

Faculty Development Programme & Teachers' Congruence on Latest Teaching Technologies [16th – 22nd July, 2018]

Education is a light that shows mankind the right direction. The traditional “chalk and talk” method of teaching is revolutionized with modern, innovative teaching methods. The programme will facilitate the attendees to get engaged and improve their teaching skills to meet the ever changing dynamics in the academic world. An inspiring and informed teacher is the most important factor influencing students' performance, and therefore, it is very crucial to instill skills within the faculty members, which will foster independent thinking and creativity through experimental/pedagogical activities.

Objective:

This Faculty Development Programme intended to enrich its participants on:

- To develop and use more innovative teaching techniques, like case studies, simulation exercises and other CCE materials based on the experience & inputs of the participants for systematic management of teaching and learning.
- To facilitate exposure to latest pedagogical methods classroom and to revive the teaching style, delivery of content, course preparation and management of changing paradigm shift in teacher-student relationship.
- To develop research acumen among faculty members and also dissemination of the same amongst the students by incorporating research based inputs in education.
- To acquaint the participants with the use of basic qualitative and quantitative research techniques and data analysis tools.
- To re-emphasize the concept of “teacher as transformer” who go beyond the syllabus and beyond the class room to motivate the students for accepting challenges for innovative work.
- To focus on building work-life balance and emotional intelligence.

INAUGURAL SESSION:

Seven days Faculty Development Programme & Teachers' Congruence jointly organized by Uttaranchal University and Institute of Company Secretaries of India was inaugurated on 16th July, 2018 at Law College Dehradun faculty of Uttaranchal University. The Chairperson of I.C.S.I Shri Arun Sabharwal was present as the Chief Guest on the occasion while Hon'ble Chancellor of the University Shri Jitender Joshi, Vice Chancellor Prof. N. K. Joshi, Chairperson of N.C.R.C Shri N.P.S. Chawla and Vice President Shri Anjan Kumar were the other distinguished guests.

The programme was inaugurated with the lighting of auspicious lamp. Chancellor Shri Jitender Joshi presented bouquet & memento to the Chief Guest, Chairman, I.C.S.I, Dehradun Chapter, Shri Arun Sabharwal who reciprocated the gesture by presenting an 'Angvastram' as the symbol of the institution along with a Replica of "KEDARNATH TEMPLE" to the Chancellor, Vice-Chancellor, Dean of the LCD and speakers of the programme on the auspicious occasion of 'HARELA FESTIVAL'.



TECHNICAL SESSIONS

Day – 1 (July 16, 2018)

Session -1

Mr. Arun Sabharwal is Chairman of ICSI Dehradun Chapter and a Company Secretary of UJVN Limited at Dehradun. He is a graduate in Economics and has also studied Chartered Accountancy, Company Secretaries, LL.B. and M.B.A. in Marketing. He has a rich experience of over 40 years in various fields like Finance, Audit, H.R., Administration, legal, Vigilance, Secretarial, Public Distribution system, Procurement and Contract management etc. Mr. Sabharwal has been associated with top management of Central Government and State Government undertakings in Haryana, Assam, Madhya Pradesh and Uttarakhand.

Mr. Arun Sabharwal presented his lecture on the topic “Management Education in Srimad Bhagvad Gita. He emphasized that it would be appropriate to regard Gita as an ocean of knowledge and a guiding tool of management. While highlighting Shrimad Bhagad Gita’s contribution to different aspects of management, he compared every verse of the first chapter of Gita with the modern principles of management. The session turned out to be very informative and interesting as every principle enunciated in Gita is relevant in the contemporary scenario. Different aspects of management like utilization of resources, use of technology and information sharing, planning and decision making, SWOT analysis were comprehensively discussed.



Session – 2

Mr. N.P.S. Chawla is an Associate Partner with the corporate team of Vaish Associates, Delhi, a well renowned law firm. He is also a registered insolvency professional and had already been appointed as Interim Resolution Professional (IRP) for Insolvency Proceedings of some corporate. Mr. Chawla is also an elected member of Northern India Regional Council (NIRC) of ICSI and also served as its Chairman in the year 2015. Being a holder of a masters degree in Law & Management, Mr. Chawla has been well known speaker at several conferences and seminars organized by leading professional bodies and chambers like ICAI, ICSI, ICWAI, BVP etc.

Mr. N.P.S. Chawla delivered a lecture on the topic “Goals of Students”. He offered interesting and simple answers to the questions related to eligibilities for company secretaryship, professional utilities, goals and why a student should opt for company secretaryship as a career option. In his enlightening lecture, he vividly explained almost all the job prospects of a Company Secretary.

Session – 3

Mr. Vinish Mathur has an expertise in Investments & GST. He is a member of ICSI and also a fellow member of Institute of Cost Accountants of India. To his credit he has a Diploma in System Management from NIIT, Graduation in Law from HNB Garhwal University and a Management degree from Symbiosis, Pune. He has also presented innumerable papers on Budget & Investments.

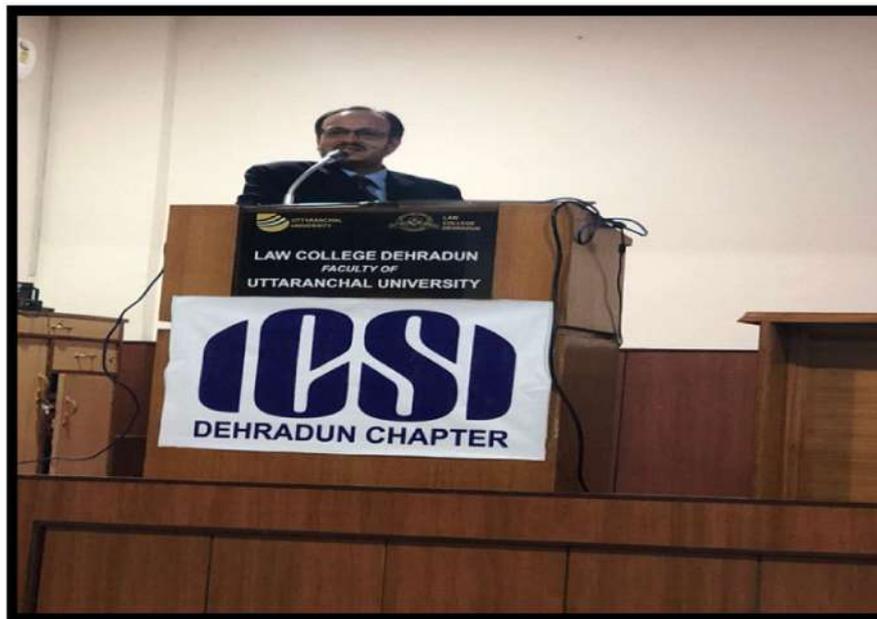
Mr. Vinish Mathur delivered an interactive lecture on “Goods and Services Tax”. He comprehensively dealt with different types of taxes under G.S.T. and removed the related confusions. The agenda of his lecture included Journey of G.S.T., Design of G.S.T., Main Features, Admin and IT network, benefits of G.S.T., etc. The session was a captivating one as it is relevant to any individual on a day-to-day basis.



Session – 4

CS Shri K.K. Singh, managing partner of K.K. Singh & Associates, Gurgaon, has 22 years of experience in the field of Legal Secretarial, Finance and Compliance & Governance. He is also a former member of Northern India Regional Council of ICSI and Founder President of Confederation of Chartered Secretaries.

CS Shri K. K. Singh in his lecture explained the provisions regarding Company Law Tribunal and disposal of company related cases in the present circumstances.



Day – 2 (July 17, 2018)

Session – 1

Dr. Manoj Agarwal, a well known forensic expert of Uttarakhand, has 20 years of rich experience in the field of Computer Forensics and DNA profiling. He is currently working as a scientist in Forensic Science Lab Uttarakhand Dehradun.

Dr. Manoj in his impressive lecture, and enriched the participants with the invaluable knowledge on the topic of forensic science and stressed on the importance of it as evidence. He vividly discussed the types of evidence, vitality of observation and analysis in a crime scene and also threw light on the importance of preservation and collection of DNA and trace evidence without allowing them to be contaminated. Emphasis was laid on the need of adequate protocol on the subject along with proper training of the concerned persons. He also showed a virtual view of the State's Forensic Lab with its instruments. The discussion on latest cases handled by the expert made the session even more interesting and kindling.



Day – 3 (July 18, 2018)

Session -1

Prof. H.S. Dhami is the Vice Chancellor of Uttarakhand Residential University and HNB Uttarakhand Medical University (Additional Charge). He also serves as Officer on Special duty-National University of Law, Uttarakhand. He is the recipient of Science Excellence Award for his contribution in Mathematical Sciences, Soe Global Education Awards 2014, Bharatmata Award from Indian Institute of Oriental Heritage, awarded as “One of the 100 Most Influential Vice Chancellors” by World Education Congress Awards 2016 and so on. In addition to this he serves as the member of review panel and editorial board of several leading International Journals.

The session focused on Research Methodology and was well explained beginning with an introduction to the topic. A presentation was given on the basic concept and feature of Research Methodology, types of research, literature review, selection of topic, methods to collect data in accordance to the topic chosen were emphasized. Framing of a research topic is the fundamental and initial step to do a research and it should be done after proper brainstorming of ideas. Eventually, he opined that hard work, patience and how one engrosses oneself into the problem are the scaling which determines ones success.



Session – 2

Prof C.P. Shrimali, a renowned Prof. of HRM, and the Officiating Director of MDI Gurgaon, has been in academics for more than 36 years. He has delivered lectures in various academic institutes in various countries like US, France, Germany, Austria, Canada, Italy etc. Prof Shrimali is a certified management consultant from CMC and has worked for United Nations Development Programme (UNDP) and Food and Agriculture Organisation (FAO) in the areas of Human Resource Management and management consulting development.

Prof Shrimali in his session discussed on the challenges in the field of education and the crucial role of teachers. He stated that an ideal teacher should be passionate and committed to his profession so that he can build and develop confidence among the students. This will enable us to connect to the students in a better way. Knowledge is developed by discussion and skill by practice which is very crucial in building an image and respect amidst the learners. It was also emphasized that students should be mentored regularly and motivated to think out of the box. The education imparted should generate value among the students and transform them as job creators rather than job seekers.



Day -4

Session – 1

Dr. Mohammad Tariq is currently associated with Department of Law at Aligarh Muslim University as an Associate Professor. He is a keen researcher and is specialized in Labour and Constitutional Law and engaged in teaching and research work since last 17 years. He has successfully completed University Grants Commission's Research Project on "Socio-Legal Implications of Recidivism: A case study of Hanumangarh". He has authored several books and research articles and papers in leading journals and periodicals to his credit. Being an academicians to the core and scholar, he has participated in discussions/comments/debates on various T.V. channels and Radio Programme.

His discourse began on Constitutional Law and slowly moved on to Research Methodology, where he clearly explained the steps involved in the research process. Research is an art of

systematic investigation from 'unknown' to 'known' and a search for pertinent information. He further explained all the aspects of research which includes statement of problem, types of research, data collection, sample and sampling and data analysis. He in furtherance of this explained Empirical research and Doctrinal research. Later he moved on to the types of research data i.e. Primary data and secondary data. Data collection which is the first step in a research process must be accurate enough to draw a reasonable and precise conclusion. The lecture session proved to be informative as the audience understood that one can give a quality research work only when the conclusion is drawn from appropriate research tools and references.



Day – 5

Session – 1

Dr. Apurbba Kumar Sharma, Associate Professor in Department of Mechanical Engineering at Indian Institute of Technology Roorkee has an expertise in Micromachining, Fabrication of Microchannels, Microholes, their characterization, Advanced Manufacturing Processes,

Hybrid Finishing Processes, Microwave Material Processing, *In situ* Microwave Casting, Joining of Bulk Metal, Microwave Cladding, Surface Engineering, Cladding and Wear characterization. He has several awards and recognitions to his credit. Adding to it he has hundreds of research papers published in journals and conferences of international repute. Above all he has many patents and is handling several research projects funded by CSIR, DST New Delhi etc.

Prof. A K Sharma's lecture was on Intellectual Property Rights (IPR) and Patents. Initially he started with the background and different components of IPR in Indian scenario. His explanation on Copyright and Trade Mark was crystal clear, which enlightened the faculty members from various disciplines. Copyright or author's right is the term used to describe the rights that creators have over their literary works. Trademark is a sign capable of distinguishing the goods or services of one's enterprise from those of other enterprises. Next coming to patent he explained what things are patentable and procedure to get a patent and also stressed on the importance of maintaining the records of things which we are doing for getting a patent. The entire session turned out to be interesting as a typical legal topic was explained in a most simplistic language.



Session – 2

Dr. Inderjeet Singh, from the department of Mechanical Engineering at IIT Roorkee is an expert in the field of Primary and Secondary Processing of Composite materials, Characterization of Composite Materials, Finite Element Approach in Design and Analysis of Composite Materials. He has several awards and honours to his credit and is an excellent sportsman who has won several gold and silver medals. Adding to this he is the member and reviewer of several National and International journals.

Dr. Singh's lecture was on two major domain i.e. role of a teacher in tackling students and the other was on how to select the right conference and journals to publish papers and also gave clarifications on plagiarism. Talking about the first topic he emphasized that honesty and integrity is the only way to create a great impact amidst the students and teachers should always be a sentry to motivate student community. Later moving on to choosing a topic for research he stated that problem identification should be novel and even a difficult theory must be related to a day-to-day basis activity to make it effective. Talking about plagiarism he insisted that the author should quote the sources properly to make his work authentic. In the end the question answer session was handled effectively by Dr. Singh, where he clarified all the queries on plagiarism which the faculty members posed.



Day -6

Session – 1

Prof. S D Sharma is most respected and celebrated name in the field of law, has held several honorable positions and is currently associated with Babasaheb Bhimrao Ambedkar University, Lucknow. Prof Sharma has more than thirty years of teaching and research experience and is a recipient of **President Award in Research for the year 2017**. He has expertise in Jurisprudence and Intellectual Property Rights, Constitutional Law, Administrative Law and has organized several Refresher Courses and Teachers' Training Programme. Besides this, Prof Sharma has also worked as Member of Expert Committee in Law and Justice, Ministry of Law and Justice, Government of India from 2005. In addition to this he has authored and edited numerous books in the field of law.

Dr. Sharma's discourse focused on 'New Dimension of teaching and learning in higher education. He began with the conceptual features which included traditional and scientific methods of teaching. In furtherance to this he stated that a teacher is an ideal person and the personality of a teacher solely depends on his/her subject knowledge. Later talking about 21st century challenges of learning and teaching he mentioned that syllabus should be recent and updated and a technical system of assessing the students should be followed for better output. In addition to this the teaching pedagogy should be interactive through seminars, class discussions and continuous engagement of students in various kinds of literary activities. Finally the session was open for any kind of queries and doubts that were very well answered by Prof. Sharma with great enthusiasm and to the satisfaction of the academicians.



Valedictory Session

The six day Faculty Development Programme ended with a valedictory session where hon'ble Chancellor Shri. Jitender Joshi was the chief guest of the occasion in the presence of Vice Chancellor Prof. (Dr.) N.K. Joshi and Dean & Directors of other colleges of Uttaranchal University. During the session Chancellor Shri. Jitender Joshi honoured the participants with certificates and in his speech he appreciated Prof. (Dr.) Rajesh Bahuguna, Principal & Dean of Law College Dehradun for organizing the FDP in a successful manner, which turned out to be beneficial for all the academicians and researchers. He also insisted that such events should be organized on a regular basis to equip the teaching fraternity with the current trends in the field of teaching and research. Prof. (Dr.) Rajesh Bahuguna in his speech rendered his heartfelt thanks to the Chancellor and Vice Chancellor for their moral support in organizing the event and all the resource persons who inspired the audience with their personality and intellectual discourse as well. He also opined that all the sessions enabled to refresh and rekindle the essential research skills and interests among the faculty members who showed their enthusiastic presence. The programme ended with a vote of thanks by the Vice Chancellor Prof. (Dr.) N.K. Joshi and he in his speech appreciated Dr. Bahuguna and the organizing committee for the successful event and also motivated the faculty members to apply the newly acquired skills to enhance their research ability as well as their class room skills in guiding the scholars.





Organizers

The entire series of dynamic sessions of Faculty Development Programme on ***“Innovative Techniques and Magnitude of Teaching Methodology in Higher Education”*** was organized by Law College Dehradun, a Faculty of Uttaranchal University. The patrons of the event were Shri Jitender Joshi hon’ble Chancellor of Uttaranchal University and Vice Chancellor Prof. N.K. Joshi. The entire event was incredibly steered by Prof. (Dr.) Rajesh Bahuguna with such vigour and energy, which was reflected in the fact that all the participants actively involved in it throughout the event. He was assisted by his squad of dedicated members of organizing

committee including Dr. Poonam Rawat, HOD Law as the Convener, Mr. Anjum Parvez as the Co-Convener, while Mr. Abhiranjan Dixit and Ms. Aradhya Singh extended their relentless support in all the activities relating to the event. The participants were members of ICSI Dehradun Chapter along with the faculty members of LCD, UIT, UIM, UIPS, UCAIS, UCAS, UCP, UCHM, UCJMC.

