 5. Rule against Perpetuity
- 6. Vested & Contingent interest
- 7. Conditional Transfer

### **<u>Unit</u>** II – Principles of Transfer of Property

- 1. Election
- 2. Apportionment
- 3. Ostensible owner
- 4. Fraudulent transfer
- 5. Doctrine of lis-pendence
- 6. Part performance

## **<u>Unit III</u>** – Forms of Transfer of Property

- 1. Sale: Definition and Essentials
- 2. Rights & Liabilities of Buyer and Seller



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- 3. Mortgage: Definition and types of Mortgage
- 4. Rights & Liabilities of Mortgagor and Mortgagee
- 5. Lease: Meaning, Rights and Duties of Lessee and Lessor
- 6. Lease: Effect of Holding over and Determination of Lease
- 7. Other forms of Transfer of Property: Charges, Exchange, Gift and Actionable Claim

#### **<u>Unit IV</u>** - Easement

- 1. Easement: Definition & Kinds
- 2. Imposition & Acquisition
- 3. Disturbance
- 4. Extinction, Suspension & Revival
- 5. Difference between License and Easement

#### Suggested Readings:

#### **Text Books:**

1. Shukla, S.N.	-	The Transfer of Property Act
2. Tripathi, G.P.	-	The Transfer of Property Act
3. Sinha, R.K.	-	The Transfer of Property Act
4. Tripathi, T.P.	-	The Transfer of Property Act

#### **Reference Books:**

1. Lahiri, S.M.	-	The Transfer of Property Act
2. Mulla, M.	-	The Transfer of Property Act

#### **Leading Cases:**

- 1. Jumma Masjid v. Kodimaniandra, A.I.R. 1962 SC 947
- 2. Grijesh Dutt v. Datadin, A.I.R. 1934 Oudh 35
- 3. Whitby v. Mitchell, (1890) 54 Ch.D. 85
- 4. Ram Coomar v. Mcqueen, (1872) PC 166
- 5. Bellamey v. Sabine, (1857) 1 Reg & J 566
- 6. Ariff v. Jadunath, A.I.R. 1931 PC 79
- 7. Mohd. Musa v. Aghore Kr. Ganguli, A.I.R. 1914 PC 27



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- 8. Zoroastrian Co-operative Housing Society Limited and Another v. District Registrar Cooperative societies (Urban) and Ors. Appeal (Civil) 1551 of 2000 decided on 15-04-2005
- 9. S. Parvarthamma v. A. Srinivasan, (2003) 4 SCC 705
- 10. Stanley v. Wilde (1899) 2 Ch 474

### **Course Outcomes (COs):**

- 1. Apply the basic principles of Transfer of Property and Easement Law.
- 2. Apply the important doctrines of Property law.
- 3. Compare the specific Transfers of Property.
- 4. Assess the issues relating to Transfer of Property.

#### **Articulation Matrix**

	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO 1	1	1	1	1	2	1	-	2	-	-	-	2
CO 2	2	1	2	1	2	1	-	2	-	-	-	2
CO 3	2	1	1	1	2	1	-	2	-	-	-	2
CO 4	2	1	2	2	1	1	-	2	-	-	-	2
AVERAGE	1.75	1	1.5	1.25	1.75	1	-	2	-	-	-	2



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## LAND LAWS INCLUDING TENURE & TENANCY SYSTEM

#### Paper Code: L – 131

L	Т	Credit			
5	1	6			

#### **Objectives of the Course:**

- 1. Analyze the purpose and rationale of land reforms.
- 2. Evaluate the law relating to land ceiling and consolidation of holdings.
- 3. Analyze the concept of tenure system and various rights, liabilities and restrictions on the rights of land holders.
- 4. Evaluate the functioning of Gram Sabha, Land Management Committee and Gram Panchayat.
- 5. Elucidate the law relating to revenue system, powers and duties of tenure system land revenue authorities and revenue courts.
- 6. Analyze and draft an application, suit and petition related to the land laws and land tenure system.

## **<u>Unit</u>** - Introduction

- 1. Land reforms purposes and rationale
- Pre-Independence position : Zamindari settlement, Ryotwari Settlement, Mahalwari system -Intermediaries - Absentee Landlordism - Large holdings
- Post-independence Reforms: Abolition of Zamindaries. Laws relating to Abolition of Intermediaries.
- Consolidation of Law and Holding and ceiling: Consolidation of Holding Act, 1953 and ceiling on Land Holding Act, 1960 – Salient Features.
- 5. Salient Features of U.P. Land Revenue Code 2006

## Unit II - U.P. Zamindari Abolition and Land Reform Act, 1950

- a) Historical development of Land holding in U.P. Characteristics of the Act and definition.
  b) Acquisition of interest of Intermediaries and its consequences
- 2. Compensation and Rehabilitation Grant



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- 3. Gaon Sabha and Land Management Committee
- 4. Classes of tenure holder and their rights and liabilities
- 5. Ejectment of tenure-holders and trespassers

## Unit III - U.P. Land Revenue Act, 1901

- 1. Revenue Authorities Board and their jurisdiction, Lease
- 2. Maintenance of Maps and Records, Revision of Maps and Records
- 3. Mutation and Procedure of Revenue Courts
- 4. Appeal, Reference and Revision

## Unit IV - U.P. Panchayat Raj Act, 1947

- 1. Historical development and objectives.
- 2. Concepts of local self government and its rationale.
- 3. 73rd Constitution amendment and revelvent amendments in the U.P. Panchayat Raj Act 1947.
- 4. Gram Panchayat and Nyaya Panchayat: Its Establishment, Powers, Duties & Functions.

### Suggested Readings:

### Text Books:

- 1. Maurya, R. R. Land Laws
- 2. U.P. Zamindari Abolition and Land Reform Act, 1950
- 3. U.P. Land Revenue Act, 1901
- 4. U.P. Panchayat Raj Act 1947
- 5. Consolidation of Land Holding Act, 1953

### **Reference Books:**

- 1. Maheshwara, Swamy N. Land Laws under the Indian Constitution
- 2. Maheshwara, Swamy N. Land Laws



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#### **Leading Cases:**

- 1. Abdul Rehman Khan v. Deputy Director of Consolidation, 1980 ALJ 591
- 2. Bhola Nath v. Babu Damodar Das, 1982 RD 17
- 3. Hansu Koeri v. Jang Bahadur, 1963 RD 217
- 4. Hinch Lal Tiwari v. Kamla Devi & others, 2001 RD 689
- 5. Iqbal Ahmad v. Deputy Director of Consolidation & others, 2005 (98) RD 580

#### **Course Outcomes (COs):**

- 1. Understand the laws relating to the functioning of the land tenure and tenancy system.
- 2. Interpret the law and judgment with reference to rights and liabilities of tenure holders and the machinery which involve in enforcement of laws.
- 3. Understand the laws relating to land tenure and various rights, liabilities and restrictions on the rights of land holders.
- 4. Analyze the functioning of Gram Sabha, Land Management Committee and Gram Panchayat.
- 5. Distinguish the revenue system, revenue authorities and revenue courts and draft applications, suits, petitions and public interest litigation for upholding the rights of the cultivators.
- 6. Analyze the legal framework and constitutional basis related to land reforms and importance of land laws.

	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO1	1	1	1	3	2	3	-	-	-	1	2	3
CO 2	2	1	2	3	2	1	-	-	-	2	2	3
CO 3	-	1	2	-	2	2	-	-	-	2	1	3
CO 4	1	2	2	3	2	1	-	-	-	1	1	3
CO 5	1	1	1	-	1	1	1	3	-	1	3	3
CO 6	2	1	2	3	2	2	-	-	-	2	2	3
AVERAGE	1.4	1.2	1.7	3	1.8	1.7	1	3	0	1.5	1.8	3

#### **Articulation Matrix:**


(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

### **PROFESSIONAL ETHICS & PROFESSIONAL ACCOUNTING SYSTEM**

Paper Code: L – 127	L	Т	Credit
	2	1	3

#### **Objectives of the Course:**

- 1. Understand the development of legal profession.
- 2. Recall the admission and enrollment of advocates and functions of BCI.
- 3. Spell the procedure related to disciplinary committee and its actions regarding professional misconduct.
- 4. Interpret the contempt of courts and its procedure.
- 5. Analyze the quality of an advocate and meaning of ethics and professional ethics and duties of advocates.

#### **<u>Unit I</u>** - Professional Ethics

- 1. Ethics and Professional Ethics
- 2. Development of Legal Profession in India
- 3. The legal profession and accountability
- 4. Seven lamps of Advocacy
- 5. Accountancy for Lawyers

### Unit II - The Advocate Act, 1961

- 1. Admission and enrolment of Advocates
- 2. Composition, Power and Function of Bar Council of India
- 3. Composition, Power and Function of State Bar Council
- 4. Power of Bar Council of India to make rules
- 5. Ethics of Legal Profession

### Unit III - The Advocate Act, 1961

- 1. Meaning, Ambit and Punishment for professional misconduct and other misconduct
- 2. Remedies available in case of punishment by the Disciplinary Committee
- 3. Strike by the Lawyers



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- 4. Four Cases decided by The Supreme Court on professional misconduct
- 5. Three Cases decided by the Disciplinary Committee of Bar Council of India

#### **<u>Unit IV</u>** - The Contempt of Court Act, 1971

- 1. Definition, Meaning and kinds of Contempt of Court
- 2. Contempt of Judges/Magistrates/Lawyers and other persons
- 3. Contempt Proceedings: Nature and Feature
- 4. Bench Bar Relation
- 5. Three Cases decided by the Supreme Court on contempt

#### Suggested Readings

#### **Text Books:**

1. Rai, Dr. Kailash -	-	Legal Ethics, Accountability for Lawyers and Bench-
		Bar Relations
2. Sirohi, J. P. S	-	Professional Ethics, Accountancy for Lawyers &
		Bench-Bar Relations
3. Gupta, Dr. S. P	-	Professional Ethics, Accountancy for Lawyers and
		Bench-Bar Relations
4. Dr. Prasad, Anirudh -	-	Principles of The Ethics of Legal Profession in India

#### **Reference Book:**

Iyer, P. Ramanatha - Legal and Professional Ethics

#### **Leading Cases:**

- 1. V. Sudeer v. Bar Council of India, AIR 1999 SC 1167
- 2. Indian Council of Legal Aid & Advice v. Bar Council of India, AIR 1995 SC 691
- 3. Haniraj L. Chulani v. Bar Council of Maharashtra and Goa, AIR 1996 SC 1708
- 4. C. Ravichandran Iyer v. Justice A. M. Bhattacharjee, 1995 5 SCC 457
- 5. Hikmat Ali Khan v. Ishwar Prasad Arya, AIR 1997 SC 864
- 6. Mahabir Prasad v. Jacks Aviation, AIR 1999 SC 287
- 7. Re Vinay Chandra Mishra, AIR 1995 SC 234



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

- 8. Supreme Court Bar Association v. Union of India, AIR 1998 SC 1895
- 9. D. C. Saxena v. Hon'ble The Chief Justice of India, AIR 1996 SC 2481
- 10. M. B. Sanghi v. High Court of Punjab & Haryana, AIR 1991 SC 1834
- 11. Pritam Pal v. High Court of M. P., AIR 1992 SC 904
- 12. In the matter of Mr. 'P' an Advocate C.A. No. 232 of 1954
- 13. Subramanian Swamy v. Union of India and Ors. (2015) 13 SCC 356

#### **Course Outcomes (COs):**

- 1. Elucidate the development of legal profession
- 2. Infer the admission and enrollment of advocates and functions of BCI
- 3. Understand the procedure related to disciplinary committee and its actions regarding professional misconduct
- 4. Analyze the contempt of courts and its procedure
- 5. Appraise the quality of an advocate and meaning of ethics and professional ethics and duties of advocates

PO/CO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	2	2	3	1	3	2	-	-	-	-	2	3
CO 2	2	2	3	2	3	2	-	-	-	-	2	3
CO 3	2	2	3	2	3	2	-	-	-	-	2	3
CO 4	2	1	3	3	3	2	-	-	-	-	2	3
CO 5	2	3	3	3	3	2	-	-	-	-	2	3
AVERAGE	2	2	3	2.2	3	2	-	-	-	-	2	3

#### **Articulation Matrix**



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### SEMESTER – IX



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### COMPANY LAW

#### Paper Code: L – 134

L T Credit 5 1 6

#### **Objectives of the Course:**

- 1. Explain the process to regulate a company & promote research on corporate laws.
- 2. Describe the process & explain the laws relating to financial regulation of a company.
- 3. Describe the methods of conducting company meetings and the duties of company directors.
- 4. Elaborate the relevance of the legal framework and the judgments.

#### **Unit I** - Formation, Registration and Incorporation of Company

- 1. Nature and types of company
- 2. Promoters: Position, duties and liabilities
- 3. Mode and consequences of incorporation,
- 4. Lifting of corporate veil,
- 5. Memorandum of Association, alteration and the doctrine of ultra vires,
- 6. Articles of association, doctrine of constructive notice and indoor management.

### Unit II - Capital Formation

- 1. Prospectus: Statement in lieu of Prospectus,
- 2. Shares and its general principles of allotment and share transactions.
- 3. Debentures & Debentures Stocks
- 4. Share Capital

### **<u>Unit III</u>** - Corporate Administration

- 1. Directors kinds, powers and duties,
- 2. Other Managerial Personnel
- 3. Meetings kinds and procedure,
- 4. Legal liability of company civil, criminal, tortuous and environmental. .



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5. Corporate social responsibility

#### **<u>Unit IV</u>** - Winding up of Companies

- 1. Voluntary winding up.
- 2. Compulsory winding up
- 3. Recent Trends and Developments in Company Law
  - a) E- Filing
  - b) Striking off Names of Companies
- 4. Official Liquidators

#### Suggested Readings:

#### Text books:

1. Singh, Avtar	-	Indian Company Law
2. Shah, S. M	-	Lectures on Company Law
3. Majumdar, A.K.	-	Taxmann's Company Law and
& Kapoor, G.K.		Practice
4. Kapoor, N.D.	-	Company Law
5. Rai, Kailash	-	Principles of Company Law
6. Dhingra, L.C	-	Principles of Company Law

7. Tripathi, S.C.-Modern Company Law

#### **Refrence books :**

1. Palmer	-	Company Law
2. Ramaiyya	-	Guide to Companies Act
3. Penningoton	-	Principles of Company Law
4. Gower	-	Principles of Modern Company Law

#### **Leading cases:**

- 1. Foss v. Harbottle, (1843) 2 Hare 461
- 2. Salomon v. Salomon & Co. Ltd., 1897 A.C. 22
- 3. Oakes v. Tarquand and Harding, 1867 L.R. 2 H.L. 325
- 4. Daimler Co. Ltd. v. Continental Tyre and Rubber Co., 1916 2 A.C. 307 (H.L.)



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- 5. Ashbury Railway Carriage and Iron Co. Ltd. v. Riche, (1875) 44 LJ-185
- 6. Kedia Industries Ltd. v. Star Chemical Ltd., (1999) 98 Co. Cases 233
- 7. Bennett Colemn & Com. v. Union of India, AIR 1973 SC 106
- 8. K. Venkat Rao v. Rockwool India Ltd., (2002) 108 Comp. Cases 494 (A.P.)
- 9. Jyoti Ltd. & Ors. v. Bharat J. Patel & Ors, (2015) 14 SCC 566
- 10. HDFC Securities Ltd. & Ors. v. State of Maharashtra, AIR 2017 5C61
- 11. Robust Hotels Pvt. Ltd. & Ors. v. EIH Ltd. & Ors. (2017) 1SCC 622
- 12. SEBI v. Burren Energy India, AIR 2016 SC 5519

#### **Course Outcomes (COs):**

- 1. Explain the fundamental legal principles of Company Law.
- 2. Apply the concepts of shares transaction within a company.
- 3. Examine the administration and internal management of the company.
- 4. Evaluate the various modes of Winding Up.

#### **Articulation Matrix:**

PO/CO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
	1	2	3	4	5	6	7	8	9	10	11	12
CO 1	-	-	3	-	2	-	-	-	3	1	2	3
CO 2	-	1	1	3	3	2	-	3	3	1	2	2
CO 3	-	-	3	3	2	-	-	-	2	1	1	3
CO 4	-	-	3	3	2	-	-	-	2	-	2	3
AVERAGE	-	1	2.5	3	2.25	2	-	3	2.5	1	1.75	2.75



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### LAW RELATING TO CHILDREN AND JUVENILES

#### Paper Code: L-135

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Explain about the status of children under Constitutional law.
- 2. Acquaint regarding the status of children under International laws.
- 3. Demonstrate the law relating to child labour under Indian and International Law.
- 4. Impart knowledge to the students regarding role and importance of National Commission for Protection of Child Rights.
- 5. Interpret types of crimes committed against children in the Indian society and laws for prevention of it.

#### **<u>Unit</u>** I - Protection of Children: Constitutional and International Perspective

#### 1. Child and Indian Constitution

- a. Fundamental Rights
- b. Directive Principles of State Policy
- c. Fundamental Duties
- 2. Child and International Concern
  - a) UN Declaration on Rights of Child, 1959
  - b) The UN Convention on the Rights of the Child, 1989

### **<u>Unit II</u>** - Protection of Child under Labour Laws: National and International Perspective

### 1. National Perspective

- a. Concept and Causes of Child Labour.
- b. Child Labour and Indian Laws
  - i. The Factories Act, 1948.
  - ii. The Mines Act, 1952.
  - iii. The Plantation Labour Act, 1951.



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iv. The Child Labour (Prohibition and Regulation) Act, 1986.

### 2. International Perspective

- a. Child Labour Convention, 1999
- b. ILO Minimum Age Conventions

### <u>Unit III</u> - Protection of Children under Special Laws

- 1. Child Pornography: The Young Persons (Harmful Publications) Act, 1956.
- 2. The Prohibition of Child Marriage Act, 2006.
- 3. The Commissions for Protection of Child Rights Act, 2005: The Role of National Commission for Protection of Child Rights (NCPCR).
- 4. The Immoral Traffic (Prevention) Act, 1956.

### **<u>Unit IV</u>** - Juvenile Delinquency and Protection of Children from Sexual Abuse

- 1. Juvenile Delinquency
  - a) Concept of Juvenile Delinquency.
  - b) Treatment of child in need of care & protection.
  - c) Treatment of Child in Conflict with Laws
- 2. Features of the Protection of Children from Sexual Offences Act, 2012

### Suggested Readings:

### **Text Books:**

Child and the Law, Indian Law Institute 1. Jain, S.N. New Delhi, 1979. Women and Law, Allahabad Law 2. Batra, Manjula Agency, Allahabad, 2007 3. Deshta, Sunil & Deshta, Kiran Law and Menace of Child Labour, Anmol Publications, New Delhi, 2000. Law Relating to Women and Child, 4. Mishra, O.P. Central Law Agency, Allahabad, 2009. 5. Tirpathi, S.C. & Arora, Vibha Law Relating to Women and Children, \_ Central Law Publications, Allahabad,

Uttaranchal University-Syllabus for BBA. LL. B Hons. w.e.f.-2018-23

2012.



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6.	Rao, Mamta	-	Law Relating to Women and Children, Eastern Book Company, Lucknow, 2012
7.	Kant Anjani,	-	Law Relating to Women and Children, Central Law Publications, 2012.
8.	Chaterjee, Soumitr	-	Offence Against Children & Juvenile
9.	Joshi, Nayan	-	A Handbook on Juvenile Justice
<u>Refer</u>	ence Books:		
1.	Batra, Manjula	-	Women and Law, Allahabad Law Agency, Allahabad, 2007
2.	Deshta, Sunil & Deshta, Kiran	-	Law and Menace of Child Labour, Anmol Publications, New Delhi, 2000.

#### **Leading Cases:**

- 1. Sheela Barse v. Union of India & Other, 1986(3) SCC 596.
- 2. Bandhua Mukti Morcha v. Union of India, AIR 1997 SC 2218.
- 3. Gaurav Jain v. Union of India, 1997(8) SCC 114.
- 4. M. C. Mehta v. State of Tamil Nadu & Others, AIR 1997 SC 699.
- 5. Sakshi v. Union of India, AIR 2004 SC 3566.
- 6. R. D. Upadhyay v. State of Andhra Pradesh and Others, AIR 2006 SC 1946.
- 7. Prerna v. State of Maharashtra, (2003) 2 Mah. LJ 105.
- 8. Surendra Koli v. State of U.P. and Others, AIR 2011 SC 970.

### **Course Outcomes (COs):**

- 1. Explain various Constitutional provisions regarding protection of children.
- 2. Identify the international instruments relating to welfare of the children.
- 3. Analyze the role of different factors on child labour.
- 4. Examine the functions of NCPCR.
- 5. Assess juvenile crime trends and measure rates of delinquency



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#### ARTICULATION MATRIX

	PO 1	<b>PO</b> 2	PO 3	<b>PO</b> 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO1	2	1	-	3	2	1	-	-	-	-	-	3
CO 2	1	1	1	3	2	1	-	-	-	-	-	3
CO 3	-	3	-	3	2	1	-	-	-	-	-	3
CO 4	1	2	-	3	2	1	-	-	-	-	-	3
CO 5	2	2	-	3	2	1	-	-	-	-	-	3
AVERAGE	1.5	1.8	1	3	2	1	-	-	-	-	-	3



(Established vide Uttaranchal University Act, 2012) (Uttarakhand Act No. 11 of 2013) Arcadia Grant, P.O. Chandanwari, Premnagar, Dehradun, Uttarakhand

### WHITE COLLAR CRIME

#### Paper Code: L – 144

L T Credit 2 1 3

#### **Objectives of the Course:**

- 1. Understand the concept of white collar crime, related theories and its various aspects.
- 2. Understand legal and judicial approaches for prevention of white collar crime.
- 3. Differentiate white collar crime with other varieties of criminal conduct.
- 4. Analyze the causes and consequences of white collar crime on economy and on the nation.
- 5. Examine issues in investigating, prosecuting, defending, punishing and deterring white collar crime.

#### **<u>Unit</u>** I - Introduction

- 1. Genesis of white collar crimes
- 2. Nature and scope of white collar crimes
- 3. Growth of white collar crimes in India and Western Countries
- 4. Mensrea and white collar crimes
- 5. Vicarious and strict liability in white collar crimes

### **<u>Unit II</u>** - Conceptual and Legislative Perspective

- 1. Sutherland's view and Indian approach on white collar crimes
- 2. The Essential Commodities Act, 1955
- 3. The Food Safety And Standard Act, 2006
- 4. Foreign Exchange Management Act, 1999
- 5. Prevention of Corruption Act, 1988

### **<u>Unit III</u>** - Privileged class deviance and International Crimes

- 1. Concept of official deviance, police deviance and professional deviance
- 2. International crimes



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- 3. Crime against peace, Humanity and war crimes
- 4. Piracy, Genocide and Hijacking

#### **<u>Unit IV</u>** - Response of legal order to the deviance of privileged class

- 1. Judicial approach reality to white collar crimes
- 2. Societal reaction against white collar crimes
- 3. Vigilance Commission
- 4. Ombudsman
- 5. Commission of enquiry

#### Suggested Readings:

#### **Text Books:**

1. Pande, B.B.	:	The Nature and Dimensions of Privileged Class Deviance in the other side of Development
2. Baxi, Upendra	:	The Crisis of the Indian Legal System

#### **Reference Books:**

1. Baxi, Upendra	:	Law and Poverty: Essays
2. Baxi, Upendra	:	Liberty and Corruption: The Antulay Case
		and Beyond
3. Shukla K.S.	:	Sociology of Deviant Behaviour
4. Dwevedi &	:	Political Corruption in India
5. Bhargava, G. S.		
6. Desai, A. R.	:	Violation of Democratic Rights in India
7. Becker, H. S.	:	Outsiders: The Studies in Sociology of Deviance
8. Rajgopal, P. R.	:	Violence and Response: A Critique of the Indian Criminal System

#### **Leading Cases:**

1. R.K. Garg v. UOI 133 ITR 239.



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- 2. Provident Investment Co. v. CIT AIR 1954 Bom 95
- 3. Prof. Yashpal & others v. State of Chattisgarh & others
- 4. R.S. Nayak V. A.R. Antutey AIR 1984 SC 684
- 5. P.V. Narshimha Rao v. State AIR 1998 SC 2001.
- 6. C.S. Bansal v. Delhi Administration (1963) 2 CrLJ 439 (SC)
- 7. Subramaniyam Swami v. Dr. Manmohan Singh AIR 2012 SC 1185
- 8. Jai Lalita v. UOI (1999) 5 SCC 138.
- 9. Nimmagadda Prasad v. CBI AIR 2013 SC 2821

#### **Course Outcomes (COs):**

- 1. Understand the concept of white color crimes and various related issues with white color crimes.
- 2. Analyze the judicial approach to white color crimes.
- 3. Analyze the relation of white color crimes with other criminal conduct.
- 4. Analyze the effect of white color crimes on society and economy as a whole.
- 5. Evaluate the issue of white color crimes in various stages of crimes.

#### **Articulation Matrix:**

	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	2	1	0	1	-	-	-	1	1	1	1
CO 2	2	1	3	2	3	-	1	-	-	1	1	1
CO 3	1	1	1	1	1	2	2	-	-	1	1	1
CO 4	1	3	-	1	1	3	3	1	-	1	1	1
CO 5	2	1	3	2	1	1	1	1	1	1	1	1
AVERAGE	1.8	2	2	2	1.4	2	1.75	1	1	1	1	1



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### PRINCIPLES OF TAXATION LAW

#### Paper Code: L - 136

L T Credit 5 1 6

#### **Objectives of the Course:**

- 1. Analyze the basics of laws affairs.
- 2. Apply the basics of heads of Incomes and computation procedures
- 3. Explanation of legal solution for the problems relating to computation of Heads of Incomes (HOI) and computation procedures
- 4. Elucidate Clubbing of Incomes (COI), set off of Incomes, Return of incomes (ROI), Assessment Procedures
- 5. Appraise the litigation in corporate laws particularly in taxation fields

#### **<u>Unit</u>** - Introduction

- 1. Basic concepts and cannons of taxation.
- 2. Constitutional Perspectives of Taxation Laws
- 3. Definitions: Income, Assesses, Assessment year, Previous year, non-resident, Total Income
- 4. Agricultural income Meaning, Sub-Matter (Non-Ag. Income) Assessment
- 5. Residential status of an assesses and scope of total income test for the determination of residential status of Assesses.
- 6. Incidences of Income
- 7. Direct and Indirect Taxes

### **<u>Unit II</u>** - Heads of Income (Part I)

#### A. Income from Salaries

- 1. Concept of Salary & Wages
- 2. Chargeability of income from salary Basic Concept
- 3. Allowances and Perquisites
- 4. Profits in lieu of salary Retirement benefits

#### **B.** Income from House Property

- 1. Subject matter & essential conditions
- 2. Annual value (Computation)
- 3. Deductions allowed under income from house property



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### Unit III - Heads of Income (Part II)

#### A. Profits and gains of Business and Profession

- 1. Applicability & subject matter
- 2. Deductions allowed & disallowed
- 3. Bad debts

### **B.** Capital gains

- 1. Definitions
- 2. Short term assets and short term capital gains
- 3. Long term assets and long term capital gains
- 4. Transfer under capital gains and Transactions not amounting to transfer
- 5. Modes of computation & deductions

### C. Income from other sources

- 1. Meaning and definition
- 2. Subject matter
- 3. Computation & deductions

### **<u>Unit IV</u>** - Major Provisions under Income Tax Act, 1961

### A. Clubbing & Set Off of Income

- 1. Income of other persons include in Assesses Total Income Clubbing of Income
- 2. Set off and carry forward of losses

### **B.** Assessment Procedure

- 3. Assessment & its kinds
- 4. Search and seizure procedure provisions

### C. Authorities, Appeal, Reference & Revision

- 1. Income Tax Authorities
- 2. Appeal, Reference and Revision
- 3. Penalties, Offences and Prosecution

### Suggested Readings:

### **Text Books:**

- 1. Bare Act, The Income Act, 1961
- 2. Rai, Kailash Law of Taxation
- 3. Malhotra, H.C. Income Tax Law



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1.	Kumar, Atal	-	Lav
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### **Reference Books:**

- 1. Singhania, V.K.
- 2. Ahuja, Girish and Gupta, Ravi -
- 3. Pithisaria's & Chaturvedi
- 4. Palkivala's & Kanga

- Law of Taxation
  - Taxmann's Direct Tax
  - 'Direct Taxes Law and Practice
  - Income Tax Rules
  - The Law & Practice of Income Tax

### **Leading Cases:**

- 1. T v. G.R. Karthikayn, 1993 Supp (3) SCC 222
- 2. CIT v. Sitaldas Tirathdas, (1961) 2 SCR 634
- 3. Maharaja chintamani Saran Nath Sah Deo v. CIT, 1971 2 SCC 521

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- 4. Bacha F. Guzdar v. C.I.T., Bombey, AIR 1955 SC 74
- 5. Premier Construction Co. Ltd. v. C.I.T., Bombay City, (1948) 16 ITR 380 (P.C.)
- 6. C.I.T. v. L.W. Russel, AIR 1965 SC 49
- 7. Ram Prashad v. C.I.T., (1972) 86 ITR 122 (SC)
- 8. Mohini Thapar v. C.I.T., (1972) 83 ITR 208 (SC)
- 9. M.C. Mehta v. Union of India, AIR 2002 SC 1996

### Course Outcomes (COs):

- 1. Explain the basics of cannon of taxation and various assumptions of taxation.
- 2. Apply the general principles of Heads of Incomes and its computational procedures.
- 3. Evaluate the basic concepts of Clubbing of Incomes, Set off of Incomes, Return of incomes, Assessment Procedures& E-filing.
- 4. Design a tax payer friendly modality for practical and procedural legal issues, involve under taxation system, so that it can insure the professional requirements of the legal practitioners

### **Articulation Matrix:**

CO/PO	PO 1	<b>PO</b> 2	<b>PO</b> 3	<b>PO</b> 4	<b>PO</b> 5	PO 6	<b>PO</b> 7	<b>PO</b> 8	PO 9	PO 10	PO 11	PO 12
CO 1	1	1	2	-	2	-	-	-	1	2	1	1
CO 2	2	-	1	3	2	-	-	-	1	1	2	1
CO 3	3	1	3	3	3	-	-	-	2	1	3	3
<b>CO 4</b>	2	2	3	3	3	-	1	3	2	2	3	3
AVERAGE	2.00	2	2.25	3	2.5	-	1	3	1.5	1.5	2.25	2.00



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#### **INTELLECTUAL PROPERTY RIGHTS**

#### Paper Code: L - 147

L	Т	Credit
5	1	6

#### **Objectives of the Course:**

- 1. Evaluate the development of law relating to IPRs in India
- 2. Analyze the concept of Copyright and discuss the rights and liabilities of owner of copyright.
- 3. Elucidate the law and procedure relating to registration of trademark.
- 4. Evaluate the rights and liabilities of Patent holder under the existing laws.
- 5. Analyze the law relating to Geographical Indications of Goods in India.
- 6. Evaluate the law relating to semiconductor integrated circuits layout design and plant varieties and farmer's rights.

#### **<u>Unit I</u>** - Introduction to Intellectual Property Rights

- 1. Concept of Property vis-a-vis Intellectual Property
- 2. Theories of Intellectual Property Rights
- 3. Need for Protecting Intellectual Property: National and International Perspectives
- 4. Social and Economic Development and Role of Intellectual Property System
- 5. Types of Intellectual Property- Origin and Development
- Major International Instruments relating to the Protection of Intellectual Properties: the Paris Convention, 1883, the Berne Convention, 1886, the WIPO Convention, 1967 and the TRIPS Agreement, 1994

### <u>Unit II</u> - Copyright

- 1. Copyright: Meaning and Nature
- 2. Subject matter of Copyright: Original Literary, Dramatic, Musical, Artistic Works, Cinematograph Films and Sound Recordings
- 3. Ownership of Copyright, Assignment and Licence of Copyright
- 4. Registration of Copyright



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5. Infringement and Remedies against Infringement of Copyright: Civil, Criminal and Administrative

### <u>Unit III</u> – Trade Mark

- 1. Need and Emergence of Trade Marks Law
- 2. Absolute and Relative grounds of Refusal of Trade mark
- 3. Procedure for Registration and Term of Protection
- 4. Rights of Holder and Assignment and Licensing of Marks
- 5. Infringement and Passing off
- 6. Trademarks Registry and Appellate Board

### **Unit IV** - Patent, Geographical Indication, Design and Plant Variety Protection

- 1. Patent: Meaning and Nature
- 2. Criteria for Patentability Inventions
- 3. Procedure for Registration and Term of Protection
- 4. Grants of Patent, Rights of Patentee and Revocation of Patent
- 5. Infringement and Compulsory Licensing
- 6. An overview of :
  - a) The Geographical Indications of Goods Act, 1999.
  - b) The Semiconductor Integrated Circuits Layout-Design Act, 2000.
  - c) The Protection of Plant Varieties and Farmer's Rights Act, 2001

### Suggested Readings:

### Text Books:

 Ahuja, V.K.
Law Relating to Intellectual Property Rights
Nagarajan, R.K.
Intellectual Property Law
Narayanan, P.
Verma, S.K. and Mittal, Raman
Intellectual Property Rights
Wadhera, B. L.
Law relating to Patents, Trademarks, Copyright, Designs and Geographical



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#### Indications

#### **Reference Books:**

1. Conish, W.R.	-	Cases and Materials on Intellectual
2. Copinger and Skone	-	Copinger on Copyright

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3. Cornish, W.R.

- Intellectual Property: Patents, Copyright
- 4. Lionel, Bently
- 5. Sterling, J.A.L.

- Intellectual Property Law
- Intellectual Property Rights in Sound Recordings, Film & Video

#### **Leading Cases:**

- 1. Bata India Ltd. v. Pyare Lal & Co., AIR 1985 All 242
- 2. Bishwnath Prasad Radhe Shyam v. H.M. Industries, AIR 1982 SC 1444
- 3. Cadila Health Care Ltd v. Cadila Pharmaceuticals Ltd, 2001 PTC 541 (SC)
- Colgate Palmolive Company v. Anchor Health and Beauty Care Pvt. Ltd., 2003 (27) PTC 478 Del
- 5. Dabur India Ltd. v. Colgate Palmolive, 2004 (29) PTC 401 (Del.)
- 6. Diamond v. Charabarty, 65L Ed 2d 144; 447 US 303 (1980)
- 7. Entertainment Network (India) Ltd. v. Super Cassettes Industries Ltd., 2008 (37) PTC 353
- 8. Gramophone Co. of India Ltd v. Mars Recording Pvt. Ltd, AIR 2001 SC 2885
- 9. Gramophone Company of India v. Super Cassette Industries, 1996 PTC (16) 252 Del.
- 10. Hawkins Cookers Limited v. Murugan Enterprises, 2008 (36) PTC 290(Del)
- Indian Network for People living with HIV/AIDS v. Union of India, MANU/TN/1217/2008 Mad (DB).
- Indian Performing Rights Society v. East Indian Motion Pictures Association, AIR 1977 SC 1433
- 13. M/s Hindustan Development Corporation Ltd v. The Deputy Registrar of Trade Marks, AIR 1955 Cal 319
- 14. Neon Laboratories Pvt. Ltd v. Troikaa Pharma Limited, 2011(45) PTC 357 (Bom)
- 15. Novartis AG v. Union of India, AIR 2013 SC 1311
- 16. Pepsi Co Inc v. Hindustan Coca Cola Ltd, 2003 (27) PTC 305 (Del) DB)
- 17. S. P. Chuckalingam v. Controller of Patents and UOI (2013) 4 MLJ 23
- 18. Satyam Infoway Ltd v. Sifynet Solutions Pvt. Ltd, AIR 2004 SC 3540



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19. Super Cassettes Industries Ltd. v. Entertainment Network (India), AIR 2004 Del 326

#### **Course Outcomes (COs):**

- 1. Understand the laws relating to the IPRs protection.
- 2. Interpret the law and judgment with reference to rights and liabilities of copyright holders and the machinery which involve in enforcement of laws.
- 3. Understand the concept of trademark and rights and liabilities of owner of trademark.
- 4. Understand procedure for registration of patent and filing of application, suits in case of infringement for patent.
- 5. Evaluate the relevancy of the legal framework, and the basis for the protection of geographical indications of goods.
- 6. Infer the filing of application for registration of semiconductor integrated circuits layout, plant varieties, farmer's rights and filing of suits and proceeding in case of infringement of their rights.

CO/PO	<b>PO 1</b>	<b>PO 2</b>	<b>PO 3</b>	PO 4	<b>PO 5</b>	<b>PO 6</b>	PO 7	<b>PO 8</b>	<b>PO 9</b>	PO 10	PO 11	PO 12
CO1	1	3	1	1	-	-	-	-	3	-	2	3
CO 2	3	3	1	1	2	-	-	-	-	-	1	3
CO 3	2	2	1	1	2	-	-	-	-	-	1	3
CO 4	2	2	1	1	2	-	-	-	-	-	-	-
CO5	3	2	2	1	2	-	-	-	3	-	1	-
CO 6	2	1	1	1	3	1	-	-	3	-	3	-
AVERAGE	2.1	2.1	1.16	1	2.2	1	-	-	3	-	1.6	3

#### **ARTICULATION MATRIX**



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### **DRAFTING, PLEADING AND CONVEYANCING**

#### Paper Code: L – 139

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Explain general principles of pleading and drafting in the criminal law along with the basic rules in drafting of various criminal petitions, such as FIR, Criminal revision Bail, Complaint etc.
- 2. Examine the principles of pleading in civil cases along with drafting of applications and petitions
- 3. Discuss the kinds of Writ petitions along with their drafting
- 4. Formulate suitable conveyance deeds for Sale, Mortgage, Lease, Gift, Partnership etc.

#### <u>Unit I</u> - Criminal

- 1. General principles of drafting in the Code of Criminal Procedure, 1973.
- 2. First Information Report
- 3. Complaint
- 4. Framing of Charges
- 5. Application relating to dispensation of parties and witnesses
- 6. Bail Application
- 7. Criminal Revision
- 8. Criminal Appeal

### <u>Unit II</u> - Civil

- 1. General principles of Pleadings in Code of Civil Procedure, 1908
- 2. Plaint
- 3. Written Statement
- 4. Interlocutory Applications



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- 5. Original Petition
- 6. Execution Petition
- 7. Memorandum of Civil Appeal
- 8. Civil Revision
- 9. Petition under Article 226 of The Constitution of India.
- 10. Petition under Article 32 of The Constitution of India.

### **<u>Unit III</u>** - Conveyancing Part - 1

- 1. General Rules Relating to Drafting in Conveyancing
- 2. Affidavit
- 3. Power of Attorney (General)
- 4. Power of Attorney (Special)
- 5. Will
- 6. Agreements

### **<u>Unit IV</u>** - Conveyancing Part - 2

- 1. Sale Deed
- 2. Mortgage Deed
- 3. Lease Deed
- 4. Gift Deed
- 5. Partnership Deed

### Suggested Readings:

### **Text Books:**

1. Chaturvedi, R. N.	-	Pleading, Drafting & Conveyancing
2. Kafaltiya, A. B.	-	Pleading, Drafting & Conveyancing
3. Gopal, Shiva	-	Conveyancing, Precedents & Forms
<b>.</b>		

### **Reference Books:**

1. Moga, G. C. - Law of Pleading in India



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2. Bindra, N. S. -**Pleading and Practice** 

#### Leading Cases:

- 1. Mushir Mohammad Khan v. Sajeda Bano, AIR 2009 SC 1085
- 2. Pandit Chunchun Jha v. Shaikh Ibadat Ali, AIR 1954 SC 345
- 3. Kannubhai Chagganlal v. State of Gujarat, (1992) 13 Guj. LR 748
- 4. Udhav Singh v. Madhav Rao Seindia, AIR 1976 SC 744
- 5. Haridas v. Godrej Rustom Kermani, (1984) 1 SCC 668
- 6. Jahuri Sah v. Dwarika Prasad, AIR 1967 SC 109

#### **Course Outcomes (COs):**

- 1. Design various criminal applications such as FIR, Bail, Revision and Appeals filed in the Criminal Courts.
- 2. Design various civil petitions in the Civil Courts and Tribunals.
- 3. Design various Writ petitions in High Courts and Supreme Court.
- 4. Design various Instruments of conveyance.

#### PO 1 2 3 4 5 6 7 8 9 10 11 **CO1** 2 1 2 3 1 \_ 3 2 \_ \_ \_ **CO 2** 2 1 2 3 \_ 1 3 2 -\_ -**CO 3** 2 1 1 3 2 1 3 2 \_ \_ \_ **CO**4 2 1 1 1 2 -2 1 \_ -\_ 1.5 2.5 AVERAGE 2 1 1.25 2 2.75 1.75 ---

PO

12

1

1

2

1

1.25

### **Articulation Matrix**



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# SEMESTER – X



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### **MOOT COURT EXERCISE AND INTERNSHIP**

#### Paper Code: L-140

L	Т	Credit
2	1	3

#### **Objectives of the Course:**

- 1. Acquaint with the court room skills and environment.
- 2. Explain the court ethics through the professional attributes.
- 3. Inculcate professional attitude through the practical training and compulsory Internship.
- 4. Determine the practical requirement and formalities for the preparation of legal drafting like Writs, PIL, Petition and filing of Suits.

#### **<u>Unit</u>** - Introduction

- 1. Moot Court: Meaning, Nature, Significance
- 2. Kinds of Moot Court
- 3. Discipline and Decorum of Court
- 4. Advocate's Status in Court
- 5. Duties of an Advocate
- 6. Aids to success in Moot Court

#### Unit II – Legal Research in Moot Court

- 1. Role of Legal Research in Moot Courts
- 2. Kinds of Legal Research
- 3. Steps in Legal Research
- 4. Primary and Secondary Source of Information
- 5. Analysis of Legal Research

#### **<u>Unit III</u>** – Preparation for Memorial in Moot Courts

- 1. Preparation for Arguments
- 2. Arguments in Civil Cases
- 3. Arguments in Criminal Cases
- 4. Difference in arguments in Civil and Criminal Cases



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5. Arguments in Constitutional Cases

#### **<u>Unit</u>** IV – Moot Problems

Practical Training: Three Practical Moot Problems

- 1. Criminal Problem
  - File Preparation
  - Oral Submission
- 2. Constitutional Problem
  - File Preparation
  - Oral Submission
- 3. Civil Problem
  - File Preparation
  - Oral Submission

#### Suggested Readings

#### **Text Books:**

1.	Gupta, Dr. S. P.	-	Moot Court
2.	Bhatia, K. L.	-	Moot Court and Mock Trial: Art to and Art of Advocacy: Essentials of Court Craft
3.	Aggarwal, Namita & Anand, Mukesh	-	A Beginners to Path to Moot Court
4.	Tewari, O. P.	-	Moot Court, Pre-Trial Preparations and Viva Voce

#### **Course Outcomes (COs):**

- 1. Understand high professional skills relating to litigation and court ethics.
- 2. Demonstrate oral skills in different cases
- 3. Construct the Arguments on different problems including Civil, Criminal and Constitutional.
- 4. Adapt the court environment through the practical training.



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#### ARTICULATION MATRIX

CO/PO L-140	PO 1	<b>PO</b> 2	РО 3	РО 4	РО 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12
CO 1	2	1	3	0	3	1	-	3	-	-	3	3
CO 2	-	-	-	-	-	2	-	-	-	-	1	1
CO 3	-	1	3	1	2	2	-	3	-	-	3	2
CO 4	1	1	2	1	3	1	1	1	3	3	3	3
AVERAGE	1.5	1	2.6	1	2.6	1.5	1	2.33	3	3	2.5	2.25